

**City of Fairfield
Minutes
Regular Meeting of City Council
November 9, 2020**

Council-Manager Briefing

2021 Annual Operating Budget

Vice Mayor Woeste called the briefing to order at 5:30 PM. Councilmembers present: Leslie Besl, Dale Paullus, Terry Senger, Tim Abbott, Mark Scharringhausen and Chad Oberson.

Staff members present: Mark Wendling, Dan Wendt, Scott Timmer, Alisha Wilson, Don Bennett, Lucinda Lewellyn, Robert Schappacher, Brad Williams, Adam Sackenheim, Ben Mann, Brian Rose, Ken Gerold, Steve Wolterman, and John Clemmons.

Finance Director Scott Timmer and city staff presented the remaining review of the 2021 Annual Operating Budget. See attached slides.

Business Meeting Call to Order

Vice Mayor Woeste called the Regular Meeting to order at 7:10 PM.

Prayer/Pledge of Allegiance

Councilmember Besl led in prayer and Pledge of Allegiance.

Roll Call

Councilmembers present included:

Attendee Name	Title	Status	Arrived
Mark Scharringhausen	Council Member at Large	Present	
Chad Oberson	Council Member at Large	Present	
Bill Woeste	Council Member at Large	Present	
Leslie Besl	Council Member, 1st Ward	Present	
Dale Paullus	Councilmember, 2nd Ward	Present	
Terry Senger	Councilmember, 3rd Ward	Present	
Tim Abbott	Council Member, 4th Ward	Present	
Steve Miller	Mayor	Excused	

Agenda Modifications

None.

Executive Session Requests

Councilmember Abbott, seconded by Councilmember Paullus, moved for Executive Session to discuss the status of collective bargaining with public employees and the employment, compensation, discipline, or dismissal of a public employee. Motion carried 7-0.

Special Presentations and Citizen Comments

Presentation and Public Disclosure of Contract with Optimal Health Initiatives Consortium - Butler Health Plan

Law Director Steve Wolterman presented the contract with Optimal Health Initiatives Consortium. See attachment.

Public Hearing(s)

None.

Approval of Minutes

The Regular Meeting Minutes of October 26, 2020 were approved as written and submitted.

OLD BUSINESS AND REPORTS

Community & Public Relations Committee

Dale Paullus, Chair; Leslie Besl, Vice Chair; Terry Senger, Member

Development Services Committee

Bill Woeste, Chair; Tim Abbott, Vice Chair; Mark Scharringhausen, Member

Parks, Recreation and Environment Committee

Leslie Besl, Chair; Dale Paullus, Vice Chair; Tim Abbott, Member

Public Safety Committee

Mark Scharringhausen, Chair; Terry Senger, Vice Chair; Dale Paullus, Member

Public Works Committee

Chad Oberson, Chair; Mark Scharringhausen, Vice Chair; Bill Woeste, Member

Ordinance to approve and adopt the Fairfield Connects-Citywide Active Transportation Plan as part of the City of Fairfield, Ohio Comprehensive Plan.

Recommendation:

It is recommended that the City Council has a first reading of the ordinance to adopt the Fairfield Connects Plan at the September 28th meeting and hold the second reading until a recommendation from the Planning Commission is made at their October 14th meeting.

Councilmember Oberson presented the third reading of this ordinance.

ORDINANCE NO. 91-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Tim Abbott, Council Member, 4th Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Public Utilities Committee

Terry Senger, Chair; Chad Oberson, Vice Chair; Leslie Besl, Member

Finance & Budget Committee

Tim Abbott, Chair; Bill Woeste, Vice Chair; Chad Oberson, Member

NEW BUSINESS

Councilmember Besl, seconded by Councilmember Paullus, moved to read all New Business by title only. Motion carried 7-0.

Development Services Committee

Bill Woeste, Chair; Tim Abbott, Vice Chair; Mark Scharringhausen, Member

An ordinance declaring the improvement of certain parcels of real property to be a public purpose; declaring such property to be exempt from real property taxation; designating specific public infrastructure improvements made, to be made, or in the process of being made that directly benefit, or that once made will directly benefit, the parcels for which improvement is declared to be a public purpose; requiring annual service payments in lieu of taxes; establishing a municipal public improvement tax increment equivalent fund; providing related authorizations pursuant to Ohio Revised Code Sections 5709.40(B), 5709.42, 5709.43 and 5709.85; and declaring an emergency.

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this ordinance and pass as an emergency.

ORDINANCE NO. 92-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Chad Oberson, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Development Services Director Greg Kathman and Economic Development Manager Nathaniel Kaelin presented information on the proposed TIF Districts and projects. See attached slides.

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

An ordinance declaring the improvement of certain parcels of real property to be a public purpose; declaring such property to be exempt from real property taxation; designating specific public infrastructure improvements made, to be made, or in the process of being made that directly benefit, or that once made will directly benefit, the parcels for which improvement is declared to be a public purpose; requiring annual service payments in lieu of taxes; establishing a municipal public improvement tax increment equivalent fund; providing related authorizations pursuant to Ohio Revised Code Sections 5709.40(B), 5709.42, 5709.43 and 5709.85; and declaring an emergency.

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this ordinance and pass as an emergency.

ORDINANCE NO. 93-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Chad Oberson, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

An ordinance authorizing the City Manager to execute Tax Increment Financing Agreements with (I) AOZI -Fairfield Land, LLC, (II) AOZI - Fairfield Office, LLC, (III) AOZI - Fairfield Building I, LLC, and (IV) AOZI - Fairfield Building II, LLC and declaring an emergency.

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this ordinance and pass as an emergency.

ORDINANCE NO. 94-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Chad Oberson, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to authorize the City Manager to execute an agreement with Butler County, Ohio for CARES Act Funding for the creation of a COVID-19 Small Business Relief Grant Program and authorizing compensation to the Fairfield Chamber of Commerce for administrative services and declaring an emergency.

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this ordinance and pass as an emergency.

ORDINANCE NO. 95-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Terry Senger, Councilmember, 3rd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Development Services Director Greg Kathman and Economic Development Manager Nathaniel Kaelin presented information on the proposed small business grant program. See attached slides.

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to authorize the City Manager to enter into a contract with MKSK and LJB for the Fairfield-Pleasant Avenue Access Management Study and declaring an emergency.

Recommendation:

It is recommended that City Council waive the second and third readings and pass as an emergency.

ORDINANCE NO. 96-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Chad Oberson, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Terry Senger, Councilmember, 3rd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Public Safety Committee

Mark Scharringhausen, Chair; Terry Senger, Vice Chair; Dale Paullus, Member

Simple Motion: Motion to not request a hearing regarding a liquor permit application in the name of Israel Innovation Fund LLC dba Consumer Wines Spirits, 33 Donald Drive, Fairfield, OH 45014 (Permit Class C2).

Recommendation:

It is recommended that City Council request, by simple motion, that **no hearing be held** on the liquor permit application in the name of Israel Innovation Fund LLC dba Consumer Wines Spirits, 33 Donald Drive, Fairfield, OH 45014 (Permit Class C2).

SIMPLE MOTION NO. 17-20. APPROVED 7-0.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Mark Scharringhausen, Council Member at Large
SECONDER:	Tim Abbott, Council Member, 4th Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to authorize the City Manager to enter into a contract with Patterson Pope, Inc. for upgrades to the Police Department Property Room.

Recommendation:

It is recommended that Council authorize the appropriation of \$57,838.80 for the purchase and installation of shelving and storage systems for the police department property room.

ORDINANCE NO. 97-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Mark Scharringhausen, Council Member at Large
SECONDER:	Tim Abbott, Council Member, 4th Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Scharringhausen presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Mark Scharringhausen, Council Member at Large
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Public Works Committee

Chad Oberson, Chair; Mark Scharringhausen, Vice Chair; Bill Woeste, Member

Ordinance to declare a 2001 Chevrolet 3500 Bucket Truck (#668) as surplus and authorize the City Manager to execute an agreement to sell the Bucket Truck to Ross School District.

Recommendation:

It is recommended that the City of Fairfield Council approve this agreement to sell our surplus Bucket Truck #668 to the Ross School District for \$15,000.

ORDINANCE NO. 98-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Oberson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Public Utilities Committee

Terry Senger, Chair; Chad Oberson, Vice Chair; Leslie Besl, Member

Resolution to authorize the City Manager to apply for, accept and enter into a Water Pollution Control Loan Fund (WPCLF) agreement with the Ohio EPA and Ohio Water Development Authority for the financing of the construction of a new multi-purpose treatment facility at the City's Wastewater Treatment Plant.

Recommendation:

It is recommended that City Council authorize the City Manager to apply for, accept, and enter into a Water Pollution Control Loan Fund (WPCLF) agreement as administered by the Ohio Division of Environmental and Financial Assistance (DEFA) for the financing of the construction of a new multi-purpose treatment facility at the City's Wastewater Treatment Plant.

RESOLUTION NO. 14-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Terry Senger, Councilmember, 3rd Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Senger presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Terry Senger, Councilmember, 3rd Ward
SECONDER:	Tim Abbott, Council Member, 4th Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Finance & Budget Committee

Tim Abbott, Chair; Bill Woeste, Vice Chair; Chad Oberson, Member

Ordinance to amend Chapter 181, Income Tax, of Ordinance No. 166-84, the Codified Ordinances of Fairfield, Ohio effective January 1, 2021 for tax years 2021 and following.

Recommendation:

It is recommended that City Council adopt the changes to Section 181 - Income Tax, as submitted.

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	FIRST READING	Next: 11/23/2020 7:00 PM
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Ordinance to establish salaries and hourly rates for certain salaried and hourly employees of the City of Fairfield, Ohio and to authorize and limit the numbers and types of certain employees, to repeal Ordinance No. 25-20 and all amendments thereto and declaring an emergency.

Recommendation:

It is recommended that Council adopt this Ordinance with rules suspension so that the Ordinance will take effect in a timely manner.

ORDINANCE NO. 99-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Chad Oberson, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to amend Ordinance No. 119-19 entitled "An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2020, and ending December 31, 2020." - Supplemental Appropriations

Recommendation:

It is recommended that City Council authorize and direct the preparation of legislation amending the annual operating budget for 2020.

ORDINANCE NO. 100-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Chad Oberson, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to amend Ordinance No. 119-19 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2020, and ending December 31, 2020.”

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 101-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Terry Senger, Councilmember, 3rd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to amend Ordinance No. 119-19 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2020, and ending December 31, 2020.”

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 102-20. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Terry Senger, Councilmember, 3rd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Meeting Schedule

Clerk Wilson read the following meeting schedule:

- A. Monday, November 23 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM
- B. Monday, December 7 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM
- C. Monday, December 14 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM

Executive Session of Council (if needed)

Council recessed to Executive Session at 8:10 PM. Council returned to open session at 8:25 PM.

Councilmember Abbott, seconded by Councilmember Paullus, moved to amend the agenda to consider the recommendation of the fact finder in negotiations with the IAFF Local 4010 bargaining unit. Motion carried 7-0.

Councilmember Abbott, seconded by Councilmember Paullus, moved to reject the Fact Finding Report and Recommendation in 2019-MED-12-1324 City of Fairfield and International Association of Fire Fighters Local 4010, and directing the City Manager to submit the Employer Certification of Fact Finding Vote to SERB and the Representative of the IAFF bargaining unit. Motion carried 7-0.

SIMPLE MOTION NO. 18-20. APPROVED 7-0.

14. ADJOURNMENT

The Regular Meeting adjourned at 8:25 PM.

ATTEST:

Clerk of Council

Mayor's Approval

Date Approved_____



2021 Annual Operating Budget

Scott W. Timmer, Director of Finance



Agenda

- Monday, October 26, 2020

- ✓ Budget Overview
- ✓ Municipal Court
- ✓ Revenue & Expenditures
- ✓ General Services
- ✓ Council / Mayor / Law
- ✓ City Manager's Office
- ✓ Development Services
- ✓ Finance

- Monday, November 9, 2020

- ✓ Police
- ✓ Fire
- ✓ Public Works
- ✓ Parks & Recreation
- ✓ Public Utilities

FAIRFIELD

POLICE DEPARTMENT



Police

• Funding Sources

✓ General Fund

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
100 (GENERAL FUND) - 310 (POLICE)	Personnel	11,880,088	67,294	0.57%	561,968	4.97%
	Other	905,700	8,950	1.00%	109,360	13.73%
100 (GENERAL FUND) - 316 (JUSTICE CENTER)	Personnel	-	-	0.00%	-	0.00%
	Other	844,896	(10,699)	-1.25%	54,301	6.87%
POLICE	Personnel	11,880,088	67,294	0.57%	561,968	4.97%
	Other	1,750,596	(1,749)	-0.10%	163,661	9.81%
		13,630,684	65,545	0.48%	725,629	5.59%

Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget

Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

Police

- Funding Sources
 - ✓ Special Revenue Funds

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
211 (LAW ENFORCEMENT) - 310 (POLICE)	Other	27,000	(15,000)	-35.71%	(15,000)	-35.71%
213 (LAW ENFORCEMENT & EDU) - 310 (POLICE)	Other	30,000	(5,000)	-14.29%	(5,000)	-14.29%
215 (LOCAL LAW ENFORCE BLOCK) - 310 (POLICE)	Other	5,000	-	0.00%	-	0.00%

Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget

Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

FAIRFIELD

FIRE DEPARTMENT



Fire

- Funding Source
 - ✓ Fire Levy Fund

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
203 (FIRE LEVY) - 320 (FIRE/EMS OPERATIONS)	Personnel	6,939,279	324,062	4.90%	324,062	4.90%
	Other	889,500	(102,300)	-10.31%	46,950	5.57%
		7,828,779	221,762	2.92%	371,012	4.97%

Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget

Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

FAIRFIELD

PUBLIC WORKS



Public Works

- Funding Source
 - ✓ General Fund
 - ✓ Special Revenue Funds
 - ✓ Internal Service Fund

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
PUBLIC WORKS	Personnel	3,937,331	(208,473)	-5.03%	54,209	1.40%
	Other	2,186,290	(95,750)	-4.20%	366,650	20.15%
		6,123,621	(304,223)	-4.73%	420,859	7.38%

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Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

Public Works – Administration & Construction Services

- Funding Source
 - ✓ General Fund
- Combined
 - ✓ 410-Public Works Administration
 - ✓ 411-Construction Services

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
100 (GENERAL FUND) - 410 (PUBLIC WORKS ADMIN & CONSTRUCTION SERVICES)	Personnel	790,534	(43,475)	-5.21%	10,084	1.29%
	Other	150,475	(10,500)	-6.52%	10,650	7.62%
		941,009	(53,975)	-5.42%	20,734	2.25%

Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget

Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

Public Works – Municipal Building and Garage

- Funding Sources

- ✓ General Fund

- ✓ Internal Service Fund

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
100 (GENERAL FUND) - 412 (MUNICIPAL BUILDING)	Personnel	213,036	(116,300)	-35.31%	(70,282)	-24.81%
	Other	175,350	10,000	6.05%	19,500	12.51%
		388,386	(106,300)	-21.49%	(50,782)	-11.56%
705 (MUNICIPAL GARAGE SERVICES) - 430 (FLEET MANAGEMENT)	Personnel	682,959	30,481	4.67%	36,962	5.72%
	Other	421,925	(4,250)	-1.00%	4,000	0.96%
		1,104,884	26,231	2.43%	40,962	3.85%

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Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

Public Works – Streets

- Funding Sources
 - ✓ Special Revenue Funds

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
201 (STREET CONST, MAINT & REPAIR) - 420 (STREETS & TRANSPORTATION)	Personnel	1,768,914	(79,179)	-4.28%	77,445	4.58%
	Other	1,438,540	(91,000)	-5.95%	332,500	30.06%
202 (STATE HIGHWAY IMP) - 420 (STREETS & TRANSPORTATION)	Personnel	152,175	-	0.00%	-	0.00%
	Other	-	-	0.00%	-	0.00%
212 (MUNICIPAL MOTOR VEHICLE) - 420 (STREETS & TRANSPORTATION)	Personnel	329,713	-	0.00%	-	0.00%
	Other	-	-	0.00%	-	0.00%
		3,689,342	(170,179)	-4.41%	409,945	12.50%

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Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

FAIRFIELD

PARKS AND RECREATION



Parks & Recreation

- Funding Source
 - ✓ General Fund
 - ✓ Enterprise Fund(s)

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
PARKS & RECREATION	Personnel	3,143,775	(65,886)	-2.05%	214,239	7.31%
	Other	2,043,194	(99,026)	-4.62%	46,974	2.35%
		5,186,969	(164,912)	-3.08%	261,213	5.30%

Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget

Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

Parks & Recreation

- Funding Source

- ✓ General Fund

*Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget
Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget*

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
100 (GENERAL FUND) - 510 (PARKS & RECREATION ADM)	Personnel	821,721	(19,555)	-2.32%	12,889	1.59%
	Other	146,000	(17,500)	-10.70%	(1,750)	-1.18%
		967,721	(37,055)	-3.69%	11,139	1.16%
100 (GENERAL FUND) - 512 (PARKS MAINTENANCE OPERATIONS)	Personnel	903,732	19,231	2.17%	25,958	2.96%
	Other	391,500	(12,500)	-3.09%	(12,500)	-3.09%
		1,295,232	6,731	0.52%	13,458	1.05%
100 (GENERAL FUND) - 513 (MARSH PARK FISHING LAKE)	Personnel	35,385	(33,026)	-48.28%	(14,154)	-28.57%
	Other	41,400	(8,000)	-16.19%	3,500	9.23%
		76,785	(41,026)	-34.82%	(10,654)	-12.18%
100 (GENERAL FUND) - 530 (COMMUNITY ARTS CENTER)	Personnel	262,814	(1,340)	-0.51%	47,020	21.79%
	Other	527,575	(30,976)	-5.55%	(1,976)	-0.37%
		790,389	(32,316)	-3.93%	45,044	6.04%

Parks & Recreation

- Funding Source
 - ✓ Enterprise Fund(s)

*Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget
Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget*

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
640 (RECREATIONAL FACILITIES) - 511 (AQUATIC CENTER OPERATIONS)	Personnel	135,643	-	0.00%	82,565	155.55%
	Other	70,500	(10,500)	-12.96%	29,250	70.91%
		206,143	(10,500)	-4.85%	111,815	118.54%
640 (RECREATIONAL FACILITIES) - 515 (GOLF OPERATIONS)	Personnel	373,865	(223)	-0.06%	46,958	14.36%
	Other	324,169	(4,000)	-1.22%	26,000	8.72%
		698,034	(4,223)	-0.60%	72,958	11.67%
640 (RECREATIONAL FACILITIES) - 520 (GOLF MAINTENANCE)	Personnel	339,330	(19,178)	-5.35%	(4,690)	-1.36%
	Other	373,050	(3,050)	-0.81%	(3,050)	-0.81%
		712,380	(22,228)	-3.03%	(7,740)	-1.07%
641 (RECREATION ACTIVITY) - 510 (PARKS & RECREATION ADM)	Personnel	271,285	(11,795)	-4.17%	17,693	6.98%
	Other	169,000	(12,500)	-6.89%	7,500	4.64%
		440,285	(24,295)	-5.23%	25,193	6.07%



Public Utilities

- Funding Source
 - ✓ Enterprise Fund(s)

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
PUBLIC UTILITIES - Water Revenue Fund (Fund 601)	Personnel	2,371,504	(2,411)	-0.10%	12,089	0.51%
	Other	3,749,135	(160,105)	-4.10%	36,295	0.98%
		6,120,639	(162,516)	-2.59%	48,384	0.80%
PUBLIC UTILITIES - Sewer Revenue Fund (Fund 620)	Personnel	2,606,586	9,544	0.37%	24,044	0.93%
	Other	2,883,872	(35,262)	-1.21%	66,738	2.37%
		5,490,458	(25,718)	-0.47%	90,782	1.68%
PUBLIC UTILITIES	Personnel	4,978,090	7,133	0.14%	36,133	0.73%
	Other	6,633,007	(195,367)	-3.21%	103,033	1.58%
		11,611,097	(188,234)	-1.60%	139,166	1.21%

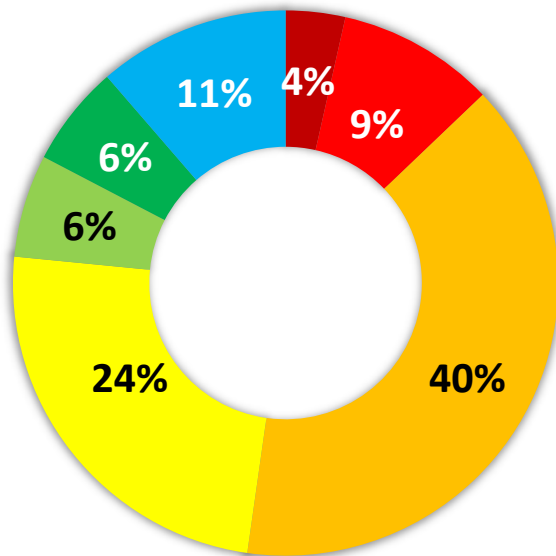
Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget

Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

Public Utilities - Water

2021 Water Budget: No CIP

2021 Total Operating Expenses, without CIP \$5.7 M

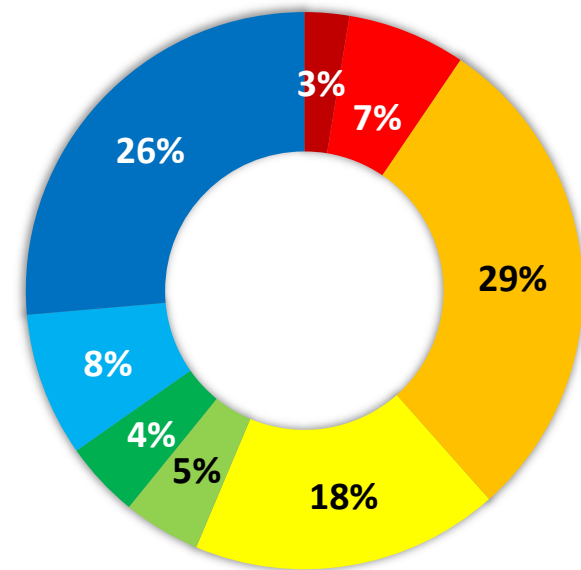


■ Utilities Admin ■ Water Supervision ■ Water Plant
■ Water Distribution ■ Utility Billing (Finance) ■ General Fund
■ Debt*

* From 2020-2024 Cash Flows

2021 Water Budget including CIP

2021 Total Operating Expenses, with CIP: \$7.8 M



■ Utilities Admin ■ Water Supervision ■ Water Plant
■ Water Distribution ■ Utility Billing (Finance) ■ General Fund
■ Debt* ■ CIP**

** From 2020-2024 CIP

Public Utilities - Water

- Funding Source
 - ✓ Enterprise Fund(s)

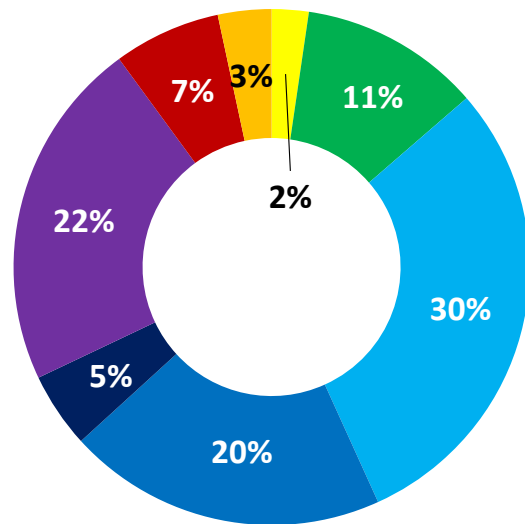
Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget
Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
601 (WATER REVENUE) - 610 (PUBLIC UTILITY ADMINISTRATION)	Personnel	93,659	(17,714)	-15.91%	(3,214)	-3.32%
	Other	108,750	(20,100)	-15.60%	(1,100)	-1.00%
601 (WATER REVENUE) - 611 (WATER SUPERVISION)	Personnel	365,102	(10,251)	-2.73%	(10,251)	-2.73%
	Other	516,645	11,245	2.22%	19,245	3.87%
601 (WATER REVENUE) - 612 (WATER PUMPING TREATMENT)	Personnel	990,848	(1,798)	-0.18%	(1,798)	-0.18%
	Other	1,274,800	(71,390)	-5.30%	46,810	3.81%
601 (WATER REVENUE) - 613 (WATER DISTRIBUTION & MAINT)	Personnel	921,895	27,352	3.06%	27,352	3.06%
	Other	476,440	(33,160)	-6.51%	18,040	3.94%
PUBLIC UTILITIES - Water Revenue Fund (Excluding Debt & Capital Transfer)	Personnel	2,371,504	(2,411)	-0.10%	12,089	0.51%
	Other	2,376,635	(113,405)	-4.55%	82,995	3.62%
		4,748,139	(115,816)	-2.38%	95,084	2.04%

Public Utilities - Sewer

2021 Sewer Budget: No CIP

2021 Total Operating Expenses, without CIP: \$6.14 M

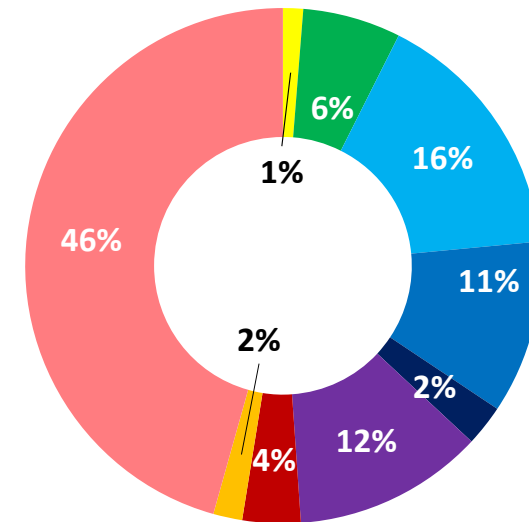


■ Utilities Admin ■ Sewer Supervision ■ Sewer Plant
 ■ Sewer Collections ■ Utility Billing (Finance) ■ BCWS Reimbursement
 ■ General Fund ■ Debt*

* From 2020-2024 Cash Flows

2021 Sewer Budget including CIP

2021 Total Operating Expenses, with CIP: \$11.3 M



■ Utilities Admin ■ Sewer Supervision ■ Sewer Plant
 ■ Sewer Collections ■ Utility Billing (Finance) ■ BCWS Reimbursement
 ■ General Fund ■ Debt* ■ CIP**

** From 2020-2024 CIP

Public Utilities - Sewer

- Funding Source
 - ✓ Enterprise Fund(s)

*Inc / (Dec) Org AOB = Increase or Decrease from 2020 Original Annual Operating Budget
Inc / (Dec) from 6/2020 = Increase or Decrease from 2020 Amended 6/25/2020 Budget*

		2021 Dept Proposed	Inc / (Dec) Org AOB	% Δ	Inc / (Dec) from 6/2020	% Δ
620 (SEWER REVENUE) - 610 (PUBLIC UTILITY ADMINISTRATION)	Personnel	93,659	(17,714)	-15.91%	(3,214)	-3.32%
	Other	48,100	(9,750)	-16.85%	(750)	-1.54%
620 (SEWER REVENUE) - 621 (SEWER SUPERVISION)	Personnel	502,645	15,821	3.25%	15,821	3.25%
	Other	604,470	21,500	3.69%	34,500	6.05%
620 (SEWER REVENUE) - 622 (SEWER PLANT)	Personnel	1,021,298	6,496	0.64%	6,496	0.64%
	Other	794,964	(16,500)	-2.03%	43,500	5.79%
620 (SEWER REVENUE) - 623 (SEWER COLLECTION & MAINT)	Personnel	988,984	4,941	0.50%	4,941	0.50%
	Other	239,338	(16,712)	-6.53%	3,288	1.39%
PUBLIC UTILITIES - Sewer Revenue Fund (Excluding Debt & Capital Transfer)	Personnel	2,606,586	9,544	0.37%	24,044	0.93%
	Other	1,686,872	(21,462)	-1.26%	80,538	5.01%
		4,293,458	(11,918)	-0.28%	104,582	2.50%

Prioritization – General Fund (100)

- General Fund Revenue

- ✓ September 2019 YTD: \$25,067,204
- ✓ September 2020 YTD: \$25,057,505
 - Difference: **-\$9,699** or **-0.04%**

- 5-Year Revenue Growth

- ✓ 2015: **3.56%**
- ✓ 2016: **2.88%**
- ✓ 2017: **4.43%**
- ✓ 2018: **1.43%**
- ✓ 2019: **5.12%**

- Revenue / Expenditure Comparison

- ✓ September 2020 YTD Revenue: \$25,057,505
- ✓ September 2020 YTD Expense: \$22,649,544
 - Surplus: **\$2,407,961**

- Budget Request(s)

- ✓ 2020 Original: \$30,315,499
- ✓ 2020 Amended: \$28,890,520
 - Reduced: **-\$1,424,979**
- ✓ 2021 Request: \$29,734,553
 - Decrease from Original: **-\$580,946** or **-1.92%**
 - Increase from Amended: **\$844,033** or **2.92%**

Prioritization – General Fund (100)

- Critical

- 1) Police Officer (2) - \$243,850 (Salary & Benefits)
- 2) Neighborhood Development Manager - \$101,691 (Salary & Benefits)
- 3) Zoning Inspector (PT) - \$8,075 (Wages)
- 4) Tax Analyst - \$95,190 (Salary & Benefits)
- ✓ Proposed Cost: \$448,806
- ✓ 2020 Original Value of Above Positions: \$433,218
 - Net Increase: \$15,588

- Important

- 1) Theatre Coordinator - \$73,478 (Salary & Benefits)
- 2) Clerk (Police Department) - \$81,616 (Salary & Benefits)
- 3) Communications Manager \$108,250 (Salary & Benefits)
- 4) Park Ranger (PT) - \$47,094 (Wages)
- ✓ Proposed Cost: \$310,438
- ✓ 2020 Original Value of Above Positions: \$318,877
 - Net Decrease: \$8,439

Prioritization – Other Funds

- Critical

- 1) Aquatic Center Operations - \$111,815 (Fund 640-Recreational Facilities)
 - 2020 Original: \$216,643 | 2020 Amended: \$94,328
 - 2021 Proposed: \$206,143
- 2) Recreation Activities Program - \$25,193 (Fund 641-Recreation Activities)
 - 2020 Original: \$464,580 | 2020 Amended: \$415,093
 - 2021 Proposed: \$440,285

Greater Ohio Policy Center Refund Calculation

How much does Fairfield stand to lose by repealing Section 29 of HB 197

Total City Withholding in 2019:	\$25,053,223
% of workforce that resides outside the City*:	54.22%
% of workforce now working at home**:	30.00%

Potential Decrease in Revenue: -\$4,075,157

How much does Fairfield stand to gain by repealing Section 29 of HB 197

Average median household income of big 6 residents**:	\$35,987
Number of residents that work outside the City limits*:	18,247
Estimated wages of residents working outside the City limits:	\$656,654,789
% of workforce now working at home**:	30.00%
Estimated Wages applicable to withholding:	\$196,996,437
City of Fairfield Income Tax Rate:	1.50%

Potential Increase in Revenue: \$2,954,947

Potential Net Effect of repealing Section 29 of HB 197 -\$1,120,210

* Source Fairfield Comprehensive Plan

** Source Greater Ohio Policy Center

Healthcare

- Butler Health Plan Transition
 - ✓ Fund 702 – Employee Benefits
 - 214000 – Hospitalization: Includes the cost of healthcare (premium + HSA) for all full-time employees of the City of Fairfield
 - 2020 Original Budget: \$5,200,000
 - 2021 Proposed Budget: \$4,800,000
 - Estimated Premium+ HSA Savings: \$400,000
 - ✓ Goal: Sustainability
 - Butler Health Plan

Table 45

Average Total Monthly Premium Cost By Consortium Membership		
	Consortium Member	Consort Non-Mem
Single	706.39	709
Family	1,828.34	1,924
Number of plans (n)	1,251	

PRESENTATION AND PUBLIC DISCLOSURE - CONTRACT TO ADD THE CITY OF FAIRFIELD AS A MEMBER OF BUTLER HEALTH PLAN.

1. Proposed Contract –Agreement to add the City of Fairfield, Ohio as a Member of the Butler Health Plan, Southwest Division of OHI (Optimal Health Initiatives Consortium).

Permits all employees of the City to join beginning January 1, 2021 subject to collective bargaining. AFSCME members and non-bargaining employees will join BHP effective January 1, 2021.

2. Statement of representations, possible savings and losses and potential liability.

Offer Letter June 22, 2020

Offer Letter June 26, 2020

Financial Comparison prepared by Finance Director Timmer

Summaries of Plan Options

Representations of BHP – materials provided by BHP

Presentation to City of Fairfield October 14, 2020

www.bhptimalhealth.com

About Us

Wellness Information

Butler Advantage

Risk/Potential Liability – City is not liable for amounts in excess of amounts payable pursuant to the contract.

Contract Provisions

Transfer of Funds to BHP Reserves

Payment of Premiums and increases as determined by BHP

Premium Spread - 7%. Review after three years.

Transfer of Risk to 14,000 covered lives under BHP.

**AGREEMENT TO ADD THE CITY OF FAIRFIELD, OHIO
AS A MEMBER OF BUTLER HEALTH PLAN,
SOUTHWEST DIVISION OF OHI**

This Agreement is entered into by and between Optimal Health Initiatives Consortium (hereinafter referred to as "OHI"), Butler Health Plan, Southwest Division of OHI (hereinafter referred to as "BHP"), and the City of Fairfield, Ohio (hereinafter referred to as the "City").

WHEREAS, OHI is a consortium of political subdivisions that maintains jointly administered arrangements as permitted by and provided under Section 9.833 of the Ohio Revised Code which provide sickness, accident and other benefits for participating members and their employees and dependents; and

WHEREAS, BHP is a controlling Division of OHI, established by the Amended and Restated Agreement of OHI, the corresponding OHI By-Laws and the Trust established by OHI (such Agreement, By-Laws, and Trust as amended and/or as may be amended from time to time, being hereinafter referred to as the "OHI Documents"); and

WHEREAS, the City is an Ohio Municipal Corporation and a political subdivision, organized and operating under the laws of the State of Ohio; and

WHEREAS, the City, after careful review and analysis, has determined that it would be in the best interest of the City and its employees for the City to become a member of OHI, and more particularly a member of BHP; and

WHEREAS, the Executive Board of Trustees of OHI and the board of trustees of BHP, after careful review and analysis, have determined that the inclusion of the City within BHP would be in the best interest of OHI, BHP, and BHP's members; and

WHEREAS, the parties to this Agreement have agreed upon appropriate terms and conditions under which the City may become a member of OHI and BHP; and

WHEREAS, both parties have authorized their representatives to sign this document in order to memorialize the terms of their agreement;

NOW, THEREFORE, in consideration of the mutual promises and considerations set forth herein, the parties hereto agree as follows:

- I. **The City Resolution.** The City represents and warrants that it has duly adopted a proper, binding resolution in an open meeting complying with all applicable requirements of law whereby it:
 - A. Agrees that it will join OHI as a member, and more particularly a member of BHP, and that its benefits as such a member shall be governed by this Agreement and the

OHI Documents and the By-Laws of BHP (hereinafter referred to as the “BHP By-Laws”);

- B. Agrees it will comply fully with the terms of this Agreement;
- C. Agrees it will comply fully with the terms of the OHI Documents and the By-Laws of BHP (as they have been, and may be, amended);
- D. Agrees it shall pay all applicable OHI and BHP premiums, as provided in this Agreement and the OHI Documents and the BHP By-Laws; and
- E. Authorizes:
 - 1. Execution of this Agreement; and
 - 2. Execution of any other documents reasonably required in order to fully effectuate the intent of this Agreement.

II. **OHI Resolution.** OHI represents and warrants that it has duly adopted a proper, binding resolution in a meeting complying with all applicable requirements of law whereby it:

- A. Approves the City as a Member of OHI in BHP; and
- B. Authorizes the Executive Board of OHI, on behalf of OHI, to:
 - 1. Execute the Agreement; and
 - 2. Execute any other documents reasonably required in order to fully effectuate the intent of this Agreement.
- C. Agrees that the OHI Documents and the BHP By-Laws contain, as applicable and as required, the fiscal requirements and best practices set out in ORC Section 9.833, and that OHI and BHP comply with such requirements and practices.

III. **Participation as OHI Member.** As of January 1, 2021, (hereinafter the “Effective Date”), the City will, subject to the terms of this Agreement:

- A. Be considered a Member of OHI as a member, and more particularly a member of BHP, within the meaning of the OHI Documents and the BHP By-Laws, as amended and may be amended from time to time;
- B. Be subject to all of the requirements of the OHI Documents and the BHP By-Laws, and all of the responsibilities of a Member, as applicable thereunder; and
- C. Participate (and have its employees participate, as provided herein) in the medical and dental plans offered by BHP, as such plans currently exist or may hereafter be amended.

- IV. **Premiums.** The City and its employee-participants will, as of the Effective Date, pay one hundred seven (107%) percent of the plan rates for medical plans and 100% of the plan rates for dental plans available to BHP participants, which plan rates are set on an annual basis and according to the BHP By-laws, and with any changes to the plan rates effective on the first day of January. Prior to January 1, 2024, BHP will complete a review of claims of employee-participants of City to determine if the “spread” provided by the one hundred seven (107%) percent medical plan rate should be increased or decreased to reflect that actual cost of medical benefits of the City employee-participants as compared to average claims of all other BHP participants. BHP shall advise the City, in writing, of any revision to the spread for the medical plan rates to be applied to the City and its employee participants, which revision shall be effective January 1, 2024.
- V. **Cut-over from the City’s Benefit Plans to BHP Plans.** Commencing as of January 1, 2021, the City’s employees will be eligible for coverage under the terms of the plans offered by BHP. The date on which the City employee terminates coverage under the City’s existing medical and dental benefit plans and is enrolled under the plans offered by BHP shall be that participant’s Cut-over Date. City employees that do not terminate coverage under the City’s existing medical and dental benefit plans and enroll under the plans offered by BHP by or before December 31, 2023 shall not be eligible to enroll under the plans offered by BHP according to the terms of this Agreement.
- A. The City’s Responsibility. The City agrees that neither OHI nor BHP will have any responsibility, financial, administrative or otherwise, for claims incurred by a City participant prior to that participant’s Cut-over Date.
 - B. OHI and BHP. With respect to each City participant enrolled in the benefit plans offered by BHP, BHP will assume responsibility for covered claims incurred on and after that participant’s Cut-over Date and through the date that participant’s coverage under the benefit plans terminates.
 - C. Benefit Period Deductibles and Participant Responsibilities. The City acknowledges that the Benefit Period for plans offered by BHP is one calendar year, January 1 – December 31, and that City participants enrolling in the benefit plans offered by BHP will not carry over accruals towards Benefit Period deductibles or out-of-pocket maximums, or other participant-related responsibilities regarding benefits, from any City plan to the plans offered by BHP.
- VI. **Contribution to OHI.** The City will contribute One Million Five Hundred Thousand and 00/100 (\$1,500,000.00) Dollars to the Trust Agreement for the Optimal Health Initiatives Consortium. Such contribution (hereinafter referred to as the “Required Amount”) shall be considered by OHI as a contribution to the Fund (as defined by the Trust) by BHP and administered pursuant to Article 3.2 of the Trust. BHP shall allocate the contribution between BHP’s Net Trust Equity and Maximum Claim Liability Reserve as BHP determines in its sole discretion. No additional contribution shall be required upon the City’s participation in other benefit plans offered by BHP. The Required Amount shall be paid by the City according to the following payment schedule:

- At least one-third of the total no later than January 1, 2021;
- One-third of the total no later than January 1, 2022 and
- The remaining balance no later than January 1, 2023.

VII. **The City's Stop Loss Claims.** The City warrants and represents to OHI and BHP that it has furnished to BHP's stop loss carrier all information requested related to possible future stop loss claims. The City acknowledges and agrees to supplement and update such information upon OHI and BHP's request to facilitate the staggered cut-over dates of participants pursuant to Article V. The City will assume full financial responsibility for any claims paid by OHI or BHP to the extent that OHI or BHP are unable to obtain stop loss reimbursement as a result of any breach by the City of the foregoing.

VIII. **Minimum Three-Year Membership; Termination.**

- A. To the extent there is any conflict between the terms of this Article VIII and the terms of the OHI Documents or the BHP By-laws, the terms of this Article VIII shall control.
- B. The City and OHI and BHP agree that the City shall continue as a member of BHP for at least three (3) years after the Effective Date (the "Initial Term"). Unless otherwise terminated pursuant to the OHI Documents and the BHP By-laws, City's membership in OHI and BHP shall continue from year to year after the Initial Term. The terms of the OHI Documents and the BHP By-Laws regarding termination for non-payment of any required contribution shall be applicable in the event the City:
 1. terminates it membership in OHI and BHP on its own accord;
 2. fails to meet the requirements of section VI; or
 3. fails substantially to comply with any of the requirements of this Agreement.
- C. In the event that the City terminates its membership in OHI and BHP on its own accord within the Initial Term, the City agrees that the City shall be required, within ninety days of the date of termination:
 1. to submit payment in full of any balance due on the Required Amount; and
 2. to reimburse BHP for any deficit created by the City's claim loss ratio between the Effective Date and the date of termination, as well as BHP's expenses reasonably related to the City's membership in OHI and BHP.
- D. Should OHI terminate the City's membership in OHI and BHP prior to the end of the Initial Term for any reason other than breach of the terms of this Agreement, the OHI Documents, or the BHP By-Laws, the requirements outlined in C(1) and C(2) of this Article VIII shall not apply.
- E. Unless otherwise provided for in, or modified by, this Agreement, termination of the City's membership in OHI and BHP shall be governed by the terms of the OHI Documents and the BHP By-laws.

IX. **Spousal Eligibility Policies.** The City shall adopt, implement, and update policies, or require the City to adopt, implement, and update policies that are consistent with BHP's spousal eligibility policies now in effect and as may be amended from time. As of the date

of this Agreement, BHP's spousal eligibility policies provide that spouses who have access to an employer-sponsored medical plan or retiree group medical plan must take that coverage on an individual basis as primary insurance in order to be covered with BHP as a secondary insurance. In order for a spouse to enroll with BHP for primary medical coverage, he/she must:

- have access to BHP's plans through his/her employer;
- have **no** access to an employer-sponsored medical plan or retiree medical plan; **or**
- have access to an employer-sponsored medical plan or retiree medical plan but is required to pay more than fifty-five (55%) percent of the premium for coverage.

- X. **Non-Assignability.** Neither this Agreement, nor the rights and duties stated herein, shall be assigned by either party without the written consent of the other party.
- XI. **Entire Agreement.** This Agreement contains the entire agreement between the parties concerning the subject matter hereof, and no representation or agreements, oral or otherwise, between the parties not embodied herein or attached hereto shall be of force or effect with respect to the subject matter hereof. It is recognized by the parties, however, that during and after the implementation of this Agreement, other documents such as the OHI Documents and the BHP By-Laws govern the contractual relationship among the members of BHP.
- XII. **Modification.** Any additions or amendments to this Agreement shall be of no force and effect unless made in writing and signed by both of the parties hereto.
- XIII. **Waiver.** The waiver by either party of a breach or violation of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach of that provision or any other provision. The failure to exercise any right hereunder shall not operate as a waiver of such right. All rights and remedies provided for in this Agreement are cumulative.
- XIV. **Third-Party Beneficiary.** This Agreement is not intended to create, nor shall it be deemed to create, any third-party beneficiary rights in participants, whose rights are determined solely by the terms of the plans, the OHI Documents and the BHP By-Laws, nor in any prospective participants or other third parties.
- XV. **Dispute Resolution.** In the event of any dispute, claim, question or disagreement arising from, or relating to, this Agreement or breach thereof, the parties shall use their best efforts to settle such dispute, claim, question or disagreement. To this effect, they shall consult and negotiate with each other, in good faith and, recognizing their mutual interests, attempt to reach a just and equitable solution satisfactory to both parties.

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have executed this Agreement.

The City of Fairfield, Ohio

By: _____
Mark T. Wendling, City Manager

Date: _____

APPROVED AS TO FORM:

John H. Clemmons, Law Director,
City of Fairfield, Ohio

CERTIFICATE

The undersigned, Finance Director of the City of Fairfield, Ohio, hereby certifies that funds to cover payment for the services embodied in this Agreement are presently available or in the process of collection and that Council has appropriated money for this purpose, and it remains unencumbered.

Scott Timmer Finance Director,
City of Fairfield, Ohio

Optimal Health Initiatives Consortium

By: _____
Board Chairperson

Date: _____

By: _____
Board Secretary

Date: _____

Butler Health Plan, Southwest Division of OHI

By: _____
Board Chairperson

Date: _____

By: _____
Board Secretary

Date: _____

June 22, 2020

Mark Wendling
City Manager, City of Fairfield
5350 Pleasant Avenue
Fairfield, OH 45014

Dear Mark:

The Board of the Trustees of the Butler Health Plan is pleased to offer the City of Fairfield entrance into Butler Health Plan medical and dental plans effective January 1, 2021. Key provisions of the offer include:

- The actuary estimates a three year savings to the City of Fairfield of \$ 3.3 million; from which the buy-in amount is \$ 1,500,000. This nets a three year savings of \$ 1,800,000. (Please see graph illustration on page 2.)
- To account for different demographics, the City of Fairfield premiums rates will be 7% higher than BHP Cincinnati/Butler County rates. Rate increases (or decreases) will be the same percentage as BHP rates for a three year period. (If BHP takes a 4% rate increase, the City of Fairfield will also have a 4% increase.) This “spread” will be reevaluated at the end of the three years.
- This offer assumes that all bargaining groups (except police officers) will join Butler Health Plan 1/1/2021. The offer will allow the police to move to BHP no later than 1/1/2022.
- Participation in the Benefit Information Committee, Wellness Committee and Benefit Representative meetings.
- Members covered by Butler Health Plan through the City of Fairfield will have full access to three health and wellness centers in Hamilton, Sharonville and Beavercreek.

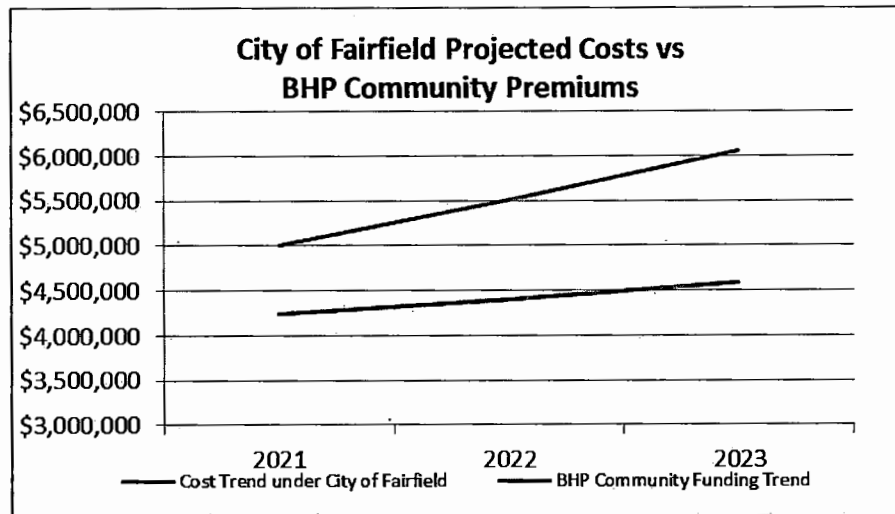
We are excited to expand our footprint to include other public employers into the BHP-Community. Specifically, we are delighted to partner with the City of Fairfield.

Sincerely,

Stephanie Hearn
Executive Director

C: Michelle Barns
Nick Dattilo
Elaine Shafley
Beth Weber

Total Cost/Savings City of Fairfield				
	2021	2022	2023	Total
City of Fairfield (Current)				
Premiums*	\$5,004,264	\$5,504,690	\$6,055,159	\$16,564,113
BHP Community Premiums	\$4,237,116	\$4,406,601	\$4,582,865	\$13,226,581
Premium Difference Subtotal	\$767,148	\$1,098,090	\$1,472,295	\$3,337,532
Buy-in	\$503,075	\$503,075	\$503,075	\$1,509,224
Total Savings	\$264,073	\$595,015	\$969,220	\$1,828,308



* The projected savings are based on an independent actuarial assessment of medical claims, fixed costs, and large claimants. It was determined that while the City of Fairfield has not taken a rate increase for the last two cycles this is not sustainable moving forward. Actual claims and fixed costs for the last two rating cycles have increased 10-11%. The current cost trajectory is expected to continue in the range of 8-12%; therefore, a 10% average was used. Similar, BHP has enjoyed 0-2% rate increases the last two years. However, the claims and fixed costs for BHP are not projected to materially increase due to the management of BHP, ability to control costs through contract negotiations and managing chronic conditions at the Butler Advantage Clinics. As a result, a 4% premium increase was used to project BHP premiums.

June 26, 2020

To: City of Fairfield Administrative Team
From: Stephanie Hearn and Elaine Shafley
CC: Marsh & McLennan Agency

Thank you for meeting with us yesterday! We look forward to partnering with the City of Fairfield and Marsh to tie down best strategic options for entering the Butler Health Plan.

Based on the conversations and brain storming session, it seemed the easiest next step was to confirm if the BHP Stop Loss carrier will extend the window for your FOP entry from 1/1/2022 to 12/31/2023. The 2022 timeline was initially set based on our misunderstanding for when the FOP bargained agreement expired.

The carrier has confirmed the window can be extended to 12/31/2023. They make no assurances for future lasers that BHP may need to absorb with the City of Fairfield population. BHP assumes the laser risk and not the City. We also confirmed the offer does not include the City's run-off claims nor stop loss protection of those claims. Our liability for the City claims begin with incurred dates 1/1/2021 and after.

What this means to the current offer:

- The offer is inclusive of the FOP for the three (3) year entry period. The FOP may join at any time between January 1, 2021 – December 31, 2023.
- City populations enrolling 1/1/2021 are NOT affected by the FOP enrollment timeline.
- If the FOP does not join until later, the City will only pay premium on the enrollment count that transitions to BHP.

- The \$1,500,000 reserve vesting/contribution (buy-in) includes the FOP count and can be split into three (3) equal payments or expedited at your discretion.
 - A revised offer to extract the FOP would require a new calculation based on current reserves that are growing (the buy-in could increase).
 - The BHP Board could also choose to not lock in the reserve contribution, waiting for a calculation closer to the effective date. With stay at home orders and member hesitation to use provider services, we expect reserves to continue to grow.
 - The contribution calculation already affords the City access to additional reserves not included in the calculation (e.g. IBNR reserves required by ORC 9.833).

It is in the City's interest to not have us reconsider the reserve contribution.

- We did raise the question in our meeting if the FOP could transition sooner using an HRA or HSA to make them whole until the contract expires. I apologize if I overstepped into bargaining strategy. Sometimes I ask too many questions. We like HRA tooling since it allows the unused employer contributions to be under employer control and/or ownership. However, we have schools that also prefer HSA's to encourage employee contributions. BHP does not provide participating employers with HRA or HSA vendor options at this time. The employers prefer to handle locally.

Although we believe we have resolved the FOP transition with the extended window; if the City would like BHP to revisit the offer extracting the FOP population, the actuary will need to have time to assess their data needs and we will need to take it back to the BHP Board for approval at their August 28th Board meeting. The extraction will include an update to the reserve contribution (buy-in) and may have no impact on the 7% rate adjustment included in the offer. Other groups, also of a differing dynamic than the core BHP membership, have had higher rate adjustments as John pointed out.

- We also learned from the meeting that the City could use their own \$3,500,000 reserves to buy-down the October budget increase and remain a stand-alone Self-Funded plan. We did not discuss how long the buy-down could sustain; or that the \$3,500,000 could be used to pay for run-off and moving the FOP sooner; or banking the money elsewhere. That seems more of an internal discussion than with our team. Please let us know if you want further conversation.
- We extend an open invitation to tour the Butler Advantage Health Center(s). Others have found this to be a helpful means for communicating the value of the Butler Health Plan.

We believe we have covered the topics in our meeting yesterday and the needed follow up on our end. Please advise if we missed something. We look forward to your direction on next steps.

Current Funding Structure

Plan Type	Monthly Premium Cost			Annual Premium Cost			Non-Premium
	Total Cost	Employee Share	Employer Share	Total Cost	Employee Share	Employer Share	Per Employee HSA Cost
HDHP - E+DEPENDENTS	1,125.58	191.35	934.23	13,506.96	2,296.18	11,210.78	\$ 3,600.00
HDHP - E+SPOUSE	1,184.82	201.42	983.40	14,217.84	2,417.03	11,800.81	\$ 3,600.00
HDHP - FAMILY	1,895.71	322.27	1,573.44	22,748.52	3,867.25	18,881.27	\$ 3,600.00
HDHP - SINGLE	592.42	100.71	491.71	7,109.04	1,208.54	5,900.50	\$ 1,800.00
TRADITIONAL - E+DEPENDENTS	1,784.74	536.15	1,248.59	21,416.88	6,433.80	14,983.08	
TRADITIONAL - E+SPOUSE	1,878.67	580.74	1,297.93	22,544.04	6,968.85	15,575.19	
TRADITIONAL - FAMILY	3,005.86	1,103.20	1,902.66	36,070.32	13,238.41	22,831.91	
TRADITIONAL - SINGLE	939.32	288.64	650.68	11,271.84	3,463.73	7,808.11	

Onboard Costs

Plan Type	# of Emp	Premium	Non-Premium	Total Premium + Non-Premium Onboard		
		Total Premium Onboard	Employer HSA Onboard	Total Onboard Cost	Total Employee Cost	Total Employer Cost
HDHP - E+DEPENDENTS	26	351,180.96	93,600.00	444,780.96	59,700.76	385,080.20
HDHP - E+SPOUSE	51	725,109.84	183,600.00	908,709.84	123,268.67	785,441.17
HDHP - FAMILY	131	2,980,056.12	471,600.00	3,451,656.12	506,609.54	2,945,046.58
HDHP - SINGLE	57	405,215.28	102,600.00	507,815.28	68,886.60	438,928.68
TOTAL HDHP	265	4,461,562.20	851,400.00	5,312,962.20	758,465.57	4,554,496.63
TRADITIONAL - E+DEPENDENTS	-	-		-	-	-
TRADITIONAL - E+SPOUSE	1	22,544.04		22,544.04	6,968.85	15,575.19
TRADITIONAL - FAMILY	-	-		-	-	-
TRADITIONAL - SINGLE	4	45,087.36		45,087.36	13,854.93	31,232.43
TOTAL NON-HDHP	5	67,631.40		67,631.40	20,823.78	46,807.62
GRAND TOTAL	270	4,529,193.60	851,400.00	5,380,593.60	779,289.36	4,601,304.24

BHP Funding Structure

Plan Type	Monthly Premium Cost			Annual Premium Cost			Non-Premium
	Total Cost	Employee Share	Employer Share	Total Cost	Employee Share	Employer Share	Per Employee HSA Cost
HDHP - FAMILY	1,492.00	253.64	1,238.36	17,904.00	3,043.68	14,860.32	\$ 1,800.00
HDHP - SINGLE	579.00	98.43	480.57	6,948.00	1,181.16	5,766.84	\$ 700.00
TRADITIONAL - FAMILY	1,695.00	288.15	1,406.85	20,340.00	3,457.80	16,882.20	
TRADITIONAL - SINGLE	658.00	111.86	546.14	7,896.00	1,342.32	6,553.68	

Onboard Costs

Plan Type	# of Emp	Premium	Non-Premium	Total Premium + Non-Premium Onboard		
		Total Premium Onboard	Employer HSA Onboard	Total Onboard Cost	Total Employee Cost	Total Employer Cost
HDHP - FAMILY	208	3,724,032.00	374,400.00	4,098,432.00	633,085.44	3,465,346.56
HDHP - SINGLE	57	396,036.00	39,900.00	435,936.00	67,326.12	368,609.88
TOTAL HDHP	265	4,120,068.00	414,300.00	4,534,368.00	700,411.56	3,833,956.44
TRADITIONAL - FAMILY	1	20,340.00		20,340.00	3,457.80	16,882.20
TRADITIONAL - SINGLE	4	31,584.00		31,584.00	5,369.28	26,214.72
TOTAL NON-HDHP	5	51,924.00		51,924.00	8,827.08	43,096.92
GRAND TOTAL	270	4,171,992.00	414,300.00	4,586,292.00	709,238.64	3,877,053.36

Summary of In-Network Medical Plan Options 2020

 Search for in-network Anthem Blue Access providers at www.anthem.com	PPO	HDHP	MVP ***
Medical			
Preventive Care	Preventive services covered 100% for all plans		
Annual Deductible* <i>This is the dollar amount you must pay first in a year before the plans begin paying specified benefits.</i>	\$650 /person \$1,300 /family You do not have to meet the deductible before copays apply.	\$2,800 /person \$5,600 /family You must meet the deductible before prescription copays apply	\$6,900 /person \$13,800 /family
Annual Maximum Out-of-Pocket <i>Includes deductibles and copays. This is the most you will pay toward your in-network medical and prescription expenses.</i>	\$2,650 /person \$5,300 /family	\$5,000 /person \$10,000 /family	\$6,900 /person \$13,800 /family
Doctor Office Visit <i>Primary care includes family practice, internist, pediatrician, OB/GYN, mental health and chiropractor.</i>	\$30 for primary care \$50 for specialist	Ded, then Plan pays 80%	Ded, then Plan pays 100%
Urgent Care	\$40 copay	Ded, then Plan pays 80%	Ded, then Plan pays 100%
Emergency Room	\$200 copay (waived if admitted)	Ded, then Plan pays 80%	Ded, then Plan pays 100%
Inpatient and Outpatient Services	Ded, then Plan pays 80%	Ded, then Plan pays 80%	Ded, then Plan pays 100%
Prescription Drugs **	Deductible does not apply	After deductible is reached	After deductible is reached
Retail Up to a 30-Day Prescriptions	\$15 generic \$35 preferred brand	\$15 generic \$35 preferred brand	Ded, then Plan pays 100%
Express Scripts Prime Pharmacy Network	Nationwide network which includes CVS, Kroger, Meijer, Target, Walmart and more.		
Mail Order or Smart90 Up to 90-Day Prescriptions	\$35 generic \$85 preferred brand	\$35 generic \$85 preferred brand	Ded, then Plan pays 100%
Express Scripts Home Delivery or Smart90 Standard Pharmacy Network	Long-term maintenance medication up to 90-day supply filled either through Express Scripts Home Delivery or a Smart90 Standard retail pharmacy which includes Kroger, Meijer, Walmart and more.		
Specialty Up to 30-Day Prescriptions	\$75	\$75	Ded, then Plan pays 100%

Footnotes:

* A Wellness Credit of \$150 may be applied toward the deductible for employees and spouses who participate in the Health Evaluation.

** Butler Health Plan covers only generic and preferred formulary brand-name drugs. Non-preferred drugs are not covered. You will pay the full cost for these drugs.

*** Certain exclusions apply. Review list on page 4.

This chart is a summary of in-network benefits for comparison purposes. Refer to the most recent Benefit Booklet for complete description of Plan benefits.

Summary of Prescription Plan Options 2020

	PPO	HDHP	MVP
Prescription Drugs	Deductible does not apply	After deductible is reached	After deductible is reached
Retail Up to a 30-Day Prescriptions	\$15 generic \$35 preferred brand	\$15 generic \$35 preferred brand	Ded, then Plan pays 100%
Express Scripts Prime Pharmacy Network	Nationwide network which includes CVS, Kroger, Meijer, Target, Walmart and more.		
Mail Order or Smart90 Up to 90-Day Prescriptions	\$35 generic \$85 preferred brand	\$35 generic \$85 preferred brand	Ded, then Plan pays 100%
Express Scripts Home Delivery or Smart90 Standard Pharmacy Network	Long-term maintenance medication up to 90-day supply filled either through Express Scripts Home Delivery or a Smart90 Standard retail pharmacy which includes Kroger, Meijer, Walmart and more.		
Specialty Up to 30-Day Prescriptions	\$75	\$75	Ded, then Plan pays 100%

For additional information about your Prescription Drug benefits, please contact Express Scripts at 1-866-275-0044 or online at www.express-scripts.com.

Dental Plan Options 2020



- You have access to two nationwide networks of participating dentists: Delta Dental PPOSM and Delta Dental Premier[®]. You may use both networks in all dental plan options.
- Your out-of-pocket costs will likely be lower if you use a Delta Dental PPO provider. Based on the fee schedule, it is generally lower than the maximum approved in the Delta Dental Premier networks. You are responsible for the deductible and coinsurance; no balance billing by your dentist for the Delta discount.
- If you choose to see a non-participating provider, your benefits remain the same. There is no penalty for using an out-of-network provider, but you may be balanced billed for amounts in excess of usual and customary. Delta Dental will send you a check for covered services and you are responsible for paying the provider.

Participating "Delta Dental PPO" and "Delta Dental Premier" dentists can be found at www.deltadentaloh.com/bhp or call (800) 524-0149.

Summary of Dental Plan Options			
	Basic	Standard	Premium
Dental Networks <u>Delta Dental Provider Search</u>	Delta Dental PPO Network Delta Dental Premier Network		
Annual Deductible	\$75 /person \$150 /family	\$50 /person \$100 /family	\$25 /person \$50 /family
Annual Maximum Benefit	\$1,000 /person	\$1,500 /person	\$2,500 /person
Lifetime Maximum Benefit Orthodontia	Not Covered	\$1,500 /person	\$1,800 /person
Preventative	80% Covered Deductible Waived	100% Covered Deductible Waived	100% Covered Deductible Waived
Basic Care	Covered at 80%	Covered at 80%	Covered at 80%
Major Care	Covered at 50%	Covered at 50%	Covered at 60%
Orthodontia Care	Not Covered	60%	60%
Adult Orthodontics	Not Covered	Yes	Yes
Sealants	Covered to age 16	Covered to age 16	Covered to age 16



**BUTLER
Health
PLAN**
SW Division of OH!

Presentation to City of Fairfield

October 14, 2020 Stephanie Hearn, Executive Director

1



**BUTLER
Health
PLAN**
SW Division of OH!

- Who is Butler Health Plan ?
- Healthcare Trends
- Advantages of Butler Health Plan ?
 - Higher Purchasing Power
 - Shared Risk and Rewards
 - Employee Engagement
 - Free Healthcare!
 - Savings to Employee and District

2



- The Butler Health Plan is a not-for-profit health plan, currently self-funding medical and dental coverage for the benefit of 14 Employers.
- Our mission is to provide employees and their families the most competitive and cost effective benefits possible.
- As a self-funded trust, the member groups have owned and operated these benefit plans for over 35 years.

3

3

Enrollment



- Employees 6,000
- Covered Lives 14,000



4

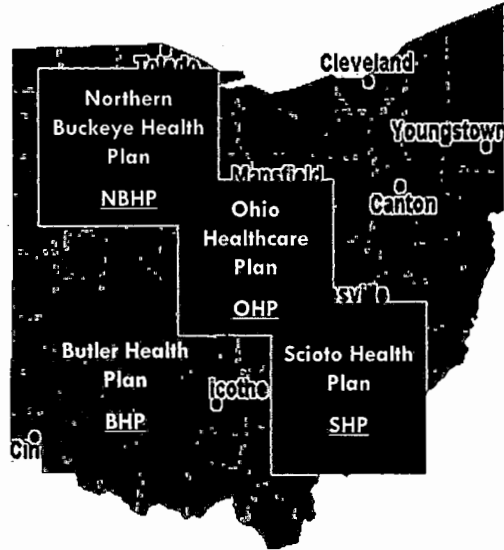
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Optimal Health Initiatives

Risk Sharing Pools

Statewide Organization Local Management

- Each Division maintains a local Board of Trustees
- Local decision making
 - Financial
 - Plan Design
 - Vendor selection
- Local asset ownership



5

Why Choose Butler Health Plan ?

6

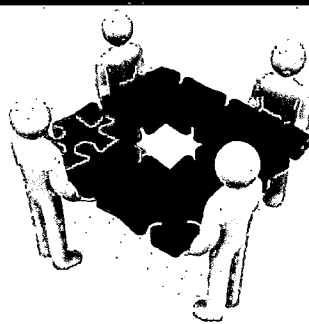
Together is Better

Employers that purchase medical insurance through a consortium have proven to have significantly lower costs compared to those plans that do not.

7

7

Together is Better



Shared Risks and Shared Rewards

8

8

Together is Better

Financial Leveraged Contracts

- ✓ Prescription Benefit Manager
- ✓ Carriers / Networks (Anthem)
- ✓ Dental Networks
- ✓ Stop Loss Insurance
- ✓ Wellness
- ✓ Online Enrollment
- ✓ Dedicated Health Centers

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9

Employee Engagement

- Understand benefits
- Understand how claims impact premiums

10

10

Robust Wellness Programs

- Onsite flu clinics
- Onsite biometric screenings
- Fitness classes, wellness fairs
- Credit on annual deductible
- Online healthy coaching
- Wellness dollars \$\$\$

11

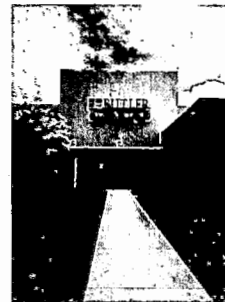
11

Access to Primary Care & Prescriptions

**BUTLER
ADVANTAGE**
HEALTH & WELLNESS CENTER

in partnership with **CareHere!**

SHARONVILLE



BEAVERCREEK



HAMILTON



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BUTLER ADVANTAGE

HEALTH & WELLNESS CENTER

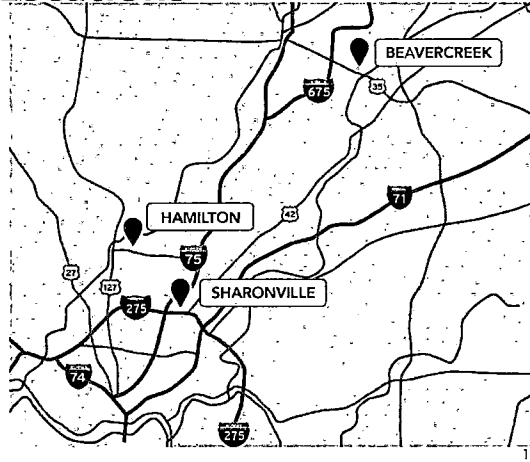
in partnership with **CareHere!**

Three Convenient Locations

BEAVERCREEK
3040 Kemp Road, Suite 100
Beavercreek, OH 45431

HAMILTON
400 North Erie Blvd, Suite D
Hamilton, OH 45011

SHARONVILLE
301 Scarlet Oaks Drive
Sharonville, OH 45241



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BUTLER ADVANTAGE

HEALTH & WELLNESS CENTER

in partnership with **CareHere!**

Services

CareHere treats both acute and chronic health conditions. Your health center also provides preventive care.

Primary Care

- Acute Care
- Common Colds, Flu, Ear Aches
- Chronic Care
- Diabetes, Hypertension
- Allergies

Medication

- 150+ generic medications

Preventive Care

- Lab Work
- Health Risk Assessments
- Health Coaching
- Well-Women/Men Health Exams
- Annual Physicals

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BUTLER ADVANTAGE

HEALTH & WELLNESS CENTER

in partnership with **CareHesl**



Time with the healthcare provider maximized

- ✓ More time with the Provider
- ✓ Minimum 20 minute appointments
- ✓ 40 minutes for new patients



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BUTLER ADVANTAGE

HEALTH & WELLNESS CENTER

in partnership with **CareHesl**

Hours of Operation

HAMILTON

Monday	7:00 AM - 7:00 PM
Tuesday	6:00 AM - 5:00 PM
Wednesday	7:00 AM - 6:00 PM
Thursday	7:00 AM - 6:00 PM
Friday	7:00 AM - 3:30 PM

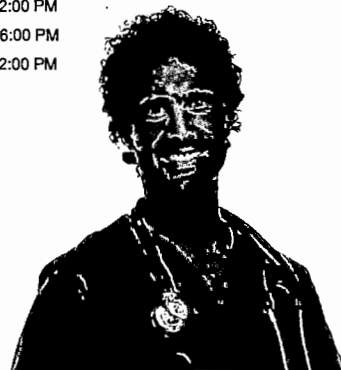
SHARONVILLE

Monday	7:00 AM - 3:30 PM
Tuesday	6:30 AM - 12:30 PM
Wednesday	11:30 AM - 5:30 PM
Thursday	1:00 PM - 6:00 PM
Friday	7:00 AM - 12:00 PM

BEAVERCREEK

Monday	7:00 AM - 4:00 PM
Tuesday	12:00 PM - 6:00 PM
Wednesday	7:00 AM - 12:00 PM
Thursday	1:00 PM - 6:00 PM
Friday	6:00 AM - 12:00 PM

The hours of operation are subject to change.
If this occurs, changes that affect the established
schedule of hours of operation will be communicated.



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All Services
Performed
in the Center
are

FREE !

NO Claims Filed

NO Office Co-Pay

No Deductible

No Coinsurance

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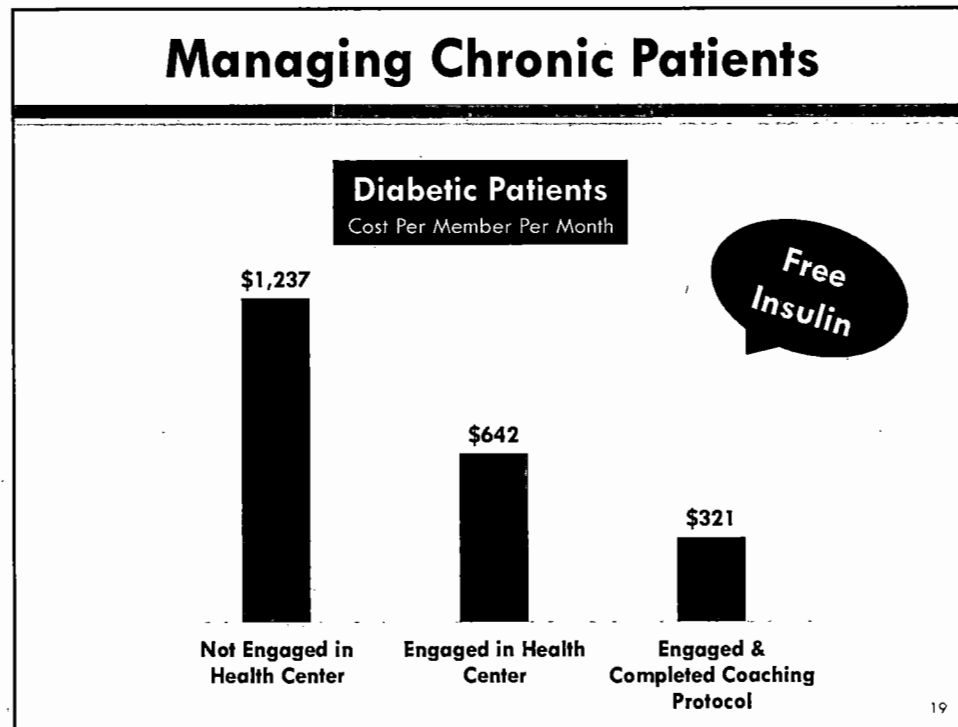
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Why Offer "Free" Health Care and Rx's to Butler Health Plan Members?

- Members without a primary care physician improperly utilize emergency rooms for basic services.
- Members with a primary care physician are often unable to obtain appointments same day or next day for acute visits.
- Better medication adherence.
- Better medical management of members with chronic disease.

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Plan-Sponsored Health Center

Ultimate Goal

- Eliminate cost as a barrier to members obtaining primary care, urgent care and generic drugs.
- Improve overall health, ultimately recovering costs.

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Patient Feedback

"We find as a family that Butler Advantage is just what we've been needing: a doctor who will hear our concerns and want to address them and not just send us to another doctor. We have had excellent care since starting with Dr. Gantt. I highly recommend this place to all of my coworkers."

"I absolutely love the decision I made to switch my primary care to Butler Advantage. Dr. Moore takes her time to get to know me and what health issues I have. I feel like a person and not just another medical chart."

"Butler Advantage is now my primary healthcare provider. It may keep me working past retirement just so I can keep this benefit."

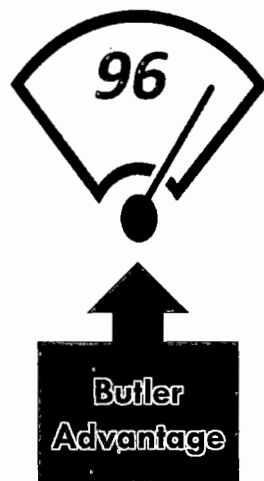
"I am so thankful to be able to get help from such a wonderful staff. I finally feel like I'm being heard and that someone is there to help me navigate through all of my health issues."

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NET PROMOTER SCORE



HEALTHCARE COMPARISON

91	Premise
86	CareHere!
86	Marathon
85	HealthSpring
75	CareATC
75	Quantum Health
74	Concentra
31	Kaiser Permanente
-1	Cigna

BROAD COMPARISON

86	CareHere!
82	Honda
79	Costco
77	Starbucks
68	Netflix
63	Apple
62	Southwest Airlines
62	Amazon
17	Comcast

NPS, Net Promoter Score, is a patient loyalty and satisfaction index. 0-5 Detractors, 7-8 Passives, 9-10 Promoters. NPS = Promoters minus Detractors. The creators of NPS label scores of 0+ Good, 25+ Very Good, 50+ Excellent, 75+ World Class

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Strategic, Long-Term Focus

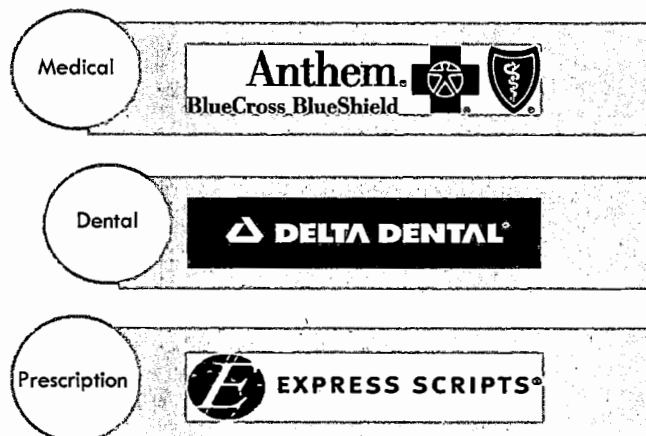
Many plans simply negotiate next year's rate renewal.

They miss the opportunity to initiate multi-year strategies and impact both current and future cost trend.

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BHP Partners



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Comparison of Plan Options 2021

In-Network Plan Options			
Current BHP Network: Anthem	BHP PPO	BHP HDHP	City of Fairfield HDHP
Preventive Care	Preventive services covered 100% for all plans		
Annual Deductible * (Excludes copays)	\$ 650 /person \$1,300 /family	\$2,800 /person \$5,600 /family	\$2,000 /person \$4,000 /family
Office Copay	\$30 for primary care \$30 chiropractic care \$50 for specialist	Ded, then 20%	Ded, then 10%
Urgent Care	\$40 copay	Ded, then 20%	Ded, then 10%
Emergency Room	\$200 copay (waived if admitted)	Ded, then 20%	Ded, then \$250
Coinurance	Ded, then 20%	Ded, then 20%	Ded, then 10%
Annual Maximum Out-of-Pocket (Includes deductible, coinsurance and prescription copays)	\$2,650 /person \$5,300 /family	\$ 5,000 /person \$10,000 /family	\$2,500 /person \$5,000 /family
Prescription Drugs	Deductible does not apply	After the deductible is reached	After the deductible is reached
Up to 30-Day Retail Prescriptions	\$15 generic	\$15 generic	Ded, then 10%
	\$35 preferred brand	\$35 preferred brand	
Up to 90-Day Maintenance Prescriptions	\$35 generic	\$35 generic	Ded, then 10%
	\$85 preferred brand	\$85 preferred brand	
Specialty (30 day supply)	\$75	\$75	Ded, then 10%

* A Wellness Credit of \$150 may be applied toward the deductible for employees and spouses who participate in the Health Evaluation.

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Summary of Dental Plan Options			
	Basic	Standard	Premium
Dental Networks <u>Delta Dental Provider Search</u>	Delta Dental PPO Network Delta Dental Premier Network		
Annual Deductible	\$75 /person \$150 /family	\$50 /person \$100 /family	\$25 /person \$50 /family
Annual Maximum Benefit	\$1,000 /person	\$1,500 /person	\$2,500 /person
Lifetime Maximum Benefit Orthodontia	Not Covered	\$1,500 /person	\$1,800 /person
Preventative	80% Covered Deductible Waived	100% Covered Deductible Waived	100% Covered Deductible Waived
Basic Care	Covered at 80%	Covered at 80%	Covered at 80%
Major Care	Covered at 50%	Covered at 50%	Covered at 60%
Orthodontia Care	Not Covered	Covered at 60%	Covered at 80%
Adult Orthodontia	Not Covered	Yes	Yes
Sealants	Covered to age 16	Covered to age 16	Covered to age 16

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Q & A



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THANK YOU!



Stephanie Hearn, Executive Director Butler Health Plan
 513-889-9335
shearn@planmanagementservice.com
 Visit us at: <http://www.bhpoptimalhealth.com>

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Home

About Us

Medical

Prescription

Dental

Wellness

Enrollment

Health Center



e App ESI Prescription Refills ESI Buoy Symptom Checker

About Us

Formed in 1985, the Butler Health Plan, SW Division of Optimal Health Initiatives, has provided medical and dental benefits to school districts and public employers in southwest Ohio for over 30 years. We believe that the combination of building partnerships and delivering innovative methods of containing healthcare costs is vital to our continued success.

What makes Butler Health Plan successful?

- Two full-time employees are dedicated to serving Butler Health Plan members.
- Employee representatives are invited to participate on the Board of Trustees.
- Participating employers make up the Benefit Information Committee (BIC) that includes stakeholders (Classified, Certified, and Administrative) who review plan designs and suggest changes to the Board of Trustees.



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Julie Gillum,
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(513)896-2300
jgillum@planmanagement.com

- Enhanced wellness programs are designed to focus on prevention, early detection and keeping members healthy; e.g. onsite flu shots, health screenings, wellness grant, fitness programs, personal health coaches, and online e-coaching tools.
- As a division of Optimal Health Initiatives, Butler Health Plan Members are **Better Together** when we maximize our employee dollars by partnering with peers to leverage greater purchasing power and political influence without losing local autonomy or local control.

Participating Employers

Beavercreek City School District
 Butler County Educational Service Center
 Butler Technology & Career Development Schools
 Fairfield City School District
 Great Oaks Career Campuses
 Hamilton City School District
 Lane Public Library
 Madison Local School District
 Middletown City School District
 Monroe Local School District
 New Miami Local School District
 Ross Local School District
 Sycamore Community School District
 Talawanda City School District

Board of Trustees:

Randy Bertram, Treasurer, Middletown City School District
Chris Brown, Superintendent, Butler County Educational Service Center
Paul Carpenter, Chief Financial Officer, Butler Technology and Career Development Schools
Scott Decker, Teacher, Monroe Elementary School District
Bob Hancock, Treasurer, Hamilton City School District
Patty Spath-Meyer, Assistant Treasurer, Butler County Educational Service Center
Beth Weber, Treasurer, Sycamore Community School District

Alternate Trustees:

Brad Johnson, Building & Grounds Manager, Great Oaks Career Campuses
Paul Otten, Superintendent, Beavercreek City School District
Brian Smigel, Teacher, Beavercreek City School District
Billy Smith, Superintendent, Fairfield City School District



[Home](#) [About Us](#) [Medical](#) [Prescription](#) [Dental](#) [Wellness](#) [Enrollment](#)
[LiveHealth Online \(Copays waived until Sept 13\)](#) [CareHere TeleVisit](#) [Delta Dental TeleDentist](#)

Health Center 

Wellness

The Butler Health Plan supports early detection and workplace well-being programs to assist you with your personal health goals. Making healthy lifestyle choices helps you and the Plan spend less money on health care.

Well-Being Programs Include:

- Flu shots offered at your workplace every fall
- Annual Health Assessments (AHA) available at the three Butler Advantage Health & Wellness Centers. Because your health matters, employees and spouses can earn \$150 toward next year's medical plan deductible just by participating in a free, confidential, annual health assessment.
 - [How to Earn \\$150 Wellness Credit to your Medical Plan \(PDF\)](#)
 - [How to Schedule Your On-Site AHA Appointment – Scheduling NOW \(PDF\)](#)
 - [How to Complete AHA Questionnaire – \(PDF\)](#)
 - [Wellness Credit Program AHA 2020 FAQ \(PDF\)](#)
- Annual Health Assessment includes a 28-panel fasting blood draw, blood pressure, height, weight and waist circumference, and health questionnaire
 - [Annual Health Assessment \(AHA\) Video Clip](#)
 - [Sample Participant Report \(PDF\)](#)
 - [Telephonic Certified Health Coaching \(PDF\)](#)
 - [Diabetes No Cost Insulin Program \(PDF\)](#)
 - [Monthly Health Matters e-Newsletter](#)

Your Medical Plan Wellness Benefits

- Preventive screenings, well baby care and immunizations are covered at 100%. This benefit covers all services referenced within the Recommendations of the United States Preventative Service Task Force link at <http://www.uspreventiveservicestaskforce.org/>. For Immunization and Vaccine Recommendations for Infants, Children, and Adults from the Center for Disease Control link to www.cdc.gov/vaccines/.



Antem coordination care for long term support (PDF) team supports members with asthma, diabetes, chronic obstructive pulmonary disease (COPD), coronary artery (heart) disease, and heart failure.

Home **About Us** **Medical** **Prescription** **Dental** **Wellness** **Enrollment**

Health and Fitness Program Discounts

Health Center **Q**
• Anthem Active & Fit Direct (PDF) – Anthem members are eligible for a discount at participating gyms.

Anthem members log in at www.anthem.com

- Greater Miami Valley YMCA – For more information call 513-887-0001 or visit www.gmvymca.org
- YMCA of Greater Cincinnati – For more information call 513-362-9622 or visit www.myy.org
- YMCA of Greater Dayton – For more information call 937-223-5201 ext. 1042 or visit www.daytonymca.org

Your Wellness Program

- Wellness Coordinators volunteer their time and effort to plan well-being programs and organize flu shots and health screenings. They are genuinely interested in helping to educate their fellow employees on healthy lifestyle habits. Join and help your school's wellness committee by contacting your school district's Wellness Coordinator or email Julie Gillum at jgillum@planmanagementservice.com.

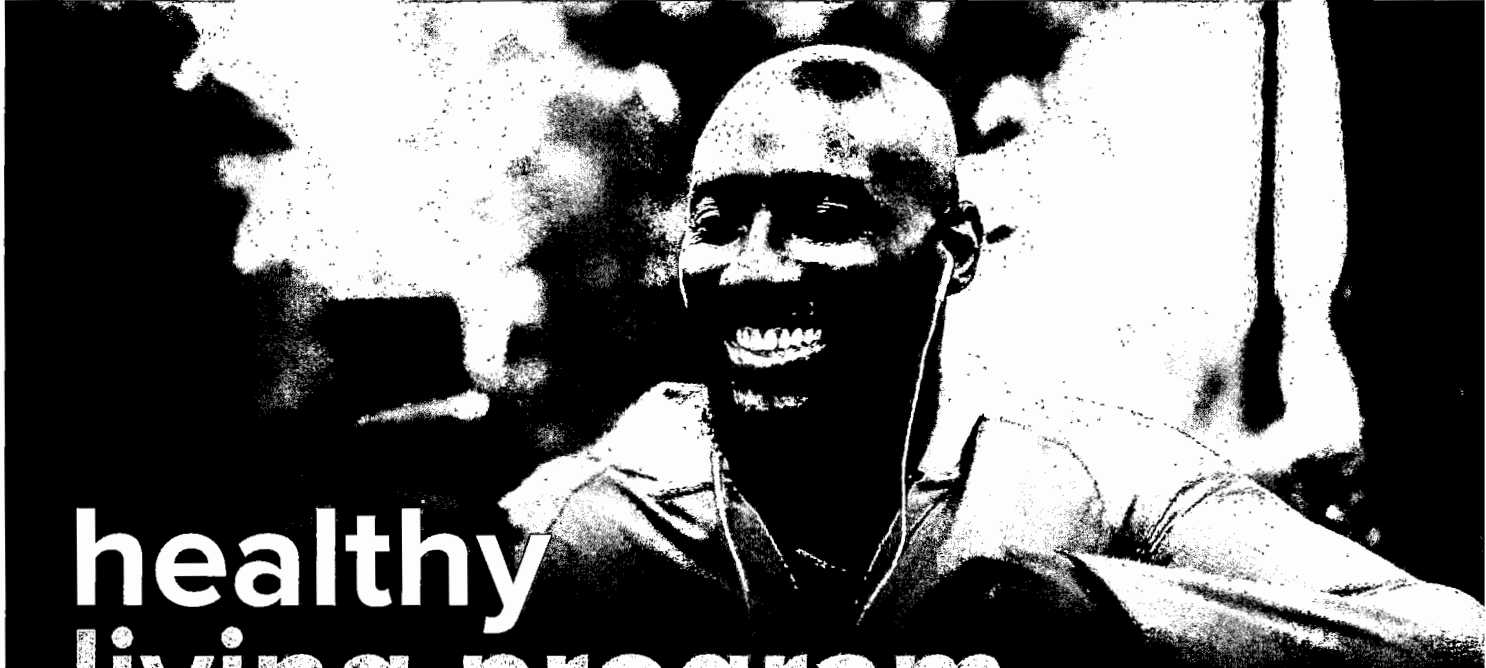
Wellness Coordinators

Beavercreek City School District	Jennifer Schmidt	jennifer.schmidt@beavercreek.K12.oh.us
Butler County Educational Service Center	Sheri Davis	daviss@bcesc.org
Butler Tech & Career Development School	Roslyn Ginter	ginterr@butlertech.org
Fairfield City School District	Pam Buehler	buehler_p@fairfieldcityschools.com
Great Oaks Career Campuses	Al Gille	gillea@greatoaks.com
Hamilton City School District	Tracy Heinecke	theinecke@hcsdoh.org
Lane Libraries	Bryan Isay	b.isay@lanepl.org
Madison Local School District	Christina Anspach	christina.anspach@madisonmohawks.org
Middletown City School District	Shannon	sneu@middletowncityschools.com



Home	Miami Local School District	Medical	Prescription	Dental	Wellness@newmiamidist2.oh.us
Ross Local School District			Shelli Turco		shelli.turco@rossrams.com
Health Center					
Sycamore Community School District			Julie Ferron		ferronj@sycamoreschools.org
Talawanda City School District			Amy Macechko		macechkoa@talawanda.org

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healthy living program

NEW One-on-one lifestyle coaching to help you reach your health goals.

Now your Active&Fit Direct™ membership comes with personalized, over-the-phone coaching to help you achieve your health goals, whatever they may be. Get matched with a professional lifestyle coach who will provide education and training in areas such as fitness, nutrition, stress, and sleep.

The program is customized to support you as an individual, and help you set and reach your goals at your own pace.

Enjoy any or all of the following, offered at no additional cost to your membership:

- **Health Improvement**
- **Stress Management**
- **Weight Management**

Enrolled? Log in to get started at www.ActiveandFitDirect.com.

- 1** Schedule your initial 30-minute kickoff session.
- 2** Enjoy unlimited sessions with your coach, whenever you need.

Not enrolled? With the Active&Fit Direct program, you'll have access to:

- One-on-one lifestyle coaching in areas such as fitness, nutrition, stress, and sleep
- Choice of 11,000+ fitness centers nationally
- 1,500+ digital workout videos accessible at home or on-the-go
- Activity tracking with 250+ wearable fitness trackers, apps, and exercise equipment

home or gym?

we'll keep
you active
either way.

Enrollment Fee Waived Through September 30, 2020

- Select from **11,000+** fitness centers, with the ability to change anytime
- Access **1,500+** digital workout videos so you can work out at home or on-the-go
- Receive **one-on-one lifestyle coaching** in areas such as fitness, nutrition, stress, and sleep
- No long-term contract

NEW! Two ways to try fitness for free.

- ① Enjoy **200 free digital workout videos** available to all eligible members, even before you enroll.
- ② Join us for daily (M – F) **workout classes** on Facebook Live and YouTube, where anyone can participate in a variety of workouts designed for all levels!



Over 1,500 digital workout videos including programs from:

JILLIAN
MICHAELS

LatinVa
FITNESS

STRONG
by ZUMBA®

FITSTEPS®

YogaFit

Over 11,000 fitness centers nationwide including:

LA|FITNESS.

SNAP
FITNESS 24/7

ANYTIME
FITNESS

Curves



WORKOUT
ANYTIME
Your Fitness. Your Schedule.

Get Started: Log in to Anthem.com, click Care, then Discounts.

*Plus applicable taxes.

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WELLNESS CREDIT & FREE ANNUAL HEALTH ASSESSMENT FAQ

What is an Annual Health Assessment (AHA), and why do I need one?

The Annual Health Assessment (AHA), provides a comprehensive picture of your overall health. This powerful tool helps to identify areas where you can work to improve including: high cholesterol, high blood pressure, diabetes, nutritional concerns and many more.

Completing your AHA with CareHere is an important first step on your path of wellness and preventive healthcare. The AHA will give your healthcare team opportunity to discuss a plan of action and give you all the tools you'll need. CareHere Certified Health Coaches are with you all the way, available to work with you personally and confidentially. The AHA is FREE to employees & spouses enrolled in the Butler Health Plan.

What will happen during my AHA?

The team will take your blood pressure, height, weight, waist circumference, along with a blood draw which looks at a variety of values including high cholesterol, triglycerides, iron levels, glucose levels, A1C if glucose is higher than 100, TSH for women over 50, kidney and liver functioning and more.

When do I have to get my AHA?

- **January 1, 2020 - October 31, 2020** to be eligible for the wellness credit

Who is eligible for the \$150 Wellness Credit? When will I receive my \$150 Wellness Credit?

- Employee and/or spouse in the medical plan who participate in the AHA will each receive a \$150 Wellness Credit toward their medical plan deductible
- The \$150 credit will be applied to your deductible beginning **January 1, 2021**

How do I schedule and where can I get my FREE AHA?

- You can schedule your appointment online at CareHere.com, by using the CareHere App or by calling the Butler Advantage Health & Wellness Center.
- Locations of the Butler Advantage Health & Wellness Centers:
 - Beavercreek** (937.458.2588): 3040 Kemp Road | Suite 100 | Beavercreek, Ohio 45431
 - Hamilton** (513.896.2398): 400 N Erie Blvd | Suite 100 | Hamilton, Ohio 45011
 - Sharonville** (513.896.2398): 301 Scarlet Oaks Drive | Sharonville, Ohio 45241

How do I schedule my AHA appointment?

- You can schedule your appointment online at CareHere.com or by calling the Butler Advantage Health & Wellness Center at or by using the CareHere App

What if I cannot get my AHA at one of the Butler Advantage Health & Wellness Centers?

- Utilize a local LabCorp facility with special lab requisition (FREE) obtained by contacting the Butler Advantage Health & Wellness Center at 513.896.2398 by **October 1st**

WELLNESS CREDIT & FREE ANNUAL HEALTH ASSESSMENT FAQ

Can I go to my own Primary Care Provider (PCP) to get my AHA?

- Download the Outside Provider form off CareHere.com (post login)
- Your PCP must complete the form and fax it to the Butler Advantage Health & Wellness Center at 513.896.2399 by **10/15/2020**
- There may be a cost from your PCP associated with this option

What else...

Can I eat or drink anything before having my AHA?

- DRINK PLENTY OF WATER
- FAST (no food or other drinks) for at least 10 hours prior to the AHA
 - **BLACK** coffee can be consumed

When can I expect my AHA results?

- The lab results can be found online at CareHere.com within 48-72 business hours
- Personal AHA follow-up appointments to review your results can be scheduled one of the Butler Advantage Health & Wellness Centers:

Beavercreek (937.458.2588): 3040 Kemp Road | Suite 100 | Beavercreek, Ohio 45431

Hamilton (513.896.2398): 400 N Erie Blvd | Suite 100 | Hamilton, Ohio 45011

Sharonville (513.896.2398): 301 Scarlet Oaks Drive | Sharonville, Ohio 45241

How do I share my AHA results with my Primary Care Provider (PCP)?

- When you check in at the Butler Advantage Health & Wellness Center and ask to have your results sent to your PCP
- Make sure you have your PCP's phone number or fax number
- Contact CareHere directly at 513.896.2398 for assistance

What if I have a medical condition that prohibits me from participating in the AHA?

- Employees unable to participate due to medical reasons should contact the Butler Advantage Health & Wellness Center at 513.896.2398
- The Butler Advantage Health & Wellness Center providers will work with employees on a case-by-case basis

What is the phone number to call for any questions related to the AHA?

- Call 513.896.2398

Should you encounter any concerns from your employees about the privacy of their health information, please inform them that no personal identifying health information is ever made available to anyone in our company. Private health information is collected and securely stored by CareHere and will only be made available to our organization in aggregate format to identify trends and guide our wellness offerings and reward incentive for participation.



HOW TO EARN \$150 WELLNESS CREDIT TO YOUR MEDICAL PLAN

The Annual Health Assessment (AHA), provides a comprehensive picture of your overall health. This powerful tool helps to identify areas where you can work to improve including: high cholesterol, high blood pressure, diabetes, nutritional concerns and many more.

STEPS:

- 1. Complete the Health Questionnaire by 10/31/20**
- 2. Complete your AHA by 10/31/20**

Completing your AHA with CareHere is an important first step on your path of wellness and preventive healthcare. The AHA will give your healthcare team opportunity to discuss a plan of action and give you all the tools you'll need. CareHere Certified Health Coaches are with you all the way, available to work with you personally and confidentially. The AHA is FREE to employees & spouses enrolled in the Butler Health Plan.

Schedule & complete your AHA on the Nurse Schedule at one of the following locations by 10/31/20:

Hamilton: 513.896.2398
MON - FRI
6:00 AM - 10:00 AM

Beavercreek: 937.458.2588
TUES & THUR
7:00 AM - 9:00 AM

Sharonville: 513.896.2398
WED & THUR
7:00 AM - 10:00 AM

**DRINK PLENTY OF WATER
10 HOURS BEFORE**

Schedule your Annual Health Assessment today.

CareHere.com | CareHere App

CareHere!

HEALTH

COACHING

AT NO COST TO YOU!

Lose Weight • Manage Stress • Explore Exercising
Quit Tobacco • Improve Sleep • Maximize Your Health

CAREHERE HEALTH COACHES ARE:

✓ *Certified* ✓ *Knowledgeable* ✓ *Non-judgmental* ✓ *Supportive*

Available Hours Monday - Saturday

To schedule a health coaching appointment, you may call 877.423.1330, visit CareHere.com, log into our CareHere App, or do so while at the Butler Advantage Health & Wellness Center.

CareHere & Butler Advantage introduce

DIABETES CARE

Insulin, Oral Medications, Testing Supplies & Education at NO COST

GET YOUR FREE DIABETES MEDICATIONS, TESTS & TESTING SUPPLIES TODAY!

It's Your Choice!

Participation is up to you. If you prefer not to participate, your provider will give you a written prescription to fill at a pharmacy.

We Are Here to Help!

- You will receive a glucometer, testing strips, lancets and a lancet pen at no cost. The Health Center staff can teach you how to use them.
- You can pick up refills during your regular follow-up appointments at the CareHere Health & Wellness Center.
- Your provider and health center staff will help you understand your diabetes and how to manage it.
- Both the health center and support center staff can assist you with making an appointment with your CareHere Health Coach.

NO COST DIABETIC SUPPLIES

- Glucose Meters
- Testing Strips
- Lancets
- Lancet Pen

NEW! EFFECTIVE APRIL 6

No Cost Insulin Program

- Levemir FlexTouch
- Novolog Insulin
- Victoza
- Lantus Insulin Vial
- Lantus Solostar

Butler Advantage Health & Wellness Center Hours:

MON: 7:00 AM - 7:00 PM
TUES: 6:00 AM - 5:00 PM
WED: 7:00 AM - 5:30 PM
THUR: 7:00 AM - 6:00 PM
FRI: 7:00 AM - 3:30 PM

It's as Easy as 1-2-3!

1. Complete an Annual Health Assessment (includes a blood draw with Hemoglobin A1c level, questionnaire, height, weight and vitals) and a follow-up appointment with your CareHere provider each year.
2. Get your Hemoglobin A1c labs drawn every 3 months or as prescribed by your provider.
3. Participate in health coaching with a Certified Health Coach.
 - You will work on lifestyle changes with your coach that will help you better manage your blood sugar.
 - This may take 2 or more visits to accomplish, depending on your goals.
 - You will need to touch base with your coach at least once a year as long as you are receiving supplies.

**Get started by scheduling an appointment online at [CareHere.com](https://carehere.com),
by calling 513.896.2398 or with the CareHere App.**

If you have any questions, you may call 513.896.2398 or email help@carehere.com.

EMPLOYER EXHIBIT I



Butler Advantage is partnering with CareHere to provide you and your family primary care and wellness services.

Primary Care Here

CareHere is a trusted healthcare organization skilled at delivering innovative, quality and cost-effective primary care. The **Butler Advantage Health & Wellness Center** treats both acute and chronic conditions, all at no cost to you.

Get care for your sore throat, a cold or the flu, and help with high blood pressure or diabetes. The **Butler Advantage Health & Wellness Center**, in partnership with CareHere, dispenses over 150 select generic medications and also provides annual physicals, health coaching, lab work, and much more.

Butler Advantage is **FREE** to all covered members of the Butler Health Plan, including spouses and dependents, ages 2 & up, providing you and your family primary care and wellness services. The Butler Advantage Health & Wellness Center, in partnership with CareHere, is more than just a clinic. We're inspiring healthier futures and changing lives.

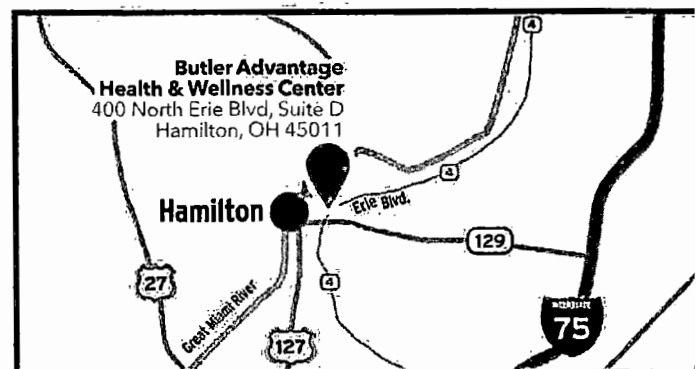


Benefits

- No deductible and no co-pays for visits.
- No cost for on-site labs.
- No cost for available generic medications.
- Short or no time in a waiting room.
- Schedule appointments online with your computer, smartphone or tablet, or by calling our 24/7 help line.
- Private & secure, your records will not be shared with your employer or anyone else without your direction.

Convenient Location

The Butler Advantage Health & Wellness Center
400 North Erie Blvd, Suite D, Hamilton, OH 45011



Learn more at CareHere.com

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CareHere!

FAQ Frequently Asked Questions

INNOVATIVE APPROACH TO CARE

CareHere provides high-quality care when you are sick. And this new health center also has a team to inspire patients to your best life with proactive and preventive services. CareHere providers, health coaches and staff will take the time to talk with you and understand your history. We'll work with you to provide you health and wellness tools and support designed to lower your risks and improve your health, and all at zero cost to eligible participants.

MEDICATIONS

Your health center dispenses 150+ select generic medications. If you already take prescribed medication, we may have it available in our dispensary or by mail order, and thanks to your employer, be able to provide it at no cost to you. Make an appointment to talk to the CareHere health center team today.

PRIVATE & SECURE

Use of the health center is voluntary and private. Just as your insurance carrier is required to shield your information, your CareHere records will never be shared with your employer or anyone else without your direction. Your information is protected by the federal Health Insurance Portability and Accountability Act (HIPAA).

HOURS OF OPERATION

Monday	7:00 AM - 7:00 PM
Tuesday	6:00 AM - 5:00 PM
Wednesday	7:00 AM - 5:30 PM
Thursday	7:00 AM - 7:00 PM
Friday	7:00 AM - 3:30 PM

*hours subject to change

For your first visit with the providers, select two appointment slots (40 minutes), so we can get to know you. Book your appointment today!

GET REGISTERED

All covered members, ages 2 and up, must be registered separately. Eligible patients can register by calling 513.896.2398 or follow these steps.

1. Go to **CareHere.com/Register** & click **Member Login**
2. Enter your **Access Code**
BADVEMP2
3. Provide responses to all of the questions on the short health questionnaire, including Contact Data and Health and Behavioral Data.

SCHEDULE AN APPOINTMENT

Once you register, schedule an appointment by calling 513.896.2398 or follow these steps.

1. Go to CareHere.com and click **Member Login**
2. Enter your **Username** and **Password** and click **Login**
3. Click on **Appointments** in the green navigation bar on the left-hand side of the screen. Choose what type of appointment you need to schedule.
Medical: Sick visits, primary care, medication refills, physicals
Nurse & Labs: Blood work, vaccinations, blood pressure checks
Health Coaching: Coach meeting, complete Plan of Care, classes
4. Let us know **When** you would like your appointment. You can also filter available slots with the **Who** dropdowns.
Who: If you'd like to see a specific provider
5. Click **Get Appointments** & then choose an appointment time by clicking **Make Appointment**.
6. Type your symptoms, reason for appointment, or comments. If you'd like a reminder about your visit, choose text, e-mail or both. Then click **Confirm Your Appointment**.

You can also schedule on the new CareHere app. Just click the **Make Appointment** tile.



Make Appointment

SCHEDULE ANYWHERE

513.896.2398 | CareHere.com | NEW CareHere App

CareHere abides by all federal HIPAA and confidentiality regulations.

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CareHere!



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Patient Satisfaction Survey

Butler Advantage Health & Wellness Center

Date Range: 10/1/2019 - 12/31/2019

CareHere!

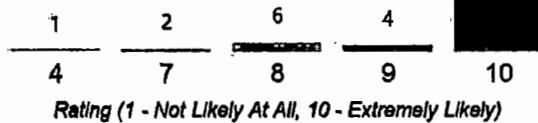
Total Responses: **230** | Number of Surveys Sent: **1,264** | Response Rate: **18%**

1. How likely are you to recommend CareHere to your family or a co-worker?

Recommend %

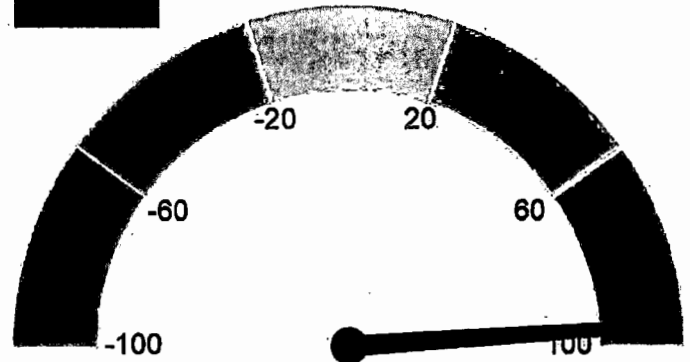
98.8 %

217



Net Promoter Score

96



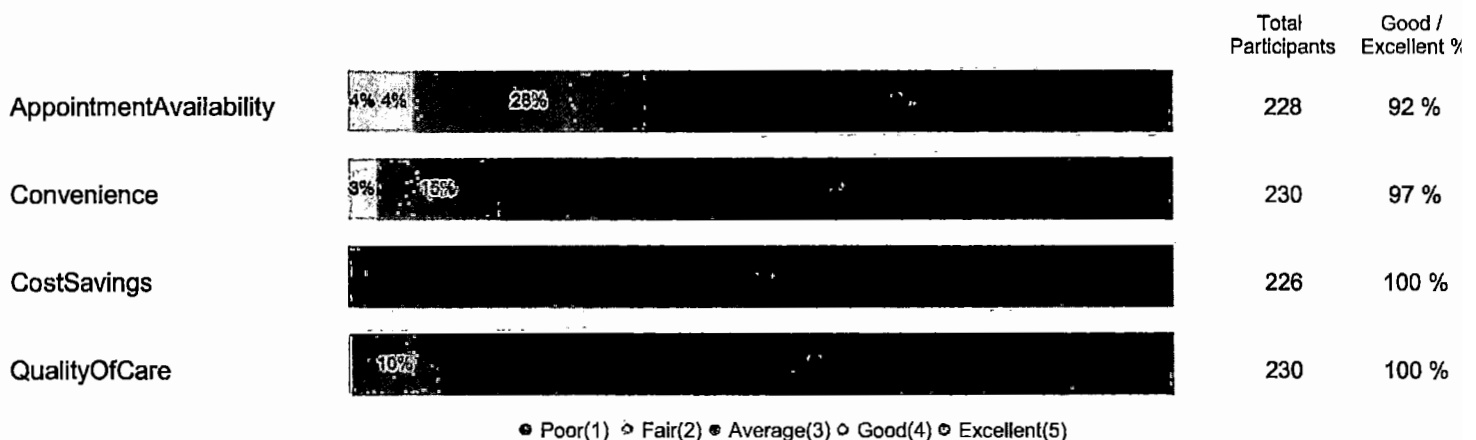
NPS, Net Promoter Score, is a patient loyalty and satisfaction index.
0-6 Detractors, 7-8 Passives, 9-10 Promoters.
NPS = Promoters minus Detractors. The creators of NPS label scores of 0+ Good, 25+ Very Good, 50+ Excellent, 75+ World Class

2. Is the CareHere health center your first stop for an illness, health concern or wellness visit?



Yes
No

3. How would you rate the CareHere health center & team in the following areas?



Patient Satisfaction Survey

Butler Advantage Health & Wellness Center

Date Range: 10/1/2019 - 12/31/2019

Care Here!

Total Responses: **230** | Number of Surveys Sent: **1,264** | Response Rate: **18%**

23	12/16/2019	My original appt. was for tomorrow a.m. There is a winter weather storm warning with ice involved and I live in Lebanon, so I called and they told me to come on over and they would give me my shot this a.m. One less stress factor!	10	Promoters
24	12/16/2019	Sometimes it is hard to get appts outside of work hours.	10	Promoters
25	12/12/2019	I am very pleased with the care I receive from all the staff.	10	Promoters
26	12/12/2019	The best service I ever had	10	Promoters
27	12/12/2019	Everyone has been very friendly and helpful with each of my visits. I am confident that my needs are being met and that the expertise of those assisting me has been very high. I feel very comfortable going to this clinic for medical attention.	10	Promoters
28	12/12/2019	I feel that medical staff treat you with respect and concern about your health. Great Service!	10	Promoters
29	12/12/2019	It is difficult to get through to get an appointment and there isn't usually one available for the same day.	10	Promoters
30	12/11/2019	Kandice and Dr. Ghannt are so caring and patient. It is evident that they are genuine in their concern.	10	Promoters
31	12/10/2019	I felt like an antibiotic was needed but not prescribed. I was not able to get an appointment to see the practitioner I normally see.	10	Promoters
32	12/10/2019	I absolutely love this "no strings attached" service. One stop shopping for your health is the BEST!	10	Promoters
33	12/9/2019	As always, it was a wonderful experience.	10	Promoters
34	12/7/2019	I am very happy here. It is so convenient.	10	Promoters
35	12/7/2019	Excellent service from people who care	10	Promoters
36	12/6/2019	I really like the staff at Butler Advantage Health & Wellness Center. They seem truly concerned about my health & well being. P.A. Jennifer Gantt is who I usually see. She is great at what she does and much more sincere in her interest in my health. She listens to what I say and doesn't rush me. I am much happier seeing her than the family doctor I was a patient of for 12+ years. The only negative thing I have to say is the lack of late appointments available. Since Butler Advantage is for working people, who have insurance through their work, it seems like it would be better to keep employees from having to take time off work to go to the doctor. [patient information removed]	10	Promoters
37	12/6/2019	I love this office. The staff is friendly and thorough. They answer my questions and give me good referrals	10	Promoters
38	12/6/2019	The only time I have a problem is trying to contact the office directly via phone or email to answer a question. Appointments are great and scheduling is easy.	10	Promoters
39	12/6/2019	You are doing great. Today I needed to give my blood for lab work. One poke and she got all the blood she needed. I did not have to wait for my appointment and I was in and out of the office in record time!	10	Promoters
40	12/6/2019	Everyone is concerned with doing the best they can do. They give personal care. The time spent with me does not feel rushed and is very thorough. I feel welcomed, not just another number.	10	Promoters
41	12/6/2019	I like that you added additional pharmacy benefits	10	Promoters
42	12/6/2019	All the employees are very professional and very courteous. A+	10	Promoters
43	12/5/2019	Great care and support. The staff have all been great on every one of my visits.	10	Promoters
44	12/5/2019	Elizabeth is great. She listens and is very thorough. She makes you very comfortable.	10	Promoters
45	12/5/2019	I love the Health Center. Every time I go my appointment is on time and the staff is SUPER. Everyone there is professional and kind. I love Jennifer Gantt PA!	10	Promoters
46	12/4/2019	I arrived 15 minutes early for a 6:45 AM blood draw and the nurse took me right back. My veins are small and it is a difficult draw and she was awesome. Can't say enough about how awesome Butler Advantage is. I think the nurse was Gwen. Awesome experience.	10	Promoters
47	12/3/2019	It's often hard to get an appointment on the same day...now that this is a more popular place for care.	10	Promoters
48	12/3/2019	thank you for your prompt attention, diagnosis and genuine attentiveness to my needs. Great experience.	10	Promoters

Attachment: BHP Presentation (1679 : Presentation and Public Disclosure of Contract with Optimal Health Initiatives Consortium)

Patient Satisfaction Survey

Butler Advantage Health & Wellness Center

Date Range: 10/1/2019 - 12/31/2019

CareHere!

Total Responses: 230 | Number of Surveys Sent: 1,264 | Response Rate: 18%

76	11/12/2019	Staff graciously welcomed me and performed my blood draw, even though I was 15 min late!	10	Promoters
77	11/12/2019	Professional, friendly, knowledgeable and all in all a great visit. A+. Please continue to provide the high level of care and service you do already.	10	Promoters
78	11/11/2019	This place is amazing! Elizabeth is amazing! A dream come true in healthcare! Regular doctor's offices could learn so much from this place.	10	Promoters
79	11/8/2019	This was the first time I had been in the office. It was a pleasant experience and I will return. Everyone was friendly and helpful	10	Promoters
80	11/8/2019	I've seen Jennifer and Elizabeth and both were very thorough, friendly, knowledgeable and kind.	10	Promoters
81	11/7/2019	Gary Kidd was very supportive and a good listener. I have just lost my husband unexpectedly.	10	Promoters
82	11/7/2019	Always a great experience. Everyone is very professional.	10	Promoters
83	11/6/2019	Everyone is excellent and professional. I do wish you would carry every type of medicine. Or would be able to order every type of medicine from your pharmacy.	10	Promoters
84	11/6/2019	It is so convenient and I really appreciate getting some of my meds at no cost. It's great!	10	Promoters
85	11/2/2019	It is refreshing to go to health care professionals that aren't driven by profits. I realize that this helps the Butler Health Plan save money but at the same time I can tell a difference in the motivation of the health care professionals. Jennifer Gantt, PA-C is awesome!	10	Promoters
86	11/1/2019	Still not feeling well	10	Promoters
87	10/31/2019	Everyone I have talked to is knowledgeable, professional, and caring. Twice I have gotten follow up calls to see how I was doing. You really make me feel that you have my back.	10	Promoters
88	10/31/2019	I worked in the medical field for over 30 years. I have never had a disappointing experience at CareHere and have recommended it too many of my coworkers!	10	Promoters
89	10/30/2019	The staff is very attentive and the Dr, Nurses listen to your concerns and talk with you not at you, finally a place to feel good about health care. thanks again Mike	10	Promoters
90	10/30/2019	I have been here 3 times now, and am very satisfied with the staff. I have dealt with Dr. Farq and Gwen mainly. Both take the time to listen, advise and don't seem rushed to get to the next patient. I am also impressed that Butler Advantage has been ready to see me right on schedule.	9	Promoters
91	10/29/2019	Excellent as always.	10	Promoters
92	10/29/2019	Dr. Bethauser was awesome! Very considerate, knowledgeable, and helpful!	10	Promoters
93	10/28/2019	The staff is always caring and addresses all of my concerns. I know I can get in and out of there quickly while getting good care.	10	Promoters
94	10/28/2019	Everyone is friendly and professional, awesome experience!	10	Promoters
95	10/25/2019	Elizabeth Whitfield is just amazing, she really answers any question I have and just cares so much, I will never go see a doctor as long as she is still available as my primary care provider! Excellent rating isn't even enough for her, she is exceptional! Thanks, [patient information removed]	10	Promoters
96	10/25/2019	Caring about everything besides just medicine is what I like about your group.	10	Promoters
97	10/24/2019	Elizabeth Whitfield is wonderful!!	10	Promoters
98	10/24/2019	The lady that took care of me today was very nice and professional.	10	Promoters
99	10/24/2019	Loved the PA Dr. Gantt. She was very thorough and answered my questions and concerns.	10	Promoters
100	10/23/2019	My doctor is very nice, listened to everything I said, and helped me to feel calm	10	Promoters
101	10/23/2019	Love everyone there! So friendly	10	Promoters
102	10/22/2019	Having a great experience so far at Butler Advantage!	10	Promoters
103	10/21/2019	This was my first visit to Butler Advantage. Being new to Talawanda, not many people knew about it. I am recommending it to all of my colleagues. Everyone there was awesome. [patient information removed]	10	Promoters
104	10/21/2019	Elizabeth was amazing. She provided excellent care. Thank you	10	Promoters
105	10/17/2019	Thanks for a great experience	10	Promoters

Attachment: BHP Presentation (1679 : Presentation and Public Disclosure of Contract with Optimal Health Initiatives Consortium)

Patient Satisfaction Survey

Butler Advantage Health & Wellness Center

Date Range: 10/1/2019 - 12/31/2019

Care Here!

Total Responses: **230** | Number of Surveys Sent: **1,264** | Response Rate: **18%**

135	10/2/2019	I love this place!	10	Promoters
136	10/1/2019	It was my first visit. So far I am pleased.	10	Promoters
137	10/1/2019	I was very thankful that I got an appointment on short notice today!	10	Promoters

Attachment: BHP Presentation (1679 : Presentation and Public Disclosure of Contract with Optimal Health Initiatives Consortium)



BUTLER ADVANTAGE

HEALTH & WELLNESS CENTER

in partnership with **CareHere**

FREE FOR BUTLER HEALTH PLAN MEMBERS

Butler Advantage is partnering with **CareHere** to provide you and your family primary care and wellness services.

Primary Care Here

CareHere is a trusted healthcare organization skilled at delivering innovative, quality and cost-effective primary care. The three **Butler Advantage Health & Wellness Centers** treat both acute and chronic conditions, all at no cost to you.

In partnership with CareHere, the **Butler Advantage Health & Wellness Centers** in Beaver Creek, Hamilton and Sharonville dispense over 150 select generic medications and insulin on demand. The centers also provide annual physicals, health coaching, lab work and much more.

These health centers are **FREE** to all covered members of the Butler Health Plan, including spouses and dependents, ages 2 & up, providing you and your family primary care and wellness services. The three Butler Advantage Health & Wellness Centers, in partnership with CareHere, are more than just clinics. We are inspiring healthier futures and changing lives.

Three Convenient Locations

Butler Advantage Health & Wellness Center (Beaver Creek)

3040 Kemp Road | Suite 100 | Beaver Creek, OH 45431

Ph: **937.458.2588** | Fx: **937.912.3321**

Butler Advantage Health & Wellness Center (Hamilton)

400 North Erie Blvd | Suite D | Hamilton, OH 45011

Ph: **513.896.2398** | Fx: **513.896.2399**

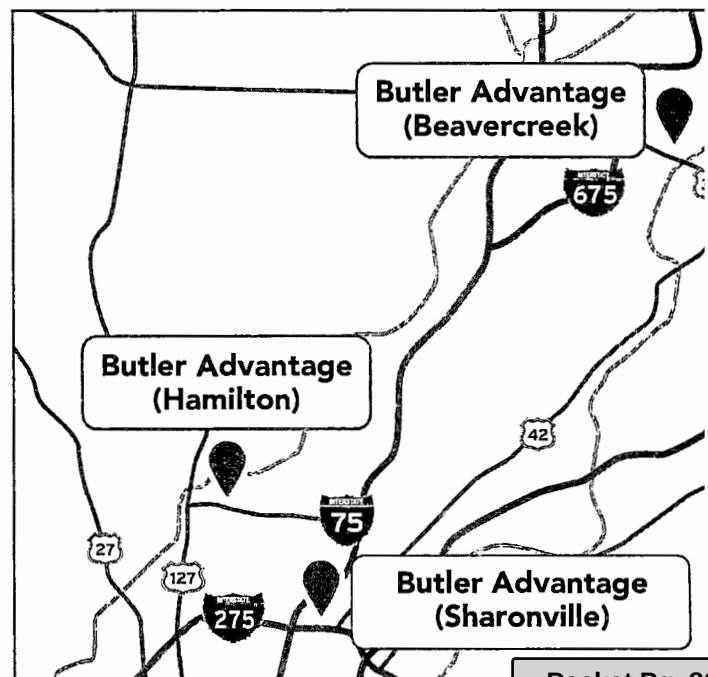
Butler Advantage Health & Wellness Center (Sharonville)

301 Scarlet Oaks Drive | Sharonville, OH 45241

Ph: **513.896.2398** | Fx: **513.612.5499**

Benefits

- No deductible and no co-pays for visits
- No cost for on-site labs
- No cost select generic medications and insulin
- Short or no time in a waiting room
- Schedule appointments 24/7 at CareHere.com, on the CareHere App or by calling our Patient Support Center at 877.423.1330
- Private, confidential and secure



Learn more at CareHere.com

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CareHere abides by all federal HIPAA and confidentiality regulations.

HEALTH CENTER FACTS

INNOVATIVE APPROACH TO CARE



CareHere provides high-quality care when you are sick. The new health centers have teams to inspire patients to their best life with proactive and preventive services. CareHere providers, health coaches and staff will take the time to talk with you and understand your history. We'll work with you to provide you health and wellness tools and support designed to lower your risks and improve your health, and all at zero cost to eligible participants. CareHere also offers TeleVisits which allows patients to speak with a Provider via phone or video chat.

OUR SERVICES

- Infections & Colds
- Flu & Allergy
- Annual Health Assessment
- Well-Women & Child Exams
- Adult Immunizations
- On-site Blood Work
- Skin Rashes/Skin Screening
- Chronic Disease Management
- Medications Dispensed
- Health Coaching Services
- Wellness Programs
- Sports & School Physicals
- TeleVisits
- And More

MEDICATIONS

Your health centers dispense 150+ select generic medications and insulin on demand. If you already take prescribed medication, we may have it available in our dispensary, and thanks to your employer, be able to provide it at no cost to you. Make an appointment to talk to the CareHere health center team today.

PRIVATE & SECURE

Use of the health center is voluntary and private. Just as your insurance carrier is required to shield your information, your medical records are protected by the federal Health Insurance Portability and Accountability Act (HIPAA).

24/7 SUPPORT CENTER

We are always here to help you. Schedule, reschedule or cancel appointments. Get help registering. Ask for 24/7 Nurse Advice line. 877.423.1330

GET REGISTERED



All covered members, ages 2 and up, must be registered separately. Eligible patients can register using these steps, by calling our Patient Support Center at 877.423.1330 or your local health center number.

1. Go to **CareHere.com/Register** & click **Member Login**.
2. Enter your **Access Code:**
BADVEMP2
3. Provide responses to all of the questions on the short health questionnaire, including Contact Data and Health and Behavioral Data.

SCHEDULE AN APPOINTMENT

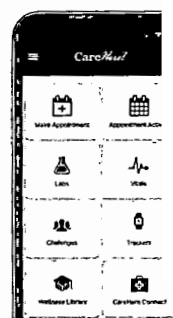
Once you're registered and have a username and password, schedule at **CareHere.com**.

1. Go to CareHere.com and click **Member Login**.
Enter your Username and Password and click **Login**.
2. Click **Make Appointment**.
3. Select Appointment Type:
Medical, Nurse & Labs or Health Coaching
4. Use Date, Where & Provider buttons to filter appointment options.
5. Select time and health center location.
6. Enter symptoms and appointment reminder choices.
7. Click **Confirm Your Appointment**.

For your first visit with the providers, select two back-to-back appointment slots (40 minutes), so we can get to know you. Book your appointment today!

SCHEDULE ANYWHERE

CareHere.com | CareHere App



CareHere!

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Packet Pg. 87

The following is a list of generic medications (brand equivalent in parenthesis) available through Butler Advantage Health & Wellness Center and/or home medication delivery program.

MEDICATION LEGEND

Health & Wellness Center Dispensary Health & Wellness Center and home delivery Home delivery only

Acyclovir (Zovirax)	Clonidine Hcl (Catapres)	Folic Acid (Folic Acid)
Albuterol Sulfate (Ventolin HFA)	Clopidogrel Bisulfate (Plavix)	Furosemide (Lasix)
Alendronate Sodium (Fosamax)	Cryselle (Lo-Ovral)	
Allopurinol (Zyloprim)		
Amitriptyline (Elavil)		Gemfibrozil (Lopid)
Amlodipine Besylate (Norvasc)	Desogestrel Ethinyl/Estradiol (Emoquette)	Glimepiride (Amaryl)
Amlodipine Besylate/Benazepril Hcl (Lotrel)	Desogestrel/Ethinyl Estradiol Viorele)	Glipizide (Glucotrol)
Amoxicillin (Amoxil)	Diclofenac Potassium (Cataflam)	Glipizide XL (Glucotrol XL)
Amoxicillin (BID) (Amoxil)	Diclofenac Sodium (Voltaren)	Glyburide (Diabeta)
Amoxicillin/Clavulanate K (Augmentin)	Dicyclomine Hcl (Bentyl)	Glyburide And/Metformin (Glucovance)
Anastrozole (Arimidex)	Diltiazem Hcl (Cardizem CD)	Guaifenesin/alcohol free (Robitussin)
Atenolol (Tenormin)	Donepezil Hcl (Aricept)	
	Dorzolamide Hcl /Timolol Maleate (Cosopt)	
	Doxazosin Mesylate (Cardura)	Hydralazine (Apresoline)
Baclofen (Lioresal)	Doxepin (Sinequan)	Hydrochlorothiazide (Microzide)
Benazepril Hcl (Lotensin)	Doxycycline monohydrate (Monodox)	Hydrochlorothiazide(Hctz) (HydroDiuril)
Benzonate (Tessalon)+A50	Duloxetine (Cymbalta)	Hydrocortisone/Neomycin/Polymyxin B (Cortisporin)
Betamethasone Dipropionate (Diprolene AF)		Hydroxyzine (Atarax)
Betamethasone Valerate (Valisone)		
Bisoprolol Fumarate/Hctz (Ziac)	Enalapril Maleate (Vasotec)	
	Erythromycin (Ilotycin)	Ibuprofen (Motrin)
Carbamide peroxide (Debrox)	Escitalopram Oxalate (Lexapro)	Indomethacin (Indocin)
Carvedilol (Coreg)	Estradiol (Estrace)	Ipratropium Bromide (Atrovent)
Cefdinir (Omnicef 250mg/5ml)	Ethinodiol Diacetate/Ethinyl Estradiol (Kelnor 1/35)	Irbesartan (Avapro)
Cefuroxime (Ceftin)	Etodolac (Lodine)	Isosorbide Mononitrate (Imdur)
Celecoxib (Celebrex)	Ezetimibe (Zetia)	
Cephalexin (Keflex)		
Cetirizine Hydrochloride (Zyrtec)		Junel Fe (Gildess Fe)
Chlorthalidone (Hygroton)	Famotidine (Pepcid)	Junel Fe (Larin Fe)
Cholecalciferol (Decara)	Fenofibrate (Tricor)	
Ciprofloxacin Hcl (Ciloxan)	Finasteride (Proscar)	
Citalopram Hbr (Celexa)	Fluconazole (Diflucan)	Ketoconazole (Nizoral)
Clindamycin HCl (Cleocin)	Fluocinonide (Lidex)	
	Fluoxetine (Prozac)	
	Fluticasone Propionate (Flonase)	

MEDICATION LEGEND**Health & Wellness Center Dispensary Health & Wellness Center and home delivery Home delivery only**

Labetalol Hcl (Trandate)	Nabumetone (Relafen)	Ramipril (Altace)
Lamotrigine (Lamictal)	Naproxen (Naprosyn)	Ranitidine (Zantac)
Lansoprazole (Prevacid)	Nifedipine (Procardia XL)	Rizatriptan Benzoate (Maxalt)
Levetiracetam (Keppra)	Nitrofurantoin Macrocrystals (macrobid)	
Levocetirizine Dihydrochloride (Xyzal)	Norethindrone (Nora B)	Sertraline Hcl (Zoloft)
Levonorgestrel Ethinyl/Estradiol (Orsythia)	Norethindrone/Ethinyl Estradiol (Alyacen 1/35)	Simvastatin (Zocor)
Levonorgestrel/Ethinyl Estradiol (Marlissa)	Norgestimate/ethinyl estradiol (Ortho-Cyclen)	Sotalol Hcl (Betapace)
Levothyroxine Sodium (Synthroid)	Norgestimate/Ethinyl Estradiol (Previfem)	Spiroonolactone (Aldactone)
Lisinopril (Zestril or Prinivil)	Norgestrel/Ethinyl Estradiol (Cryselle)	Sucralfate (Carafate)
Lisinopril-HCTZ (Zestoretic)		Sulfamethoxazole/Trimethoprim (Bactrim DS)
Loperamide HCl (Imodium)	Nortrel (Wera)	Sulfasalazine (Azulfidine)
Loratadine (Claritin)	Nortriptyline Hcl (Pamelor)	Sulindac (Clinoril)
Losartan Potassium (Cozaar)	Nystatin (Mycostatin)	Sumatriptan Succinate (Imitrex)
Losartan Potassium/HCTZ (Hyzaar)		
Lovastatin (Mevacor)		
	Olmesartan (Benicar)	Tamsulosin Hcl (Flomax)
Meclizine (Antivert)	Omega-3-Acid Ethyl/Esters (Lovasa)	Terazosin (Hytrin)
Medroxyprogesterone Acetate (Provera)	Omeprazole (Prilosec)	Terbinafine Hcl (Lamisil)
Meloxicam (Mobic)	Ondansetron Hydrochloride (Zofran)	Thyroid (Thyroid, Armour)
Metformin ER (Glucophage XR)	Ortho-Tri-Cyclen Lo (Tri-Lo Marzia)	Timolol Maleate (Timoptic)
Metformin Hcl (Glucophage)	Oxybutnin ER (Ditropan ER)	Tizanidine Hcl (Zanaflex)
Methocarbamol (Robaxin)	Oxybutynin (Ditropan)	Topiramate (Topamax)
Methylprednisolone (Medrol)		Trazodone (Desyrel)
Metoclopramide (Reglan)	Pantoprazole Sodium (Protonix)	Triamcinolone Acetonide (Kenalog)
Metoprolol Succinate (Toprol XL)	Paroxetine (Paxil)	Triamterene/HCTZ (Dyazide)
Metoprolol Tartrate (Lopressor)	Paroxetine Hcl (Paxil)	Trifemyor (Ortho Tri-Cyclen)
Metronidazole (Flagyl)	Penicillin V Potassium (Veetids)	Tri-Lo Marzia (Ortho-Tri-Cyclen Lo)
Minocycline (Minocin)	Pioglitazone Hcl (Actos)	
Mirtazapine (Remeron)	Polymyxin B Sulfate Trimethoprim (Polytrim)	Valacyclovir Hcl (Valtrex)
Mometasone Furoate (Elocon)	Potassium Chloride (Klor-Con M20)	Valsartan (Diovan)
Montelukast Sodium (Singulair)	Potassium Chloride/(750mg) (K-tab)	Valsartan/HCTZ (Diovan HCT)
Mupirocin (Bactroban)	Pravastatin Sodium (Pravachol)	Venlafaxine Hcl (Effexor XR)
	Prednisone (Deltasone)	Venlafaxine Hcl ER (Effexor XR)
	Prednisone dosepack (Sterapred)	Verapamil Hcl (Isoptin)
	Primadone (Mysoline)	
	Progesterone (Prometrium)	Warfarin Sodium (Coumadin)
	Promethazine HCl (Phenergan)	
	Propranolol (Inderal)	
	Quetiapine (Seroquel)	
	Quinapril (Accupril)	



**All Services
Performed
in the Center
are**

FREE !

NO Claims Filed

NO Office Co-Pay

No Deductible

No Coinsurance

Tax Increment Financing (TIF) Districts

City Council
November 9, 2020

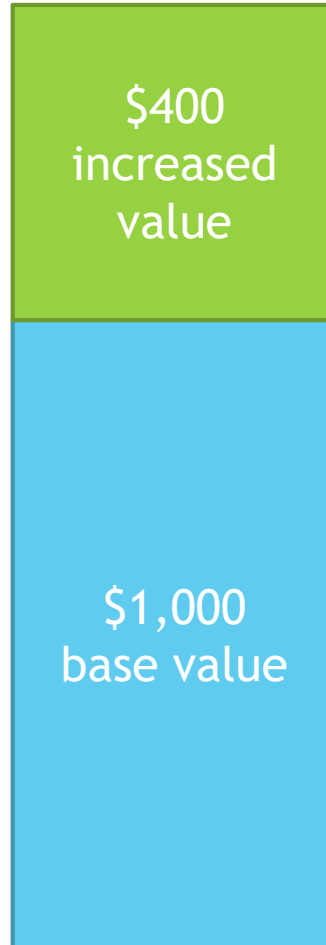
Tax Increment Financing (TIF) Districts

- ▶ Mechanism to create funding source for development and redevelopment
- ▶ Enabled by Ohio Revised Code 5709
- ▶ Approximately 2,000 districts statewide
- ▶ Does NOT raise taxes
- ▶ Will NOT impact school revenues as proposed



TIF Districts

- ▶ Baseline property values are “frozen” with creation of a TIF
- ▶ Increased value becomes basis for TIF service payments (the increment)

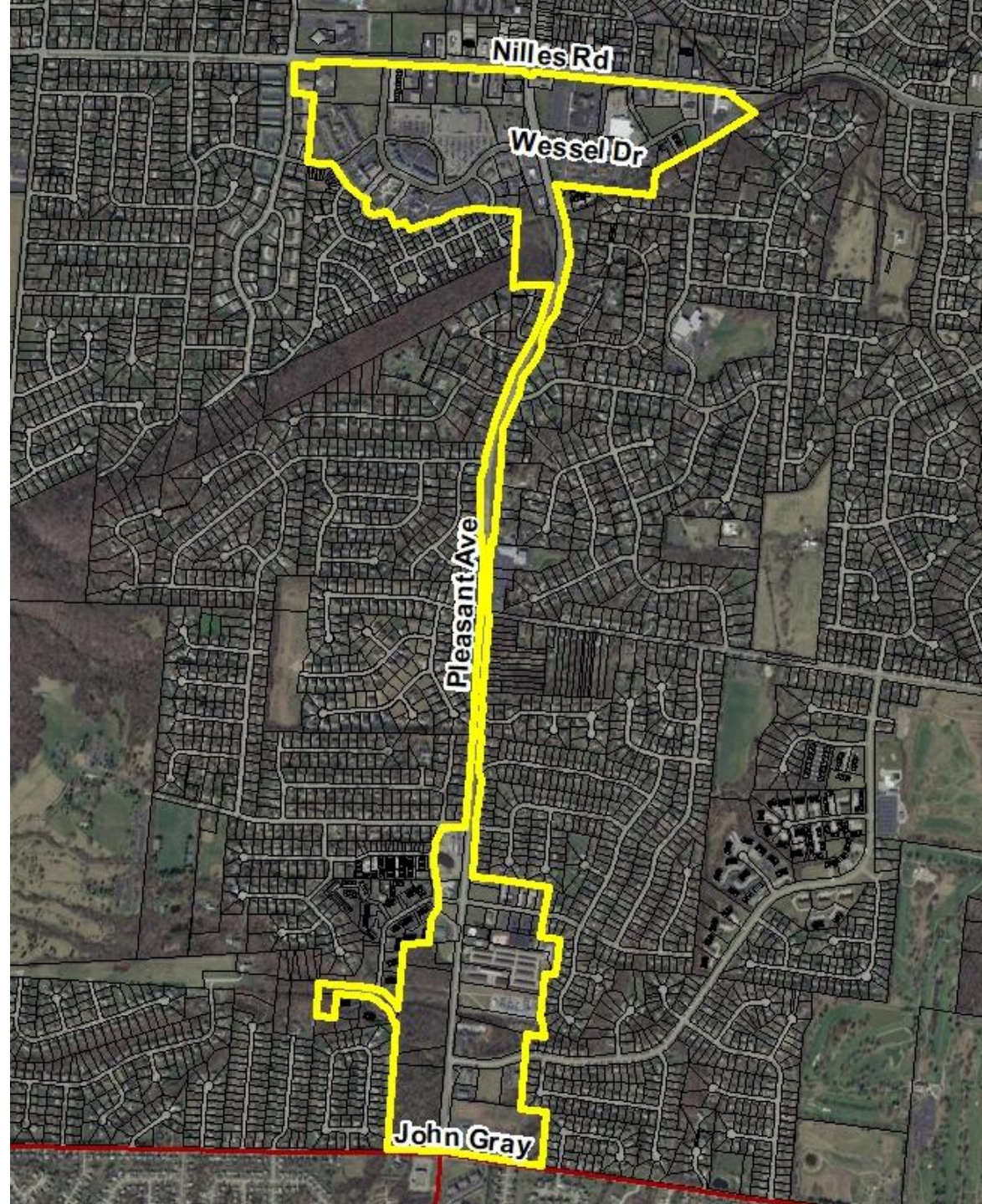


TIF Districts

- ▶ Funds can be used for public improvements:
 - ▶ Infrastructure (roads, utilities, etc.)
 - ▶ Property acquisition
 - ▶ Demolition and environmental remediation
- ▶ Funds subject to the city's standard appropriation and procurement processes



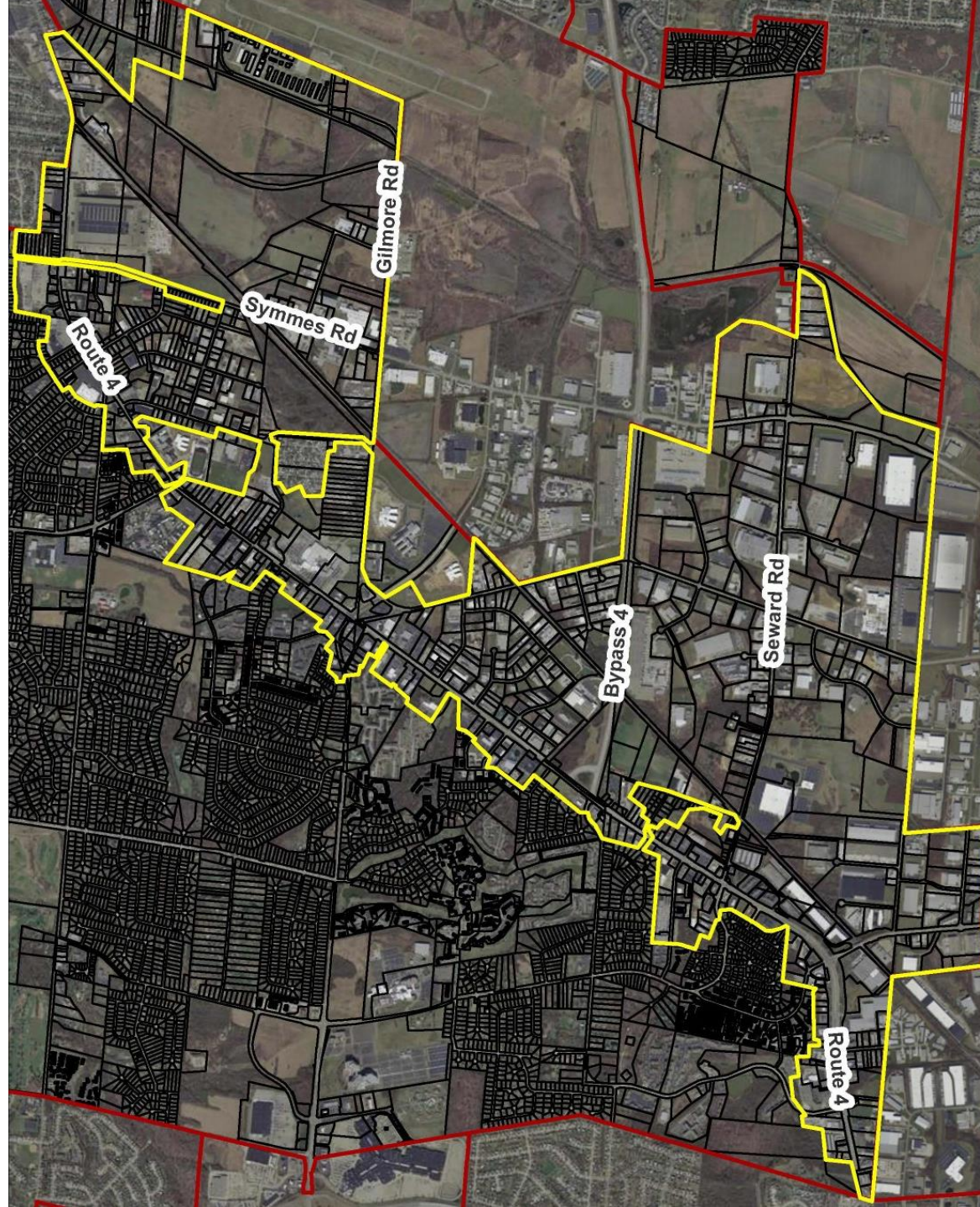
Proposed South Town Center TIF District



11.A.1.a

Attachment: TIF Districts at Council - November 2020 (92-20 : Northeast Area TIF District)

Proposed Northeast Area TIF District



11.A.1.a

Attachment: TIF Districts at Council - November 2020 (92-20 : Northeast Area TIF District)

Outreach Efforts



- ▶ Briefing at City Council
- ▶ Mailing to all property owners
- ▶ Information posted on city website
- ▶ Targeted outreach to major property owners
- ▶ Public information meeting

September 28th

October 2nd

October 5th

October 5th - 28th

October 29th

Next Steps

- ▶ Ordinance for each district
- ▶ Filing with county and state
- ▶ Creation of TIF funds
- ▶ Long-term accumulation of revenues



Fairfield Commerce Park

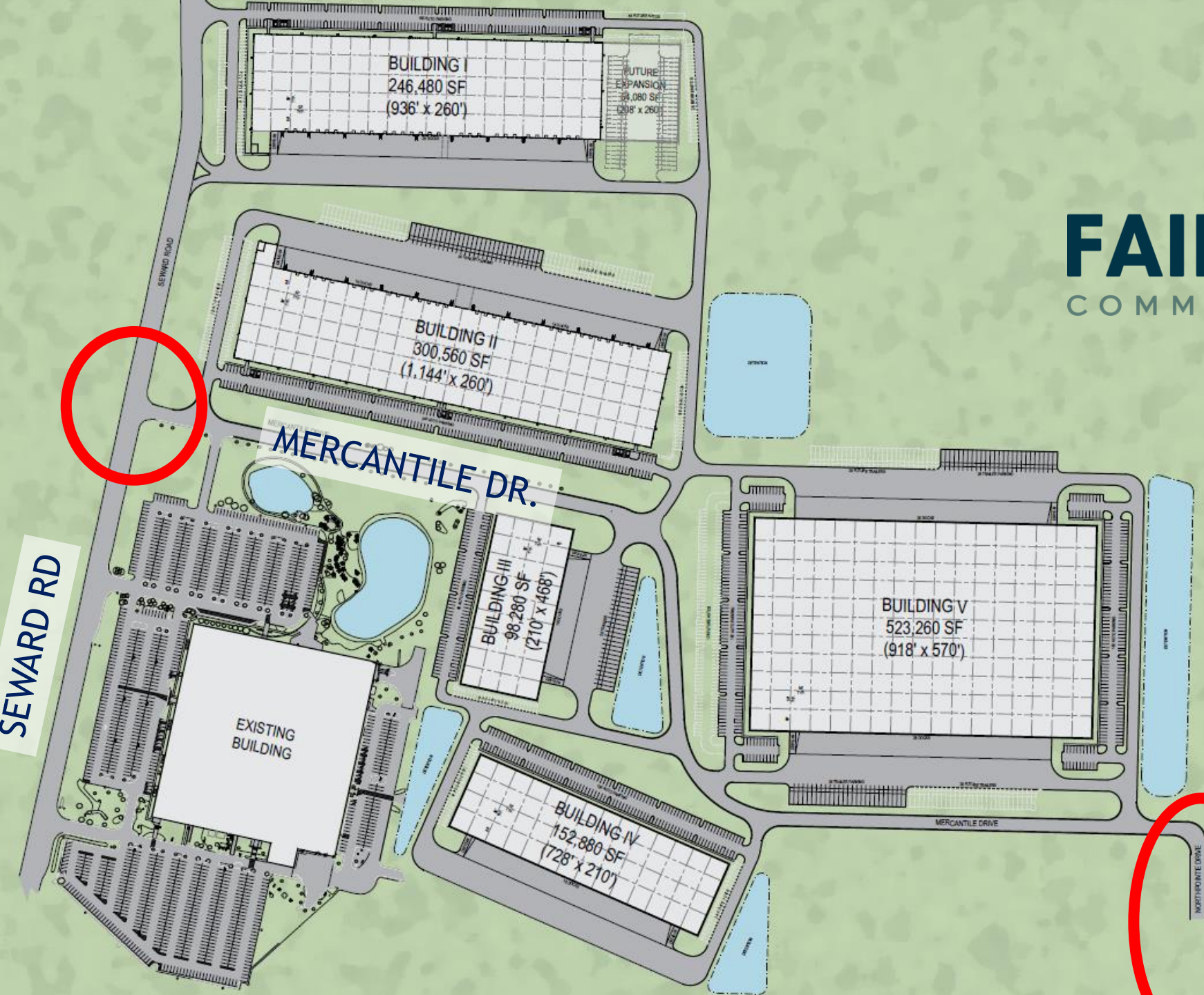
- ▶ Redevelopment of Liberty Mutual property
 - ▶ >\$50 million investment
 - ▶ >1 million SF on new industrial space
 - ▶ > 600 jobs anticipated at full build-out
- ▶ Led by Ambrose Property Group of Indianapolis
- ▶ Requested support for public improvements
 - ▶ Lesser of 50% or \$500,000 reimbursement from Northeast Area TIF





FAIRFIELD

COMMERCE PARK



Fairfield Commerce Park

11.A.1.a



Seward Road at Mercantile Drive



Northpointe Drive

Attachment: TIF Districts at Council - November 2020 (92-20 : Northeast Area TIF District)

Discussion



CARES Act Business Relief Grants

City Council
November 9, 2020

CARES Act Business Relief Grants

- ▶ Grants to local businesses impacted by COVID-19 is an eligible CARES Act expenditure
- ▶ Butler County may allocate a portion of the county's CARES Act funding for a small business grant program
- ▶ Program envisioned as a partnership with the Fairfield Chamber of Commerce
- ▶ Funds must be expended by December 31, 2020



CARES Act Business Relief Grants

- ▶ Business Requirements
 - ▶ Physical storefront in city
 - ▶ No more than 25 FTEs or \$1 M annual revenue
 - ▶ Locally-owned (no more than five locations)
 - ▶ Must have been in operation since Oct. 1, 2019
- ▶ Grants of \$4,500 to \$10,000
- ▶ Applications funded first come, first serve



Discussion