

**City of Fairfield
Minutes
Regular Meeting of City Council
October 15, 2019**

Council-Manager Briefing

A. 5:30 PM - SAFER Grant Discussion; 2020 Budget (Municipal Court); 2020 Grant Presentations

Vice Mayor Debbie Pennington called the briefing to order at 5:30 PM. Elected officials present: Leslie Besl, Craig Keller, Tim Abbott, Ron D'Epifanio, Chad Oberson, Bill Woeste and Judge Joyce Campbell.

Staff members present: Mark Wendling, Alisha Wilson, Scott Timmer, Dan Wendt, Jenna Trice, Greg Kathman, Dave Butsch, Steve Maynard, Don Bennett, Adam Sackenheim.

Fire Chief Don Bennett and Finance Director Scott Timmer discussed the SAFER Grant. Judge Campbell presented her 2020 Operating Budget. Council heard grant requests from community organizations for the 2020 budget year. See attached slides.

Business Meeting Call to Order

Mayor Steve Miller called the Regular Meeting to order at 7:00 PM.

Prayer/Pledge of Allegiance

Councilmember Keller led in prayer and Pledge of Allegiance.

Roll Call

Councilmembers present included:

Attendee Name	Title	Status	Arrived
Ron D'Epifanio	Council Member at Large	Present	
Chad Oberson	Council Member at Large	Present	
Bill Woeste	Council Member at Large	Present	
Leslie Besl	Council Member, 1st Ward	Present	
Craig W. Keller	Council Member, 2nd Ward	Present	
Debbie Pennington	Council Member, 3rd Ward	Present	
Tim Abbott	Council Member, 4th Ward	Present	
Steve Miller	Mayor	Excused	

Agenda Modifications

None.

Executive Session Requests

None.

Special Presentations and Citizen Comments

a. Allison Reed, Ohio EPA - Source Water Protection Efforts

Allison Reed, from the Ohio EPA, presented city officials with a certificate commending source water protection efforts in the City of Fairfield.

b. Citizen Comments

Ashley Hillis, 5246 Sherry Road - Mr. Hillis commented that he would like to see the city work with Butler Tech for projects such as signage. He stated that it could save the city money and give the students real-life experience. Mayor Miller thanked him for his idea and challenged staff to find ways to collaborate with Butler Tech for appropriate projects.

Robert Kraemer, 5690 Genevieve Place - Mr. Kraemer thanked the city for building the dog park. He stated that it is beautiful and is such a great amenity.

Judy Abbott, 218 Zack Court - Mrs. Abbott commented that the restrooms at the dog park are too far away for handicap people. She stated that the ramp goes out and around and there needs to be a more direct way to access the restroom facility. Staff explained that the restroom facility had to be built up out of the flood zone and the ramp had to conform to ADA requirements for grading, which is the reason it had to be built out so far and wind around.

Public Hearing(s)

None.

Approval of Minutes

The Regular Meeting Minutes of September 23, 2019 were approved as written and submitted.

OLD BUSINESS AND REPORTS

Community & Public Relations Committee

Leslie Besl, Chair; Debbie Pennington, Vice Chair; Craig Keller, Member

Development Services Committee

Bill Woeste, Chair; Tim Abbott, Vice Chair; Ron D'Epifanio, Member

Parks, Recreation and Environment Committee

Craig Keller, Chair; Bill Woeste, Vice Chair; Debbie Pennington, Member

Public Safety Committee

Ron D'Epifanio, Chair; Craig Keller, Vice Chair; Tim Abbott, Member

Ordinance to amend Chapter 505, entitled Animals and Fowl, of Ordinance No. 166-84, the Codified Ordinances of Fairfield, Ohio.

Recommendation:

Due to recent court decisions and the need to provide for more effective enforcement animal control it has become necessary to update the City's animal control statutes. It is recommended that City Council have a first reading on this item at the September 9, 2019 meeting.

Councilmember D'Epifanio presented the third reading of this ordinance. He then invited James Miller, 147 Martha Lane, to share the pictures of his attack by pit bulls with Council and apologized that no one looked at them at the previous meeting. He took the pictures and passed them around the dias to each Councilmember.

Crystal Mack, 62 Woodstock Drive - Ms. Mack stated that she is a US Navy veteran and in her time in the service, she learned that you cannot judge a book by its cover. She stated that the same applies to dogs and pit bulls and that their training matters. She stated that she does not feel you can put a ban on all of them because of a few accidents.

Miley Richey, 2782 Andrew Avenue, Hamilton - Ms. Richey stated that all animals have differences in their personalities. She stated that little dogs can be mean just as big dogs can be mean. She said that big dogs and little dogs are the same other than differences in their size. She does not think pit bulls should be banned just for their size and appearance.

Kelly Williams, 2782 Andrew Avenue, Hamilton - Ms. Williams stated that Miley Richey is her niece and that she has raised Miley and her brother for the past 5 years and they do rescue with her. She stated that she has taught them that education is very important and its all in the way that a dog is raised. She stated that she has scars all over from being bitten by little dogs, but has never been bitten by a big dog. She stated that there were no bully breeds at the dog park today, but there was a collie that bit a child and caused a big fight. That is proof that it is not just the pit bull causing these incidents.

Natalie Hillis, 5246 Sherry Road - Ms. Hillis stated that she is a volunteer at the Butler County Animal Friends Humane Society and had offered to foster a pit bull, but they asked where she lived and she was unable to foster because she lives in Fairfield. She stated that in her comments at the last meeting, she gave her condolences to Mr. Miller for his attack because she had also been attacked by a dog before, but it wasn't the dog's fault that she was left unattended. She stated that the ordinance could be a disservice to renter and people living paycheck to paycheck and while none of that applies to her, she was there to be a voice to people that were unable to attend. She has done more research and now understands that the penalties have been raised in such a way that an accident of someone's pet getting out could impact people's licensures and livelihood. She said that something that was a minor misdemeanor has been raised to a fourth degree misdemeanor. She stated that this will impact a majority of the community and no one will want to claim their pets from the shelter for risk of being charged with a crime for an accident. She suggests that Council seriously consider the impact this will have on the majority of the community and would like to see it put on the ballot for the community to vote on.

Ashley Hillis, 5246 Sherry Road - Mr. Hillis stated that homeowner's insurance will not cover an incident that happens off of your property. He asked for clarification on that.

Michael Garland, 500 Wessel Drive - He stated that he has been an insurance agent for eleven years, both independent and currently with State Farm, and he has friends that are still independent agents that he consulted with on the insurance requirement. He stated that there are two components that extend from homeowner's, renter's or condo insurance and that is medical payments and liability coverage. The minimum medical payments insurance required by the Department of Insurance is \$1,000 and minimum liability is \$100,000. He stated that those two components of insurance follow you at all locations, not just at the home. Councilmember Abbott asked if all insurance companies cover all breeds of dogs. Mr. Garland stated that not all companies cover all dogs, but most are getting broader with their coverage. He stated that it is wise to confirm with individual insurance companies.

Kurt Frymouth, 7378 Dustcommander Court - He stated that he talked to 22 insurance companies and 20 covered all breeds, regardless of breed and size, 1 covered all under 50 pounds and 1 had a list of breeds not covered.

Jeff Rader, 4472 Rita Mae Drive - Mr. Rader stated that his daughter has a pit bull and has never had a problem with it. He stated that he has had dobermans all his life, which used to be a breed that people didn't want you to have. He feels the city is trying to legislate fiscal responsibility, which is not what the city should do. He stated that we have to have car insurance, but people drive without it and if they get caught and get their license taken away, they will still continue to drive. Personally, he carries a million dollar umbrella policy because he thinks it is a good idea.

Judy Abbott, 218 Zack Court - Mrs. Abbott stated she is not in favor of lifting the ban, that she has seen a lot of people get hurt by pit bulls. She stated that they have a mean streak, just like some people, it's in their DNA. She stated that their friend had a pit bull that she rescued that was very cute, but that her friend stated she could see instincts in it that it would turn. She has a neighbor that had a pit bull in Village Green and she reported it, so a nephew took it in Hamilton. She stated that any dog can turn on you, but that a bite from a chihuahua only requires a bandaid. She stated that she adopted a calico kitty that had been used in dog fighting and tossed around by pit bulls and it had damage to its eyes because of it. She stated that she went to the dog park on Saturday and was talking to people and watched a pit bull charge at German Shepherds and another pit bull charge at other dogs, with children around.

Katherine Hartung, Joseph's Legacy dog foster and legal advocate - Ms. Hartung thanked Council for considering the ordinance and stated that she appreciates the time, effort and thought put into this. She stated that she doesn't agree with the insurance part. She asked how the insurance requirement would be enforced.

Councilmember D'Epifanio stated that he is not an animal hater and has had several dogs over his lifetime. He stated that an installer for a company he works with adopted a pit bull as a 7 week old pup and his wife would sit in the van all day with Buster while he went in a home to install flooring. He stated that one day, the installer came in wrapped all the way to his neck and told him the pit bull attacked him while he was taking a nap. The vet told them to get the pit bull a companion and the pit bull killed the puppy that night. His brother-in-law adopted a pit bull from a litter of pits and attacked his 2 year old granddaughter. He stated that pit bull bites are not a nuisance bite, that they bite to kill. He stated that he worries about his grandkids that have a pit bull in the home at their mother's house. He cited statistics from a study done by pediatricians on dog attacks and pit bull attacks. He stated that he personally contacted 173 residents by phone and 127 wanted the ban to stay in place, 29 said to remove it and 17 said they didn't care either way. He stated that a lot of them stated that they would not use our park if pit bulls would be there. He stated that the 12th Court of Appeals said they have not had a case come before them. He stated that no matter what the cost is for keeping the ban, it is not worth the cost of the life of a child.

Councilmember Oberson asked for an answer to Ms. Hartung's question regarding insurance enforcement. Mr. Wolterman stated that he would not guide the police department to randomly request proof of insurance, but if there was an incident and there was no proof of insurance, an additional citation would be issued.

Councilmember Woeste stated that we should always look at the facts and that the CDC and US Veterinary Society facts are in contradiction to statistics reported by Councilmember D'Epifanio. He stated that councilmembers are charged to use common sense and facts to make a decision, not emotions.

Councilmember Abbott thanked everyone for coming and showing their interest in the issue. He agrees with the statement that the issue should be put before the voters on the ballot. He would like to see the City Manager and Law Director find a way to get this on the ballot for the voters.

Councilmember Oberson stated that he agrees, this is a harsher rule and is more demanding to pet owners. He stated that the ordinance will put the responsibility on the owner, not on the pet. He stated that there has to be some consequence when something happens.

Clerk Wilson called a roll call vote. Motion failed 3-4.

Mayor Miller excused himself and turned the meeting over to Vice Mayor Debbie Pennington to finish old and new business.

RESULT:	DEFEATED [3 TO 4]
MOVER:	Ron D'Epifanio, Council Member at Large
SECONDER:	Chad Oberson, Council Member at Large
AYES:	Oberson, Woeste, Besl
NAYS:	D'Epifanio, Keller, Pennington, Abbott

Public Works Committee

Chad Oberson, Chair; Ron D'Epifanio, Vice Chair; Bill Woeste, Member

Public Utilities Committee

Debbie Pennington, Chair; Chad Oberson, Vice Chair; Leslie Besl, Member

Finance & Budget Committee

Tim Abbott, Chair; Leslie Besl, Vice Chair; Chad Oberson, Member

NEW BUSINESS

Community & Public Relations Committee

Leslie Besl, Chair; Debbie Pennington, Vice Chair; Craig Keller, Member

Simple Motion: Motion to approve the December 2019 Meeting Schedule for City Council Meetings.

Recommendation:

It is recommended that Council, via simple motion, approve the December 2019 meeting schedule. City Council will meet on the first and second Mondays of December, December 2nd and December 9th, 2019, for regular meetings. There will also be an oath of office on December 30, 2019 for the 2020 terms.

SIMPLE MOTION NO. 19-19. APPROVED 7-0.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Leslie Besl, Council Member, 1st Ward
SECONDER:	Tim Abbott, Council Member, 4th Ward
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Public Utilities Committee

Debbie Pennington, Chair; Chad Oberson, Vice Chair; Leslie Besl, Member

Motion to Read by Title Only

Motion to read one ordinance by title only.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Debbie Pennington, Council Member, 3rd Ward
SECONDER:	Tim Abbott, Council Member, 4th Ward
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Motion to Suspend Second and Third Readings

Councilmember Pennington presented the first reading of this resolution.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Debbie Pennington, Council Member, 3rd Ward
SECONDER:	Craig W. Keller, Council Member, 2nd Ward
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Resolution permitting a Hamilton property owner to receive City of Fairfield, Ohio sanitary sewer service.

Recommendation:

It is recommended that City Council pass a resolution to authorize the City of Fairfield's Public Utilities Department to provide sanitary sewer service to the property at 85 Distribution Drive, Hamilton, Ohio 45014, for the use of that property only. Rules suspension is requested to expedite property development and building construction.

RESOLUTION NO. 9-19. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Debbie Pennington, Council Member, 3rd Ward
SECONDER:	Chad Oberson, Council Member at Large
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Finance & Budget Committee

Tim Abbott, Chair; Leslie Besl, Vice Chair; Chad Oberson, Member

Motion to Read by Title Only

Motion to read the following two ordinances by title only.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Craig W. Keller, Council Member, 2nd Ward
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Ordinance to Amend Ordinance no. 127-18 Entitled "An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2019 and ending December 31, 2019." - Supplemental Appropriations - Transfers of Monies

Recommendation:

It is recommended that City Council authorize and direct the preparation of legislation amending the annual operating budget.

ORDINANCE NO. 100-19. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Bill Woeste, Council Member at Large
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Leslie Besl, Council Member, 1st Ward
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Ordinance to amend Ordinance No. 127-18 entitled "An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2019, and ending December 31, 2019."

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 101-19. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Chad Oberson, Council Member at Large
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Bill Woeste, Council Member at Large
AYES:	D'Epifanio, Oberson, Woeste, Besl, Keller, Pennington, Abbott

Meeting Schedule

Clerk Wilson read the following meeting schedule:

- A. Monday, October 28 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM
- B. Monday, November 11 - Council-Manager Briefing, 5:30 PM; Regular Meeting 7:00 PM
- C. Monday, November 25 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM

Executive Session of Council (if needed)

None.

14. ADJOURNMENT

The Regular Meeting adjourned at .

The Regular Meeting adjourned at 8:05 PM.

ATTEST:

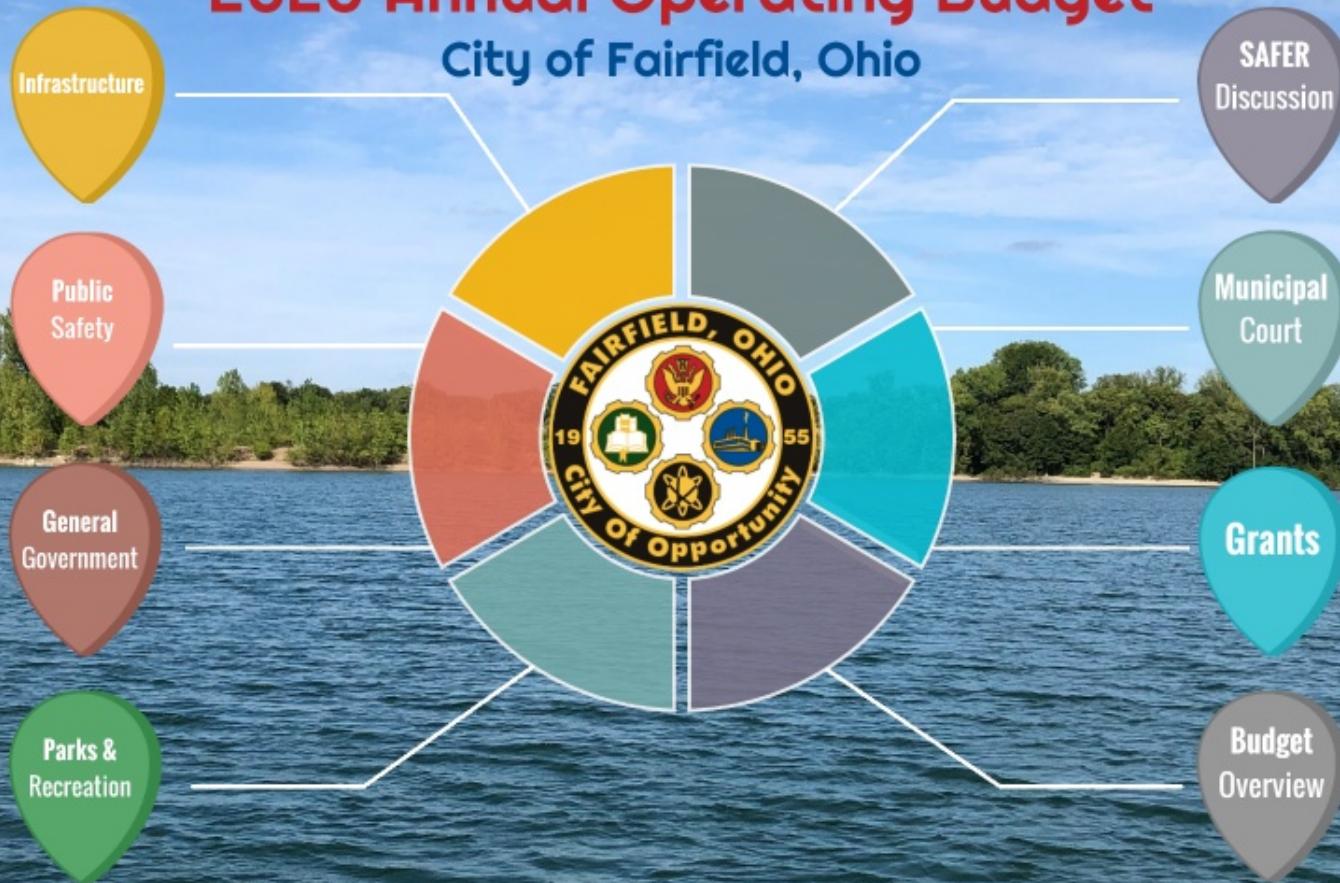
Clerk of Council

Mayor's Approval

Date Approved _____

2020 Annual Operating Budget

City of Fairfield, Ohio



SAFER Discussion

Highlights

- Addition of 6 full-time Firefighter Paramedic
- Total Cost: \$2,042,460
 - Federal Share: \$1,259,517
 - Fairfield Share: \$782,943
- Reimbursement Rate
 - Year 1: 75%
 - Year 2: 75%
 - Year 3: 35%

**Terms &
Conditions**

**Overtime
History**

Need

Terms & Conditions

Per discussions with a FEMA SAFER Point of Contact Naomi Johnson:

- SAFER will require the Department to maintain 60 FTE operational throughout the period of performance (meaning at least 50% of time assigned to a suppression vehicle).
 - 12 Full-Time Career Firefighters
 - 8 Part-Time Job-Share Firefighters
 - 20 FTEs Per Unit Day x 3 Unit Days = 60 FTEs
- Fairfield's Current Operational Staffing: 54 Full-Time Equivalents (FTE)
 - 10 Full-Time Career Firefighters
 - 8 Part-Time Job-Share Firefighters
 - 18 FTEs Per Unit Day x 3 Unit Days = 54 FTEs

Overtime

Historical

- 3rd Quarter 2016: \$290,883 (Year-End Total: \$375,170)
- 3rd Quarter 2017: \$381,538 (Year-End Total: \$488,078)
- 3rd Quarter 2018: \$450,849 (Year-End Total: \$548,604)
- 3rd Quarter 2019: \$334,054

Overtime as a Percent of Personnel Costs

Year	Total Personnel	Total Overtime	OT % of Total
2016	\$5,246,136.04	\$375,169.99	7.15%
2017	\$5,573,887.26	\$488,078.17	8.76%
2018	\$6,145,120.22	\$548,604.32	8.93%
2019*	\$4,757,270.17	\$334,054.00	7.02%

* Through September 2019

Fairfield Fire Department Scheduling Staffing Model

Full Time 24/3							
Unit 1 Shift Supervisor		Unit 2 Shift Supervisor		Unit 3 Shift Supervisor			
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM			
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Part Time 24/6							
24 A		24 B		24 A		24 B	
PT FF / PM		PT FF / PM		PT FF / PM		PT FF / PM	
PT FF / PM		PT FF / EMT		PT FF / PM		PT FF / EMT	
PT FF / PM		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
Part Time 12							
		PT FF / EMT		PT FF / EMT			



Color Key
Medic
Medic School
EMT
Open Shift
Medical Leave
90 Day Orientation

Current Fairfield Fire Department Scheduling Model
Paramedic Students / Open Shifts / 90 Day Personnel

Full Time 24/3							
Unit 1 Shift Supervisor		Unit 2 Shift Supervisor		Unit 3 Shift Supervisor			
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM			
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Part Time 24/6							
24 A		24 B		24 A		24 B	
PT FF / PM		PT FF / PM		PT FF / PM		PT FF / PM	
PT FF / PM		PT FF / EMT		PT FF / PM		PT FF / EMT	
PT FF / PM		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
Part Time 12							
		PT FF / EMT		PT FF / EMT			



Color Key	
Medic	
Medic School	
EMT	
Open Shift	
Medical Leave	
90 Day Orientation	

45% of our daily work force is dependent on part time personnel.
 The department lost 106 part time employees over the past five years.
 3 of the current part time paramedics are involved in an employment process
 Currently there 10 departments in the immediate area offering nearly 40 employment opportunities

Current Fairfield Fire Department Scheduling Model

Full Time 24/3							
Unit 1 Shift Supervisor		Unit 2 Shift Supervisor		Unit 3 Shift Supervisor			
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM			
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave			
FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave			
Part Time 24/6							
24 A		24 B		24 A		24 B	
PT FF / PM		PT FF / PM		PT FF / PM		PT FF / PM	
PT FF / PM		PT FF / EMT		PT FF / PM		PT FF / EMT	
PT FF / PM		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / PM		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	



Color Key	
Medic	
Medic School	
EMT	
Open Shift	
Medical Leave	
90 Day Orientation	

Station 31
Station 32
Station 33

Minimum Staffing 14

6 Personnel
6 Personnel
2 Personnel

ALS 31-1 Medic 31-2 Q 31-3
ALS 32-1 Medic 32-2 Q 32-3
Medic 33-2

Current Fairfield Fire Department Scheduling Model

Full Time 24/3							
Unit 1 Shift Supervisor		Unit 2 Shift Supervisor		Unit 3 Shift Supervisor			
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM			
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic			
FT FF / PM Medical Leave		Firefighter Paramedic		FT FF / PM Medical Leave			
FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave			
FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave			
Part Time 24/6							
24 A		24 B		24 A		24 B	
PT FF / PM		PT FF / PM		PT FF / PM		PT FF / PM	
PT FF / PM		PT FF / EMT		PT FF / PM		PT FF / EMT	
PT FF / PM		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT FF / EMT	
PT FF / EMT		PT FF / EMT		PT FF / EMT		PT	



Color Key	
	Medic
	Medic School
	EMT
	Open Shift
	Medical Leave
	90 Day Orientation

Fairfield Fire Department Scheduling Staffing Model
with Additional Positions

Full Time 24/3					
Unit 1 Shift Supervisor		Unit 2 Shift Supervisor		Unit 3 Shift Supervisor	
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM	
Fire Lieutenant FF/PM		Fire Lieutenant FF/PM		Fire Lieutenant FF/PM	
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic	
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic	
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic	
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic	
Firefighter Paramedic		Firefighter Paramedic		Firefighter Paramedic	
Proposed Position FF / PM		Proposed Position FF / PM		Proposed Position FF / PM	
Proposed Position FF / PM		Proposed Position FF / PM		Proposed Position FF / PM	
FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave	
FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave		FT FF / PM Approved Personal Leave	
Part Time 24/6					
24 A	24 B	24 A	24 B	24 A	24 B
PT FF / PM	PT FF / PM	PT FF / EMT	PT FF / EMT	PT FF / PM	PT FF / PM
PT FF / PM	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / PM	PT FF / EMT
PT FF / PM	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT
PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT
PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT
PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT
PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT
PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT
PT FF / EMT	Open	PT FF / EMT	PT FF / EMT	PT FF / EMT	PT FF / EMT
Part Time 12					
		PT FF / EMT	PT FF / EMT		



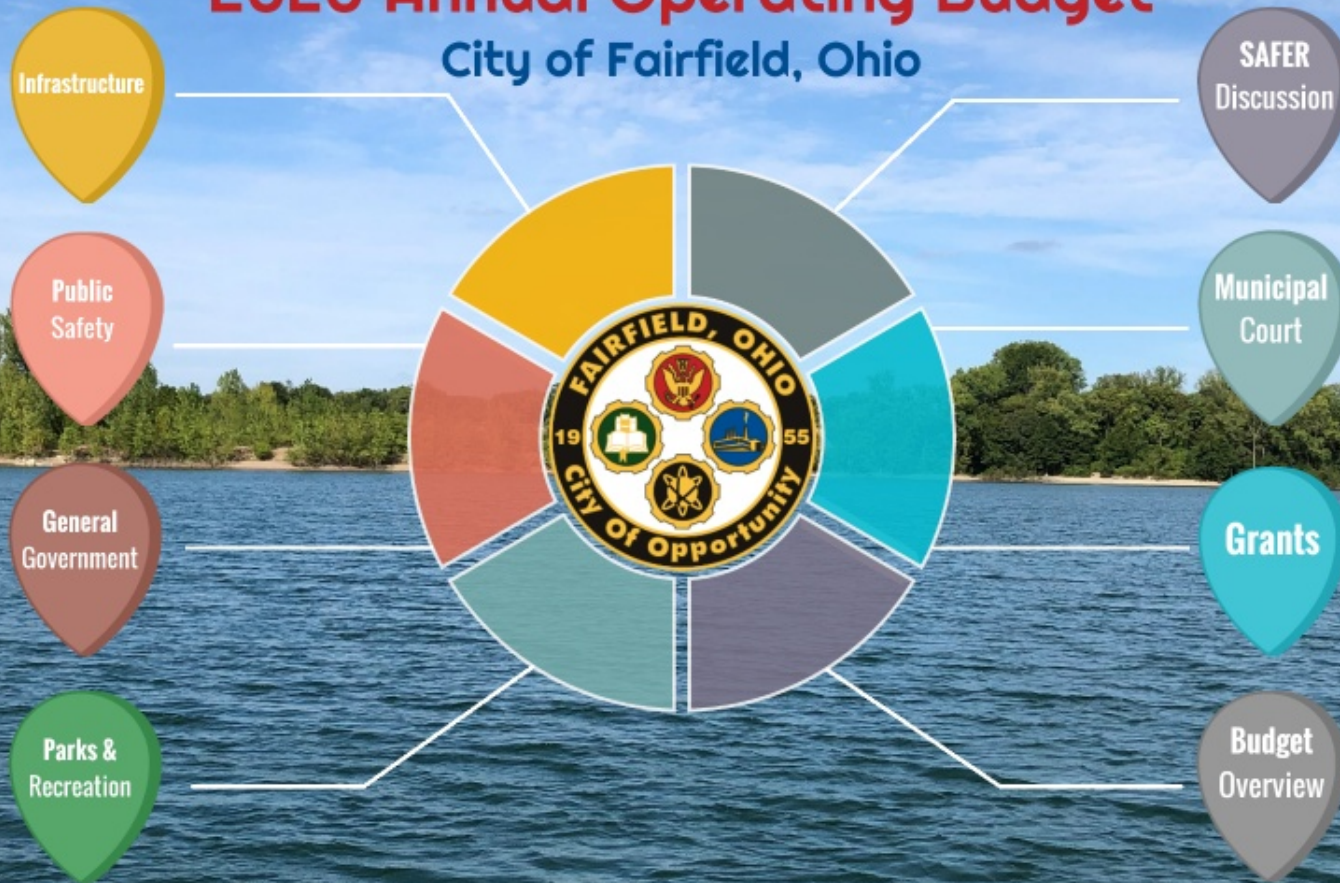
Color Key	
Medic	
Medic School	
EMT	
Open Shift	
Medical Leave	
90 Day Orientation	

Additional positions will provide a minimum of 9 career paramedics per shift.

Additional positions will reduce our dependency on part time personnel to staff ALS and Medic units

2020 Annual Operating Budget

City of Fairfield, Ohio





Municipal Court

Judge Campbell

Municipal Court

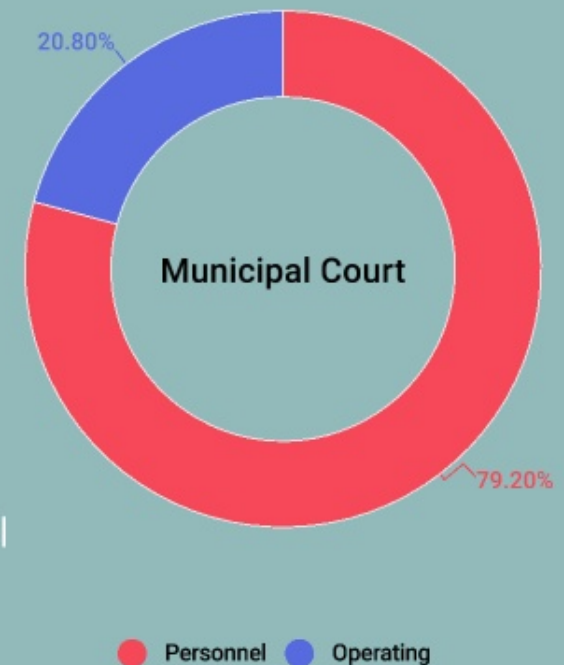
Revenue Sources

- General Fund
- Probation Fees
- Other Fees

Expenditures

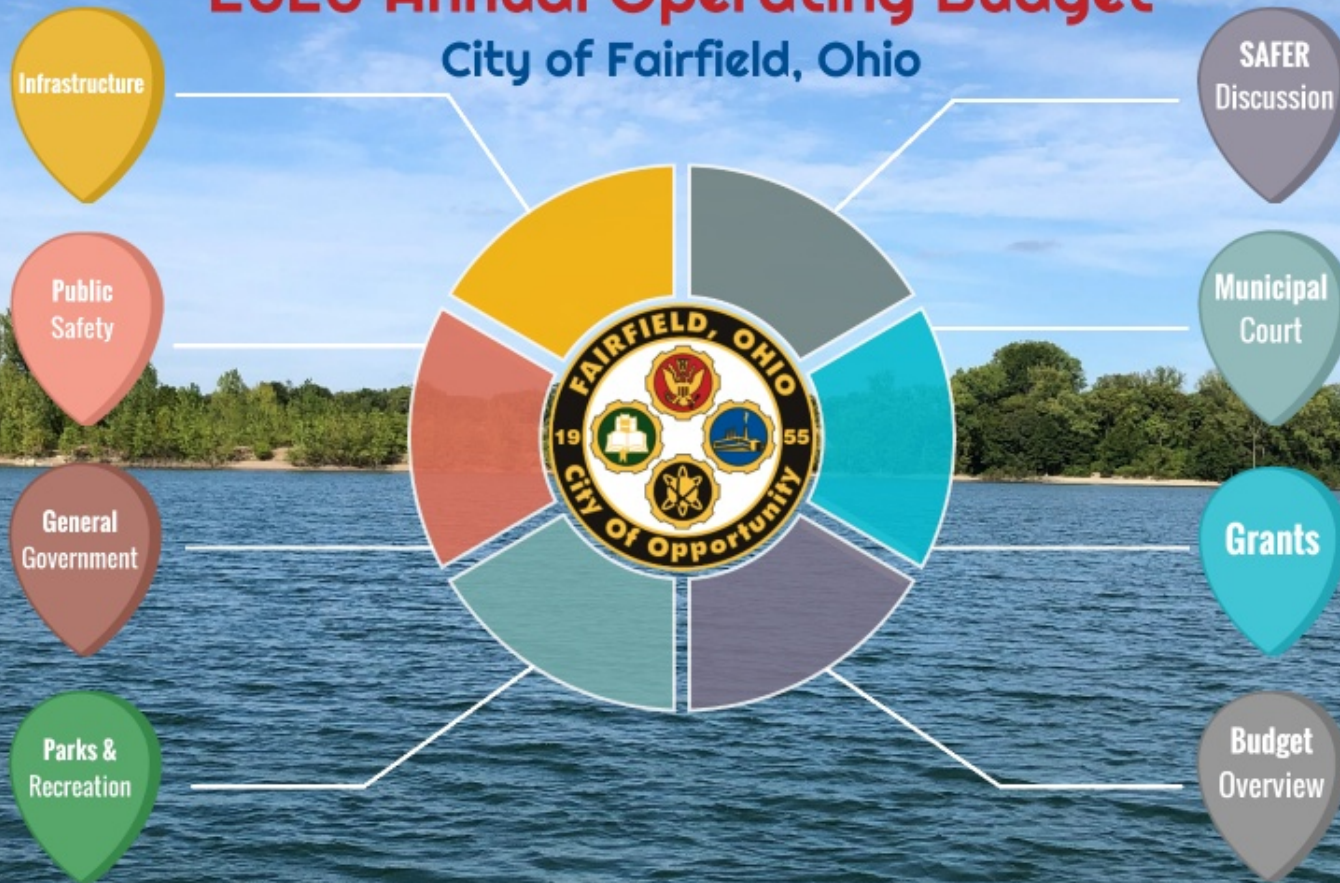
- Municipal Court - \$1,950,248
 - Increase in Personnel and Related Costs, Postage, Legal Services, and Printing & Reproductions
 - Decrease in Fleet Maintenance and Gasoline In-house
- Probation Services - \$432,772
 - Increase in Personnel and Related Costs and Other Professional Services
- Other Funds - \$244,835
 - Increase in Training & Business Expense and Other Professional Services

\$2,560,193 - 2.64%



2020 Annual Operating Budget

City of Fairfield, Ohio





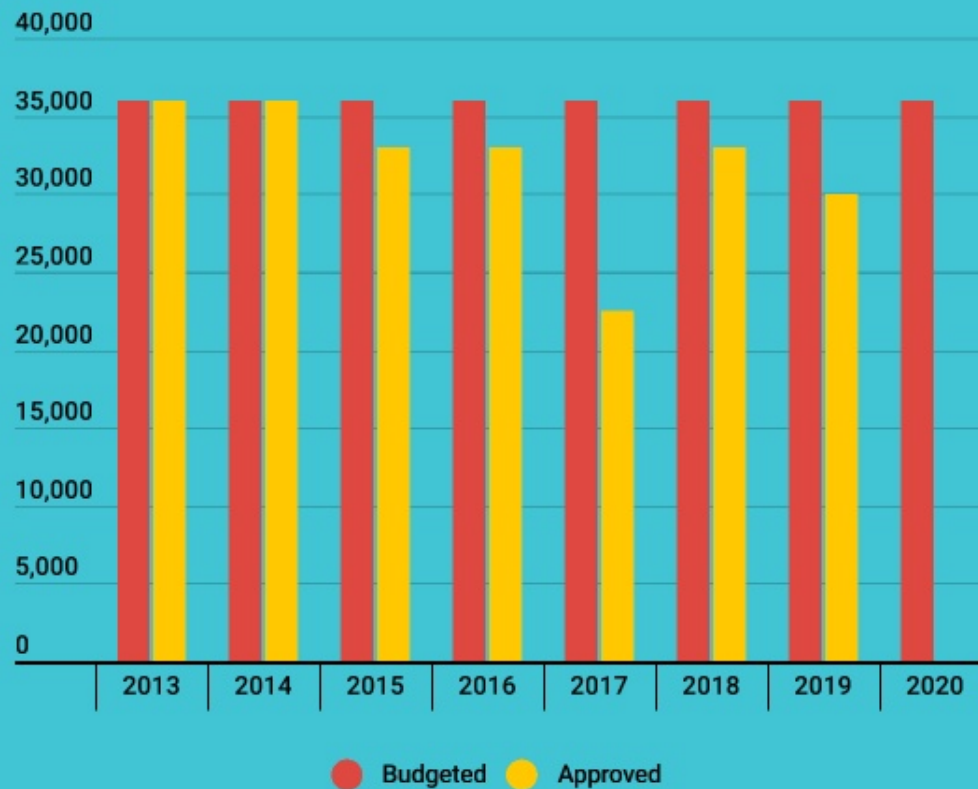
Grants

History

Applicants

City of Fairfield - Grants

8-Year History



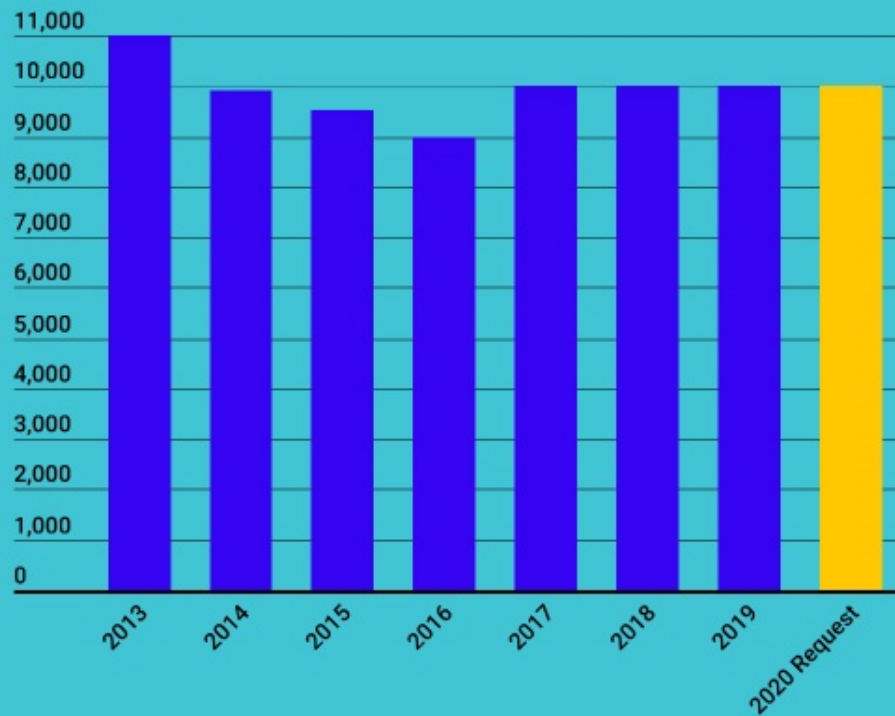
2020 Grant Requests

City of Fairfield received five grant applications

- Fairfield Community Foundation - \$10,000
- Fairfield Food Pantry - \$10,000
- Partners in Prime - \$10,000
- Great Miami Valley YMCA - \$10,000
- Fairfield Prevention Coalition - \$10,000

Fairfield Community Foundation

8-Year History

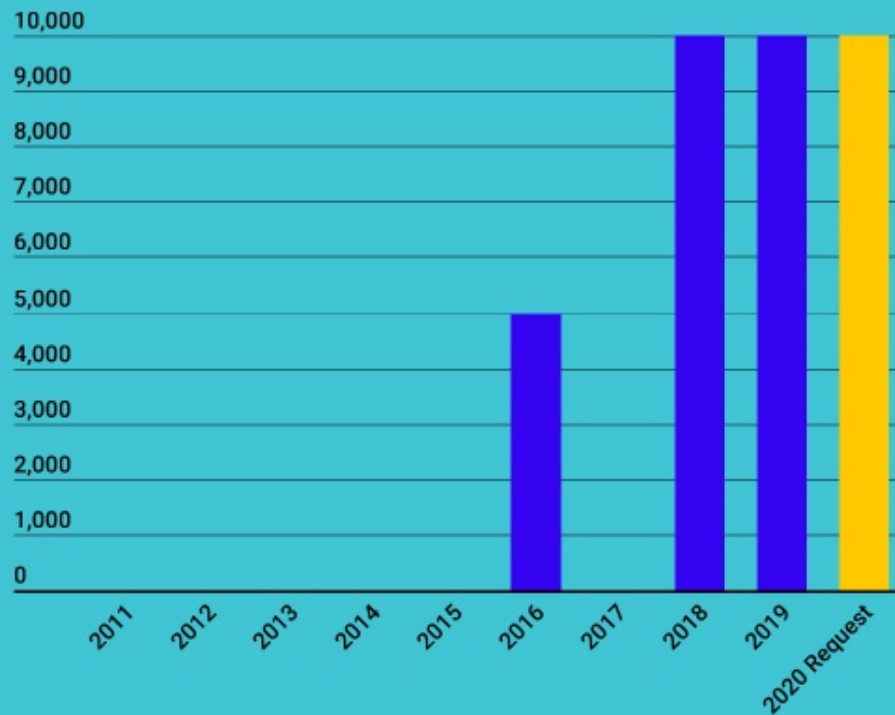


Application Details:

- Received: 9/24/2019
- Itemized Program Budget: Yes
- Proof of 501(c)(3): Yes
- Financial Report: Yes

Fairfield Food Panty

8-Year History

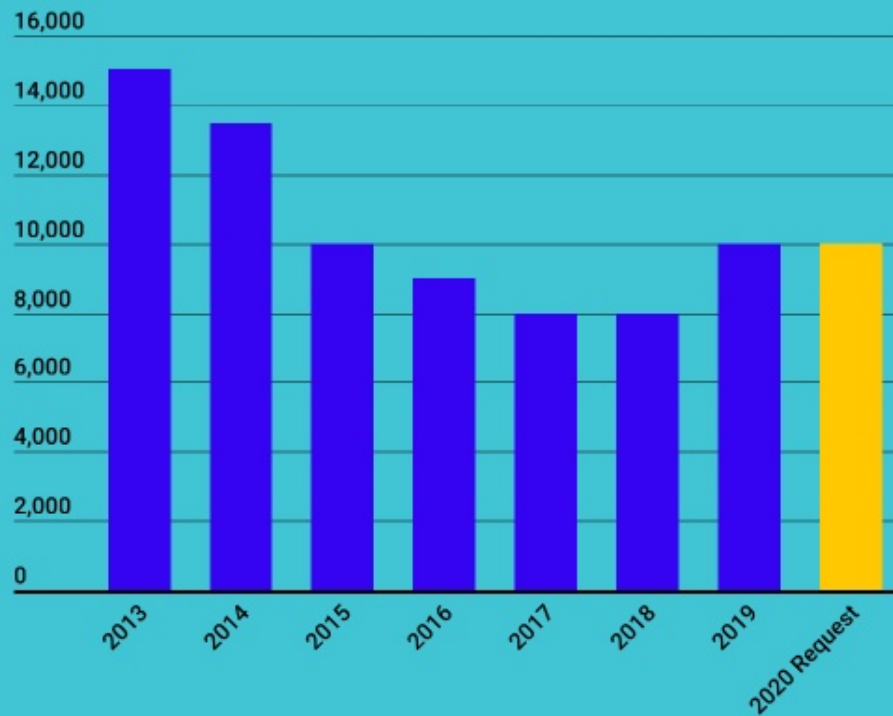


Application Details:

- Received: 9/26/2019
- Itemized Program Budget: Yes
- Proof of 501(c)(3): Yes
- Financial Report: Not Produced
 - Included a Profit and Loss Comparison

Partners in Prime

8-Year History

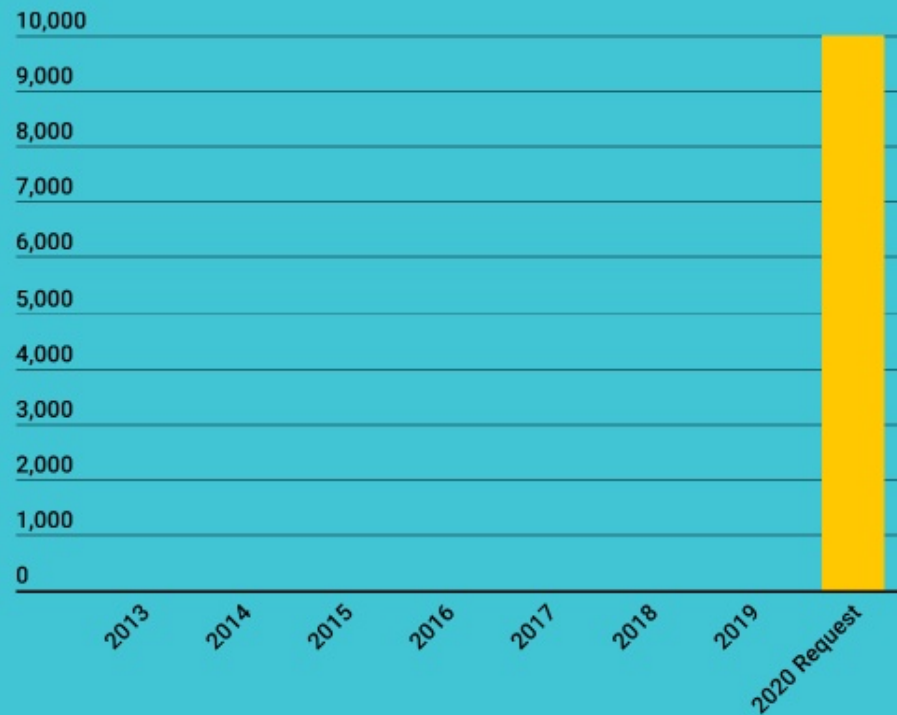


Application Details:

- Received: 10/02/2019
- Itemized Program Budget: Yes
- Proof of 501(c)(3): Yes
- Financial Report: Yes

Great Miami Valley YMCA

8-Year History



Application Details:

- Received: 10/03/2019
- Itemized Program Budget: Yes
- Proof of 501(c)(3): Yes
- Financial Report: Yes



FAIRFIELD FAMILY YMCA
2019 Accessibility
Enhancement Project



FAMILY FOCUSED FOR 50 YEARS

The mission of the YMCA is to put Christian principles into practice through programs that build a healthy spirit, mind and body for all. It is the “for all” that this proposal focuses on. The Great Miami Valley YMCA strives to create and conduct programming inclusive of all participants, including children and families with developmental disabilities. Programs like adaptive swim instruction and collaborations such as the Youth Miracle League Baseball Program, enable the Y to serve all children, regardless of ability. We are currently working on creating capital enhancements to our facilities that make our programming available to **ALL**.



RECOGNIZING THE NEED...



2,682 Fairfield residents are served by the Fairfield Family YMCA

The majority of Fairfield YMCA members are families

More than 6% of Fairfield residents are served by the Fairfield Family YMCA

The Fairfield Family YMCA serves an estimated 250 children and families with accessibility challenges



SERVING ALL ...

WE ARE FOCUSED ON PROVIDING A QUALITY EXPERIENCE FOR **ALL** WITHOUT LIMITATIONS. THE FAMILY LOCKER ROOMS CONSTRUCTED WILL BE 100% HANDICAP ACCESSIBLE. HAVING THIS OPTION REINFORCES OUR COMMITMENT TO SERVING ALL.

**Special
Olympics**
Ohio



The Joe Nuxhall

MIRACLE LEAGUE FIELDS

BUTLER COUNTY
Board of
**DEVELOPMENTAL
DISABILITIES**



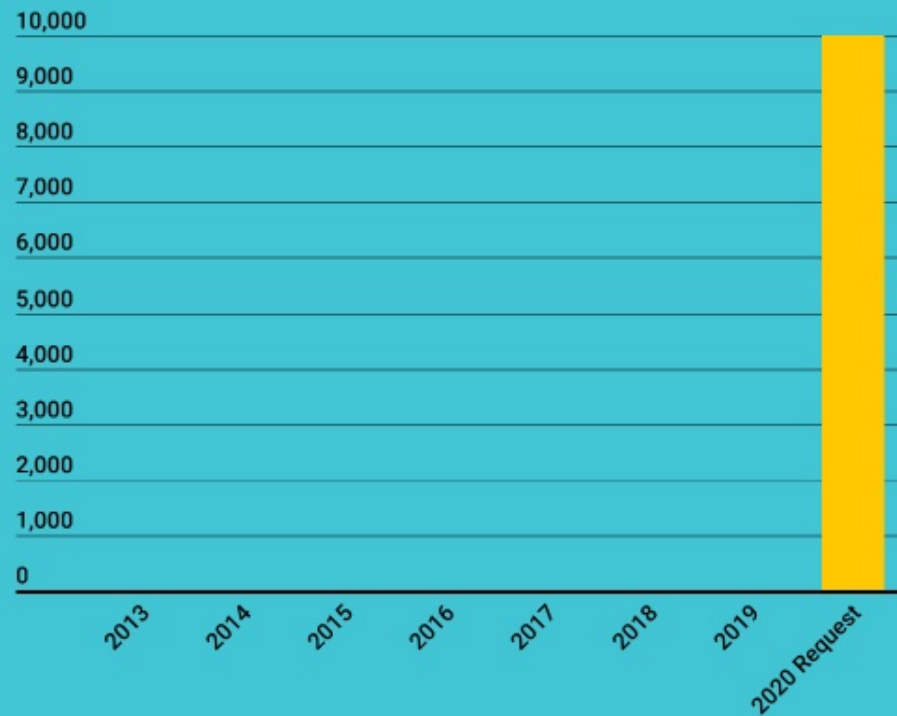
FAMILY FOCUSED FOR 50 YEARS

- 2 Family Locker Rooms will provide a safe private space for members to get ready to use our facility
- Existing Men's and Women's Locker Rooms will receive new lockers, benches, and tile
- Men's shower area will be remodeled to provide 8 separate stalls compared to current open shower layout



Fairfield Prevention Coalition

8-Year History



Application Details:

- Received: 10/8/2019
- Itemized Program Budget: Yes
- Proof of 501(c)(3): No
 - Fiscal Agent: Fairfield Community Foundation
- Financial Report: No
 - Financial Detail Report included (itemized transaction list)



Deb Neyer, M.Ed., OCPS
(Ohio Certified Prevention Specialist),

Lou Silverberg, President

Vision:

**A safe, healthy and drug-free
Fairfield**

Mission:

**To enhance the capacity of all
within our community to
build a safe, healthy, drug-
free Fairfield.**



Cross-System Collaboration

- Since 2004
- Work across systems
- Understand the problem
- Implement proven strategies



Strategies

44,000 youth engaged

- leadership,
- skill building and
- peer mentoring

Parent Education

Community
Awareness

Policy Advocacy



Outcomes

From 2008 - 2018

Number of Fairfield youth reporting 30-day use...

UNDERAGE
TOBACCO



RX DRUG
ABUSE



UNDERAGE
ALCOHOL



MARIJUANA
USE



Invest in Prevention

“For every dollar invested prevention there is a \$17 return on investment.” – SAMHSA

We are asking the City of Fairfield to partner with us for **\$10,000** of the total \$150,000 in expenses

Funding Goals

