

City of Fairfield
Minutes
Regular Meeting of City Council
September 23, 2024

Council-Manager Briefing

Service Delivery

Mayor Rhodus called the briefing to order at 6:30 PM. Councilmembers present: Leslie Besl, Dale Paullus, Debbie Pennington, Adam Kraft, Tim Meyers and Matt Davidson.

Staff members present: Scott Timmer, Alisha Wilson, Steve Wolterman, Laurie Murphy, Adam Sackenheim, Jason Hunold, Steve Maynard, Tom Lakamp, Mandi Brock, Ben Mann, Greg Kathman, Chris Hacker, Carol Mayhall and Tami Moore.

City Manager Timmer presented the proposed service delivery changes, which include moving the Parks Maintenance Division to Public Works Streets & Grounds Division, and the creation of a second Assistant City Manager - Infrastructure Operations. See attached slides.

Business Meeting Call to Order

Mayor Rhodus called the meeting to order at 7:08 PM.

Prayer/Pledge of Allegiance

Councilmember Dale Paullus led in prayer and Pledge of Allegiance.

Roll Call

Councilmembers present included:

Attendee Name	Title	Status	Arrived
Tim Meyers	Councilmember, At-Large	Present	
Matt Davidson	Councilmember, At-Large	Present	
Gwen Brill	Councilmember, At-Large	Excused	
Leslie Besl	Councilmember, 1st Ward	Present	
Dale Paullus	Councilmember, 2nd Ward	Present	
Debbie Pennington	Councilmember, 3rd Ward	Present	
Adam Kraft	Councilmember, 4th Ward	Present	
Mitch Rhodus	Mayor	Present	

Councilmember Besl, seconded by Councilmember Davidson, moved to excuse Councilmember Brill. Motion carried 6-0.

Agenda Modifications

None.

Executive Session Requests

None.

Special Presentations

a. Nancy Lane Recognition

Mayor Rhodus presented Nancy Lane with a proclamation in recognition of her years of service to Fairfield City School District.

b. Fire Department Oath of Office

Fire Chief Tom Lakamp introduced the promotion of Fire Apparatus Operator Kyle Schauer and hiring of Firefighter Luis Garcia-Vallejo. Mayor Rhodus administered the ceremonial oath of office to each of them.

Citizen Comments

None.

Council Reports

Councilmember Tim Meyers - announced the next edition of Fairfield Flyer that will be in mailboxes in the second week of October; Fire prevention week is Oct. 6-12 and the theme is smoke alarm - remember to change batteries every spring and fall with the time change; annual discard day will be held Oct. 19, 9 AM until noon at Aquatic Center parking lot.

Councilmember Adam Kraft - proud to announce that the city's Public Utilities & Public Works Departments have been recommended for reaccreditation. Accreditation shows continued dedication to professional development and improvement. He thanked Nick Castellini for his diligence in working to maintain these standards and seek reaccreditation for the City of Fairfield.

Councilmember Debbie Pennington - Gray Road will be closed 90 days starting October 27 for water line work along and under the roadway; She also announced that the Historical Society Living Legends series will move to Community Arts Center for next few meetings due to an anticipated larger crowd. The meeting on Tuesday, October 1 will feature Councilmember Tim Meyers as the speaker, discussing General Electric, its history and impact on the Fairfield area.

Councilmember Leslie Besl - announced the final Farmers Market on Wednesday, upcoming Footlighters performance, Bengals Watch Party on October 6 at Village Green.

Public Hearing(s)

None.

Approval of Minutes

The Regular Meeting Minutes of September 9, 2024 were approved as written and submitted.

OLD BUSINESS

Development Services

Councilmember Matt Davidson

Ordinance amending Ordinance No. 166-84, the Codified Ordinances of Fairfield, Ohio, Section 1130.01(B)(2), the City of Fairfield, Ohio, Zoning Map.

Recommendation:

It is recommended that City Council have a first reading on this item at the July 8, 2024 meeting, set the joint public hearing for August 12, and await the written recommendation from the Planning Commission.

Councilmember Davidson presented the third reading of this ordinance.

ORDINANCE NO. 109-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Adam Kraft, Councilmember, 4th Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to amend Sections 1170.03 and 1190.08 of Ordinance No. 166-84, the Codified Ordinances of Fairfield, Ohio to adopt a Planning and Zoning Fee Schedule for various types of applications that undergo administrative, Planning Commission, Board of Zoning Appeals and City Council review and to repeal Ordinance Number 54-80.

Recommendation:

It is recommended that City Council hold three readings on this ordinance and make it effective on January 1, 2025.

Councilmember Davidson presented the second reading of this ordinance.

RESULT:	SECOND READING	Next: 10/15/2024 7:00 PM
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Public Works

Councilmember Adam Kraft

Ordinance to authorize the City Manager to execute a contract for purchase of road salt from Morton Salt, Inc.

Recommendation:

It is recommended that City Council authorize and direct the preparation of legislation authorizing the City Manager to enter into a contract with Morton Salt, Incorporated for the purchase of road salt.

Councilmember Kraft presented the third reading of this ordinance.

ORDINANCE NO. 110-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Adam Kraft, Councilmember, 4th Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

NEW BUSINESS

Councilmember Besl, seconded by Councilmember Davidson, moved to read all New Business by title only. Motion carried 6-0.

Development Services

City Manager Scott Timmer - Report

Councilmember Matt Davidson

Motion to Suspend Second and Third Readings

Councilmember Davidson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Debbie Pennington, Councilmember, 3rd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to authorize the Building Superintendent to waive building permit fees related to the construction of a new facility for C&T Design and Equipment at 4025 Port Union Road and declaring an emergency.

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this ordinance and pass as an emergency.

ORDINANCE NO. 111-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Adam Kraft, Councilmember, 4th Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Motion to Suspend Second and Third Readings

Councilmember Davidson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Tim Meyers, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to authorize the City Manager to execute and submit the FY 2025 Community Development Block Grant (CDBG) application and agreement with Butler County, Ohio.

Recommendation:

It is recommended that City Council authorize the City Manager to execute and submit the FY 2025 CDBG application, which is due to Butler County by November 1, 2024.

ORDINANCE NO. 112-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Debbie Pennington, Councilmember, 3rd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Motion to Suspend Second and Third Readings

Councilmember Davidson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Tim Meyers, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to authorize the City Manager to execute a Restricted Fund Agreement with the Fairfield Community Foundation to establish the Fairfield Helping Neighbors Fund and authorize a grant in the amount of \$60,000 to be made to the fund for the purpose of supporting city residents that cannot physically or financially complete necessary exterior home repairs, and declaring an emergency.

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this ordinance and pass as an emergency.

ORDINANCE NO. 113-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Tim Meyers, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Motion to Suspend Second and Third Readings

Councilmember Davidson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Tim Meyers, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to authorize the City Manager to execute an amendment to the agreement with Fairfield Youth Athletic Association and declaring an emergency

Recommendation:

It is recommended that Council suspend the second and third readings and pass the ordinance as an emergency.

ORDINANCE NO. 114-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Tim Meyers, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Motion to Suspend Second and Third Readings

Development Services Director Greg Kathman gave a brief overview of the proposed amendments. Joe Nuxhall Miracle League Executive Director Tyler Bradshaw gave a presentation of the new facility that will be built on the property. See attached slides.

Councilmember Davidson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to authorize the City Manager to execute an amendment to the lease agreement with Joe Nuxhall Miracle League Fields, Inc. and declaring an emergency

Recommendation:

It is recommended that Council suspend the second and third readings and pass the ordinance as an emergency.

ORDINANCE NO. 115-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Matt Davidson, Councilmember, At-Large
SECONDER:	Adam Kraft, Councilmember, 4th Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Public Safety

City Manager Scott Timmer - Report

Councilmember Dale Paullus

Motion to Suspend Second and Third Readings

Councilmember Paullus presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Dale Paullus, Councilmember, 2nd Ward
SECONDER:	Debbie Pennington, Councilmember, 3rd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to authorize the City Manager to enter into a contract with Stryker Medical for six replacement Cardiac Monitor/ Defibrillators and declaring an emergency.

ORDINANCE NO. 116-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Dale Paullus, Councilmember, 2nd Ward
SECONDER:	Matt Davidson, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Public Utilities

City Manager Scott Timmer - Report

Councilmember Debbie Pennington

Motion to Suspend Second and Third Readings

Councilmember Pennington presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Debbie Pennington, Councilmember, 3rd Ward
SECONDER:	Matt Davidson, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to authorize the City Manager to enter into a contract with Prodigy Building Solutions, LLC for roof replacements at the City's Wastewater Treatment Plant.

Recommendation:

It is recommended that City Council authorize the City Manager to enter into a contract with Prodigy Building Solutions, West Chester, OH, and appropriate project funding in the amount of \$238,860.00 for the replacement of two (2) building roof systems at the City's Wastewater Treatment Plant. Rules suspension is requested in order to expedite the project.

ORDINANCE NO. 117-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Debbie Pennington, Councilmember, 3rd Ward
SECONDER:	Matt Davidson, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Finance & Budget

City Manager Scott Timmer - Report

Councilmember Gwen Brill

Motion to Suspend Second and Third Readings

Councilmember Meyers presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Adam Kraft, Councilmember, 4th Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance establishing salaries for certain exempt and salaried employees of the City of Fairfield, Ohio, to repeal Ordinance No. 105-24 and all amendments thereto and declaring an emergency.

Recommendation:

That Council adopt the proposed revisions to the Unclassified Service Pay Plan and associated Position List.

ORDINANCE NO. 118-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Motion to Suspend Second and Third Readings

Councilmember Meyers presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Adam Kraft, Councilmember, 4th Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to establish salaries and hourly rates for certain salaried and hourly employees of the City of Fairfield, Ohio and to authorize and limit the numbers and types of certain employees, to repeal Ordinance 40-24 and all Amendments thereto and declaring an emergency.

Recommendation:

That City Council approve this ordinance to effect the restructuring of the City's service delivery divisions and approve other organizational changes that will advance efficiency of operations.

ORDINANCE NO. 119-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Motion to Suspend Second and Third Readings

Councilmember Meyers presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Debbie Pennington, Councilmember, 3rd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance adopting an updated Service Delivery (Organizational) Chart of the City of Fairfield, Ohio

Recommendation:

That City Counsel adopt an updated Service Delivery Chart to align with the organizational proposals and changes recommended to the Unclassified Service Pay Plan and Classified Salaried and Hourly Wage Plan.

ORDINANCE NO. 120-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Adam Kraft, Councilmember, 4th Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Motion to Suspend Second and Third Readings

Councilmember Meyers presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Matt Davidson, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to amend Ordinance No. 166-23 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2024, and ending December 31, 2024.”

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 121-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Matt Davidson, Councilmember, At-Large
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Motion to Suspend Second and Third Readings

Councilmember Meyers presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Adam Kraft, Councilmember, 4th Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Ordinance to amend Ordinance No. 166-23 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2024, and ending December 31, 2024.”

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 122-24. APPROVED 6-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Meyers, Councilmember, At-Large
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Meyers, Davidson, Besl, Paullus, Pennington, Kraft
EXCUSED:	Brill

Meeting Schedule

Clerk Wilson read the following meeting schedule:

- A. Tuesday, October 15 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM
- B. Monday, October 28 - Council-Manager Briefing, 5:30 PM; Regular Meeting 7:00 PM
- C. Monday, November 11 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM

Executive Session of Council (if needed)

None.

16. ADJOURNMENT

The Regular Meeting adjourned at 7:57 PM.

ATTEST:

Clerk of Council

Mayor's Approval

Date Approved _____



September 23, 2024

Service Delivery Updates

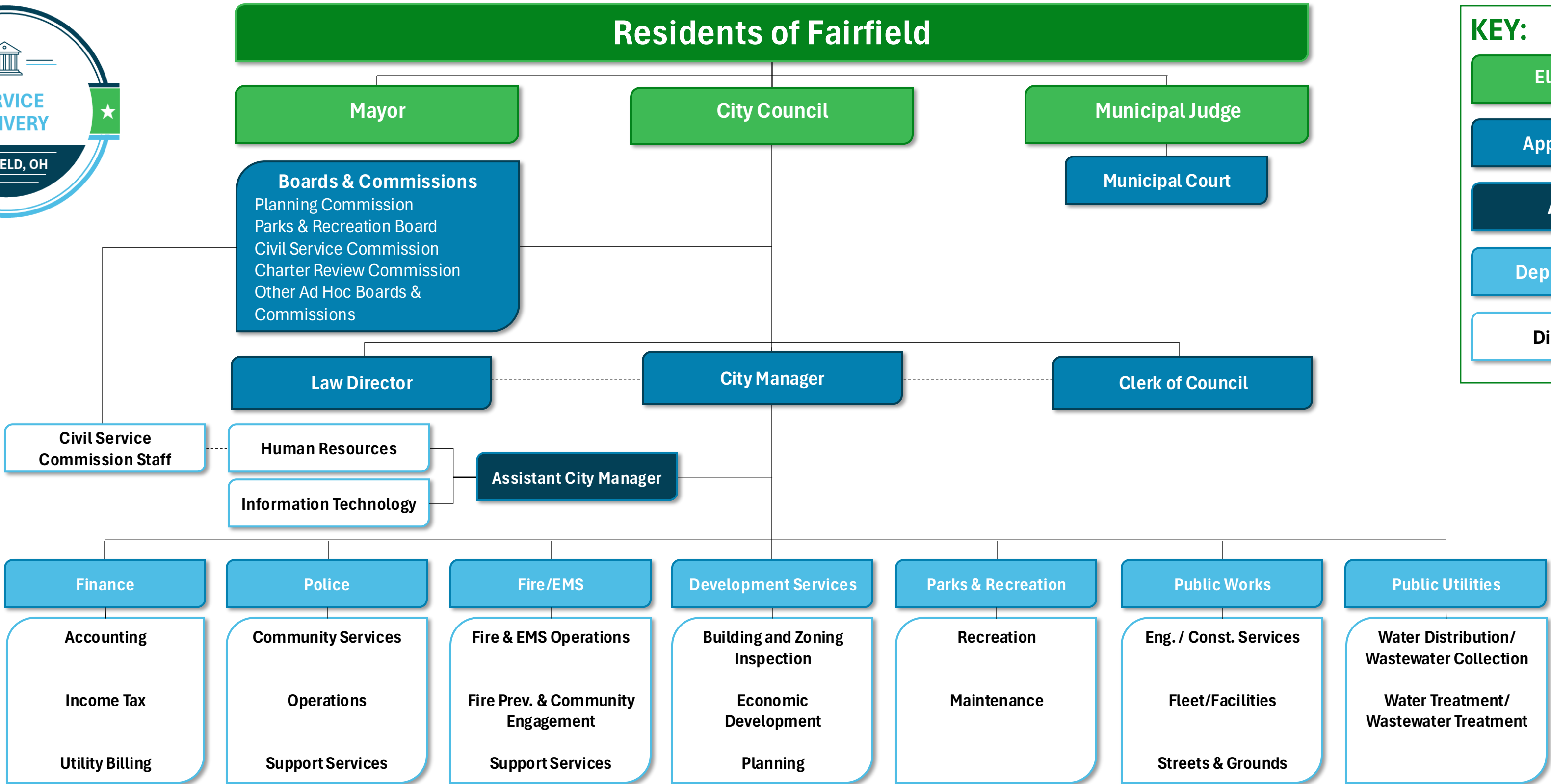
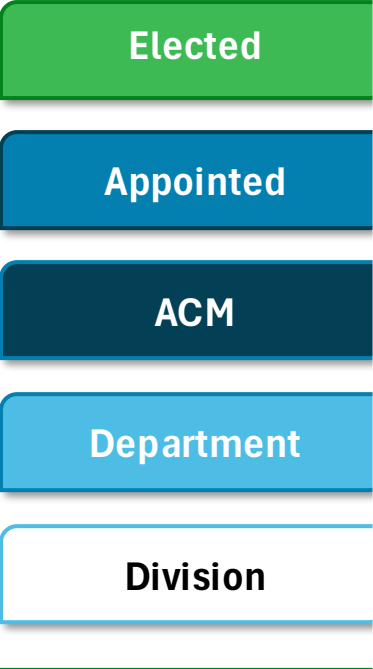
City of Fairfield, Ohio

Attachment: 20240923_CM-Briefing_Final 2024-09-23 (4093 : Service Delivery)

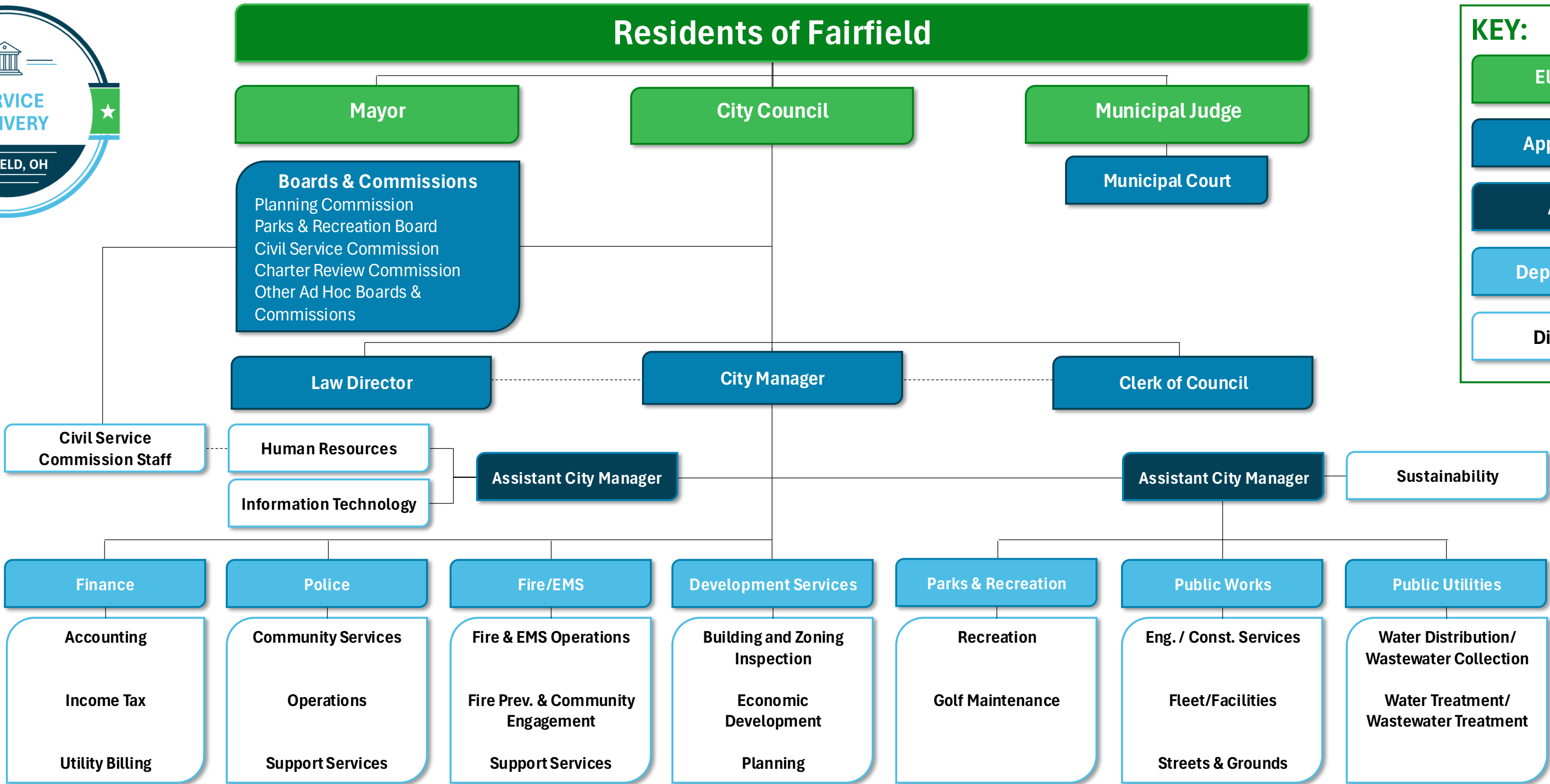
As Is State – Service Delivery Chart



KEY:



To-Be State – Service Delivery Chart



Attachment: 20240923_CM-Briefing_Final 2024-09-23 (4093 : Service Delivery)

- Assistant City Manager – Chief People Officer

- ✓ **Value Proposition:** A Chief People Officer (CPO) is an executive-level position responsible for overseeing all aspects of human resources and talent management within an organization.
- ✓ Direct Supervision
 - Human Resources
 - Information Technology
 - Liaison with Civil Service Commission
- ✓ Primary Areas of Focus
 - Personnel
 - Labor Management
 - Risk Management
 - Compensation and Benefits
 - Employee Development
 - City Policy

- Assistant City Manager – Chief Operations Officer

- ✓ **Value Proposition:** A Chief Operating Officer (COO) is an executive-level position whose role is crucial in ensuring that the government functions efficiently and effectively, delivering essential services to residents on time and on budget.
- ✓ Direct Supervision
 - Public Utilities
 - Public Works
 - Parks and Recreation
 - Sustainability
- ✓ Primary Areas of Focus
 - Infrastructure Projects
 - Project Management
 - Capital Improvement Program
 - Sustainability
 - Safety
 - Performance Management

- Sustainability Program Manager
 - **Value Proposition:** A Sustainability Program Manager would take a broader, long-term perspective on environmental impact. Focus on reducing the organization's environmental footprint and promoting sustainable practices.
 - Core Responsibilities
 - Developing and implementing sustainability strategies
 - Measuring and reporting on environmental performance
 - Managing environmental projects
 - Building relationships with community stakeholders
 - Identifying and securing grant funding for sustainability initiatives
- Plan Alignment
 - **Fairfield Sustains Goal Business & Community Resilience BCR 2.1:** Ensure appropriate City resourcing to achieve sustainability action plan goals.
 - **BCR 2.1.1:** Establish a City sustainability position to oversee implementation of the Sustainability Action Plan across all implementation focus areas, coordinate funding opportunities, collaborate across departments, and deliver sustainability programming.



Jurisdictional Comparison

City	Population	City Manager	Asst City Manager or Equivalent	Department Head	Executive Staff	Governmental Funds Expenditures (Most Recent FY)	Governmental Funds Debt Expenditures (Most Recent FY)	Governmental Funds Capital Outlay (Most Recent FY)	Adjusted Governmental Funds Expenditures (Most Recent FY)
Hamilton, OH	63,409	1	5	15	21	\$ 92,835,661	\$ 6,178,651	\$ 23,358,668	\$ 63,298,342
Kettering, OH	57,829	1	2	12	15	\$ 101,443,884	\$ 2,805,285	\$ 18,175,697	\$ 80,462,902
Middletown, OH	51,025	1	2	9	12	\$ 75,510,091	\$ 7,590,743	\$ 4,946,400	\$ 62,972,948
Mooreville, NC	50,547	1	2	16	19	\$ 103,882,459	\$ 9,289,197	\$ 33,917,796	\$ 60,675,466
Dublin, OH	49,343	1	3	10	14	\$ 164,286,388	\$ 19,985,371	\$ 44,810,175	\$ 99,490,842
Portage, MI	48,963	1	2	13	16	\$ 50,399,259	\$ 6,246,558	\$ 9,311,827	\$ 34,840,874
Winter Garden, FL	47,471	1	2	11	14	\$ 67,574,182	\$ 2,082,370	-	\$ 65,491,812
Little Elm, TX	47,201	1	2	10	13	\$ 106,825,871	\$ 8,184,681	\$ 39,823,593	\$ 58,817,597
San Luis Obispo, CA	47,191	1	2	8	11	\$ 119,705,878	\$ 2,605,517	\$ 24,737,222	\$ 92,363,139
Kyle, TX	46,458	1	2	10	13	\$ 89,362,650	\$ 16,275,826	\$ 32,086,730	\$ 41,000,094
Littleton, CO	45,495	1	3	11	15	\$ 60,917,401	\$ 1,310,759	\$ 9,812,115	\$ 49,794,527
Fairfield, OH	44,905	1	1	7	9	\$ 65,939,275	\$ 1,132,462	\$ 11,436,683	\$ 53,370,130
Oakland Park, FL	44,142	1	2	11	14	\$ 90,551,174	\$ 5,865,384	\$ 23,727,428	\$ 60,958,362
Sherman, TX	43,963	1	3	13	17	\$ 76,243,871	\$ 7,244,560	\$ 17,972,405	\$ 51,026,906
Hickory, NC	43,624	1	2	15	18	\$ 93,319,876	\$ 5,581,375	\$ 24,363,115	\$ 63,375,386
North Miami Beach, FL	43,451	1	2	12	15	\$ 72,074,890	\$ 2,238,102	\$ 8,498,116	\$ 61,338,672
Schertz, TX	42,002	1	2	11	14	\$ 71,302,561	\$ 8,748,186	\$ 24,142,094	\$ 38,412,281
Deleware, OH	41,712	1	1	13	15	\$ 71,469,495	\$ 5,924,953	\$ 694,988	\$ 64,849,554
Holly Springs, NC	41,576	1	2	11	14	\$ 76,648,602	\$ 7,239,800	\$ 15,480,329	\$ 53,928,473
Annapolis, MD	40,873	1	2	10	13	\$ 117,044,178	\$ 9,347,445	\$ 21,768,326	\$ 85,928,407
Brighton, CO	40,293	1	2	12	15	\$ 87,649,815	\$ 3,001,530	\$ 38,621,937	\$ 46,026,348
Westerville, OH	39,190	1	1	12	14	\$ 111,289,911	\$ 7,310,875	\$ 16,859,217	\$ 87,119,819
Hilliard, OH	37,137	1	1	13	15	\$ 78,675,130	\$ 13,855,752	\$ 18,567,028	\$ 46,252,350
Mason, OH	34,882	1	1	13	15	\$ 72,812,303	\$ 4,362,796	\$ 19,362,481	\$ 49,087,026
Average (Not Including Fairfield):					15	\$ 89,209,806	\$ 7,098,944	\$ 20,479,899	\$ 61,630,962

Fairfield
Ohio

- Laurie Murphy
 - Assistant City Manager (CPO)
 - Background
 - Joined Fairfield: June 2022
 - Juris Doctorate from University of Dayton Law School
 - Licensed Attorney-at-Law (1986)
 - Prior roles with Butler County and various Law Firms.

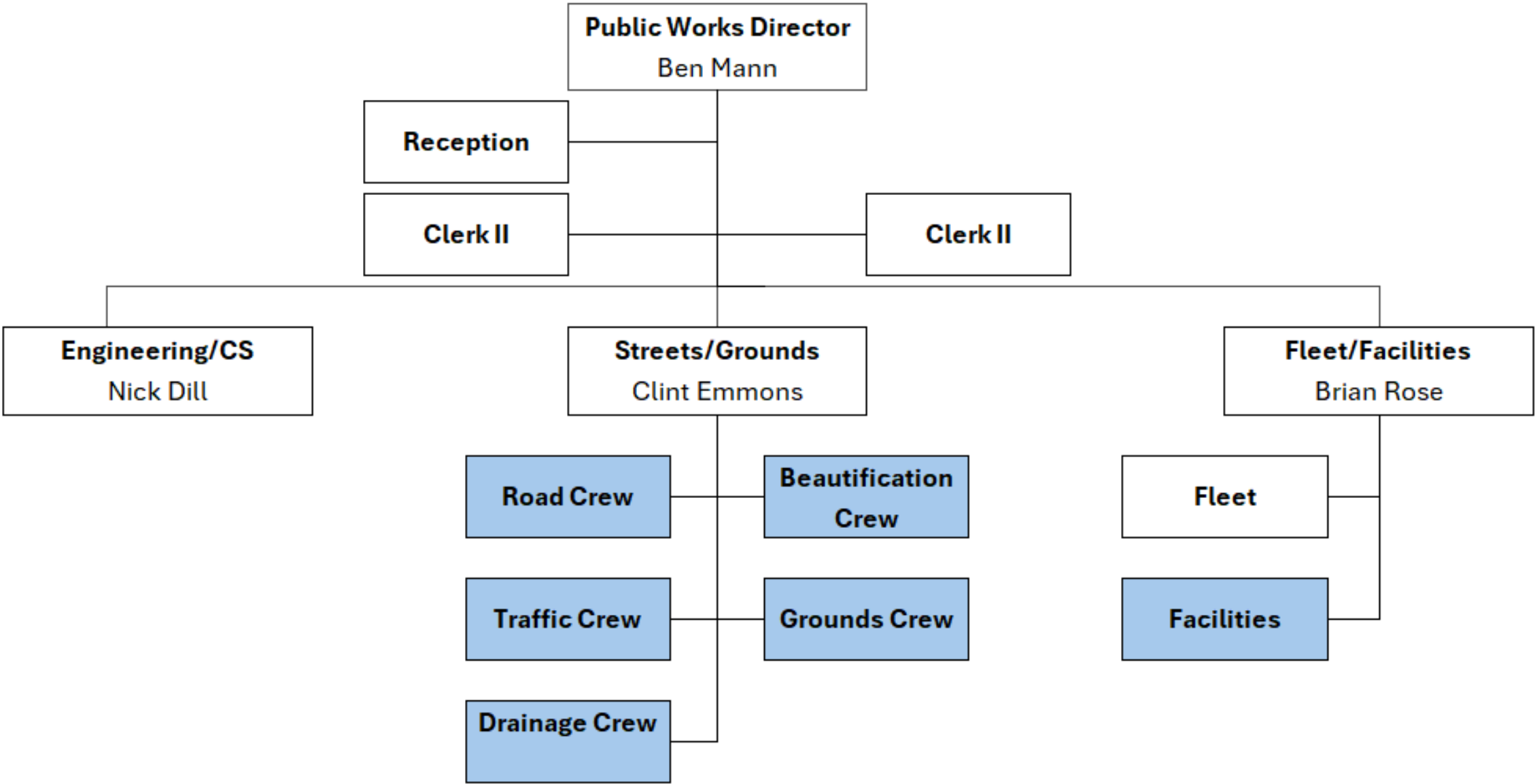
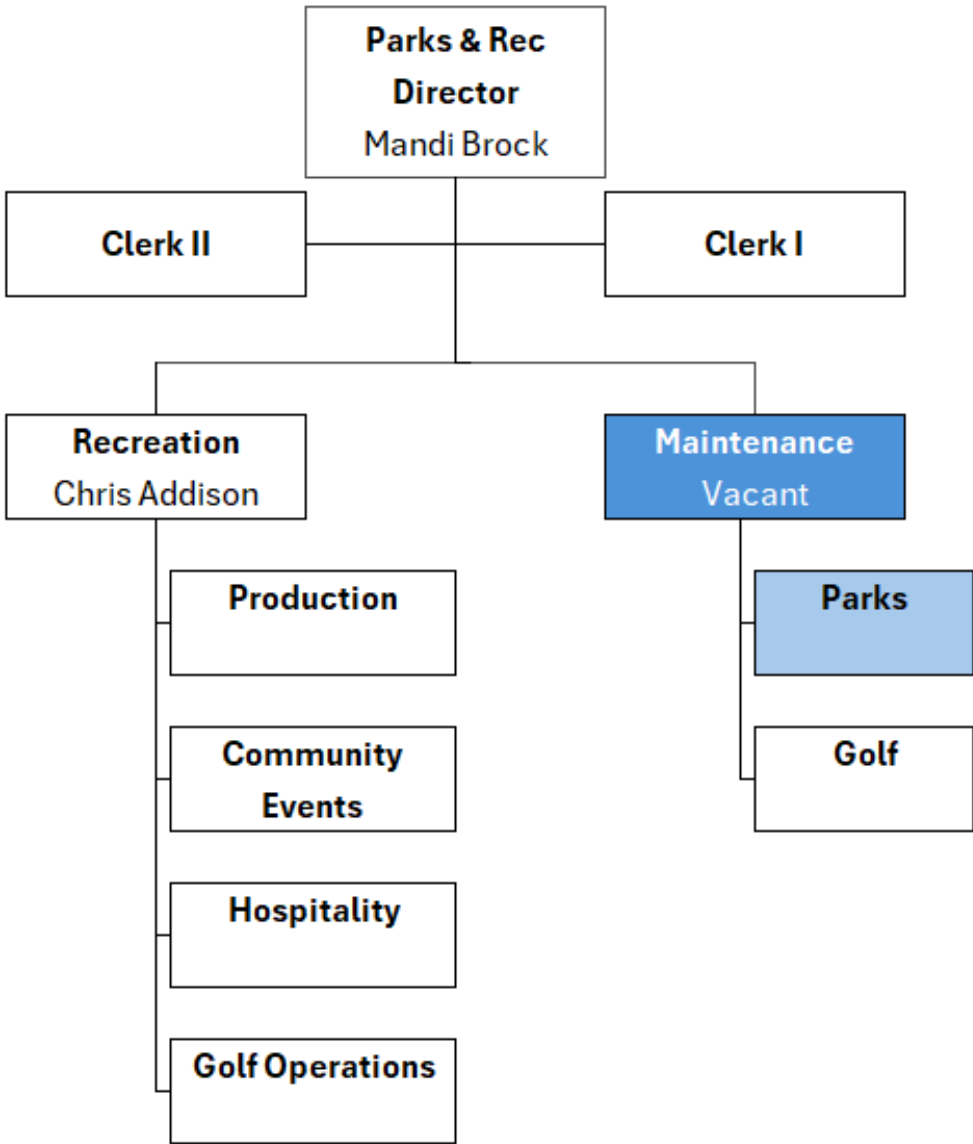


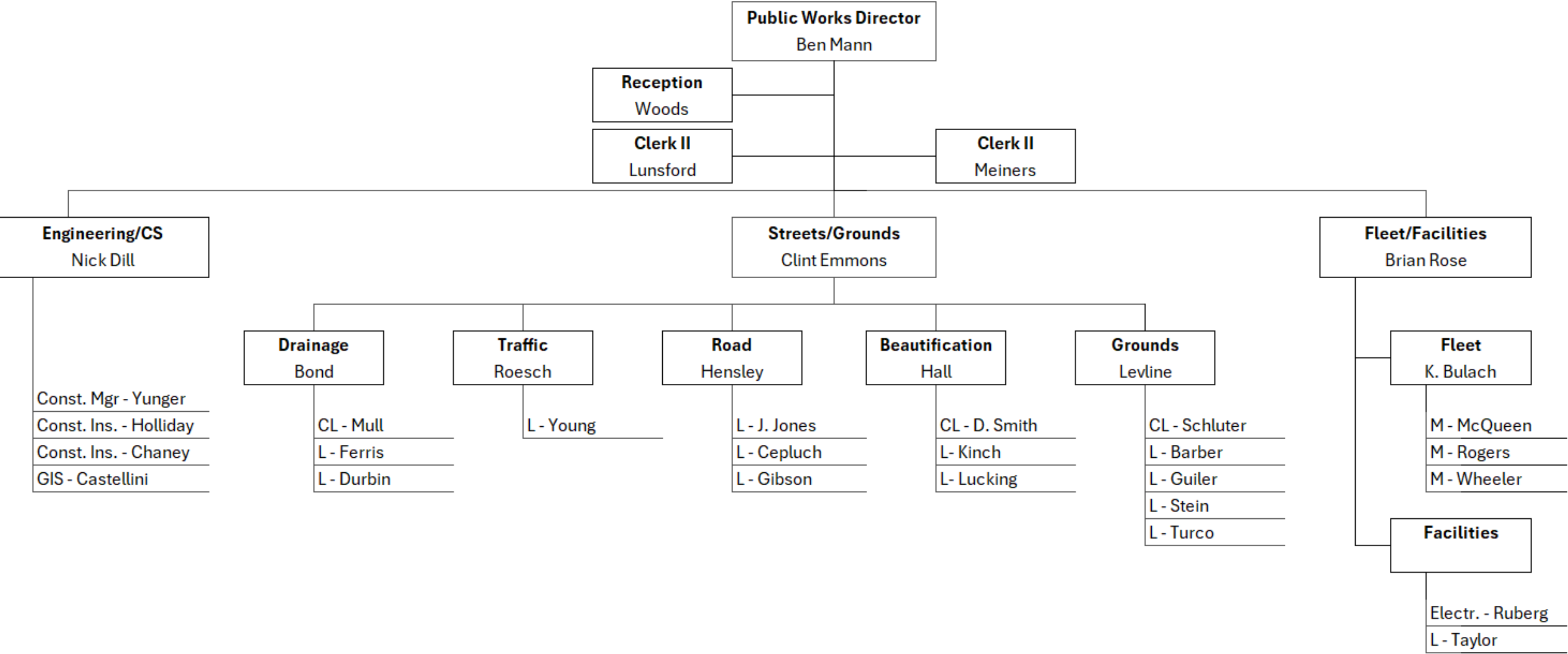
- Adam Sackenheim
 - Proposed New Role: Assistant City Manager (COO)
 - Background
 - Joined Fairfield: May 2015
 - Master's Degree from Miami University; Institute of Environmental Sciences
 - Prior roles with Butler County Water and Sewer, Cincinnati Water Works, and Cincinnati Metropolitan Sewer District.
 - Roles with Fairfield:
 - ✓ Public Utilities Director (2015)
 - Class III Certificate for Water Supply
 - Class II Certificate for Wastewater Treatment



- Jason Hunold
 - Proposed New Role: Director of Public Utilities
 - Background
 - Joined Fairfield: June 1994
 - Roles with Fairfield:
 - ✓ Chief Operator (2008)
 - ✓ Waste Water Superintendent (2013)
 - ✓ Treatment Superintendent (2019)
 - Class II Certificate for Water Supply
 - Class IV Certificate for Wastewater Treatment





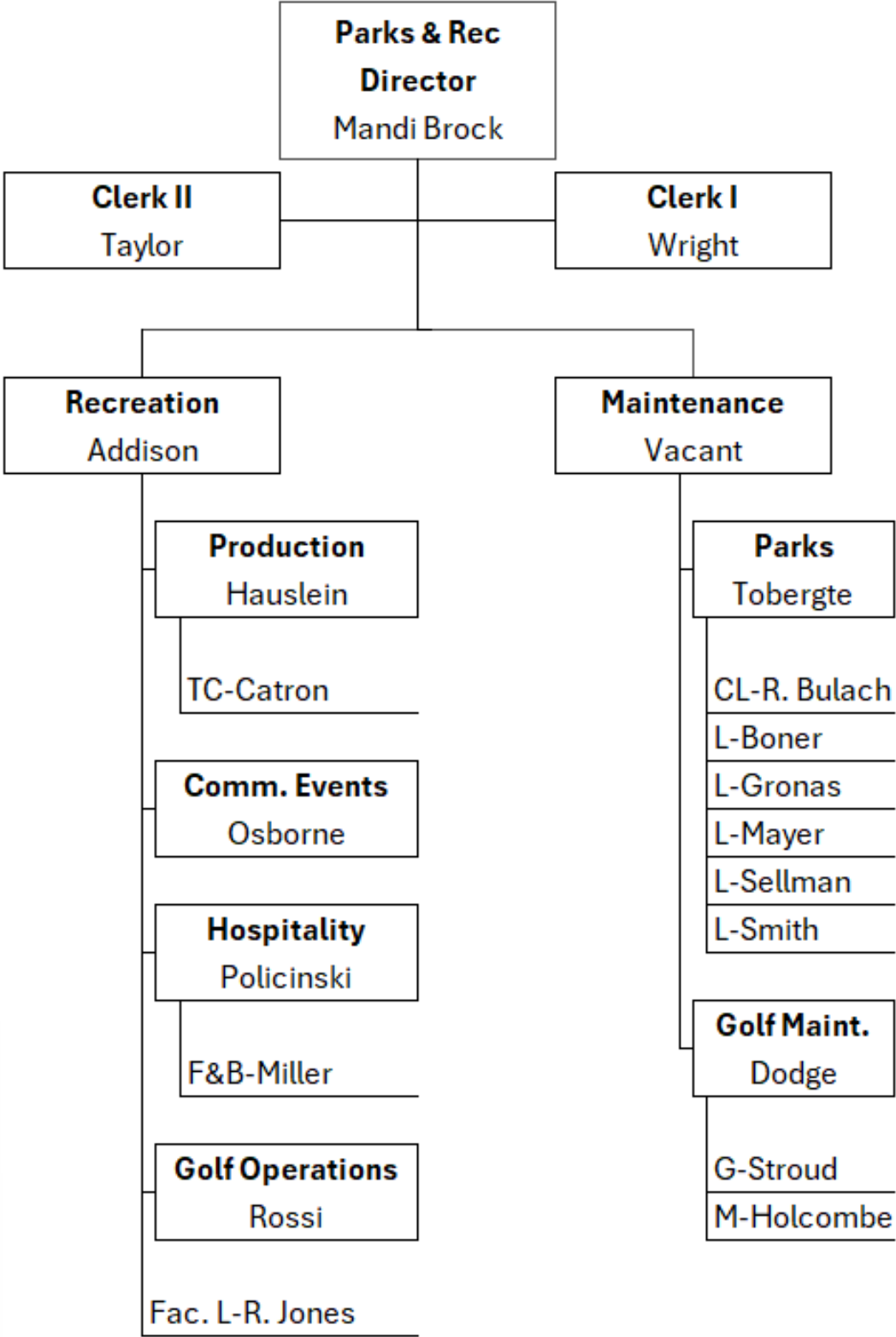


- Ben Mann
 - Role: Director of Public Works
 - Background
 - Joined Fairfield: December 2005
 - Master's in Public Administration from Indiana Wesleyan
 - Bachelor of Science Degree from Ohio State University; Civil Engineering
 - Prior roles with Fairfield
 - ✓ City Engineer (2005)
 - ✓ Deputy Public Works Director / City Engineer (2015)
 - ✓ Director of Public Works (2020)
 - Professional Engineer (PE) in Ohio



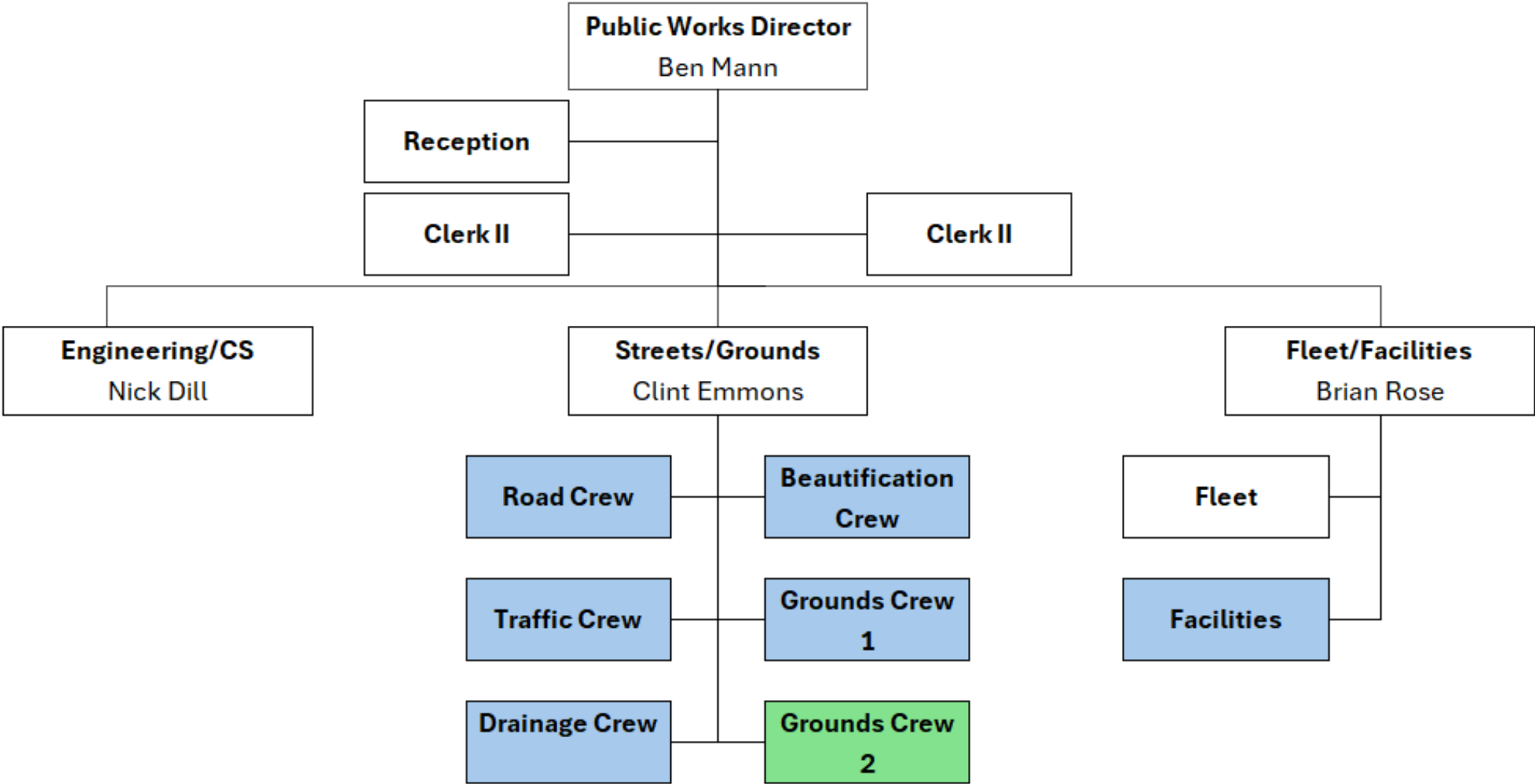
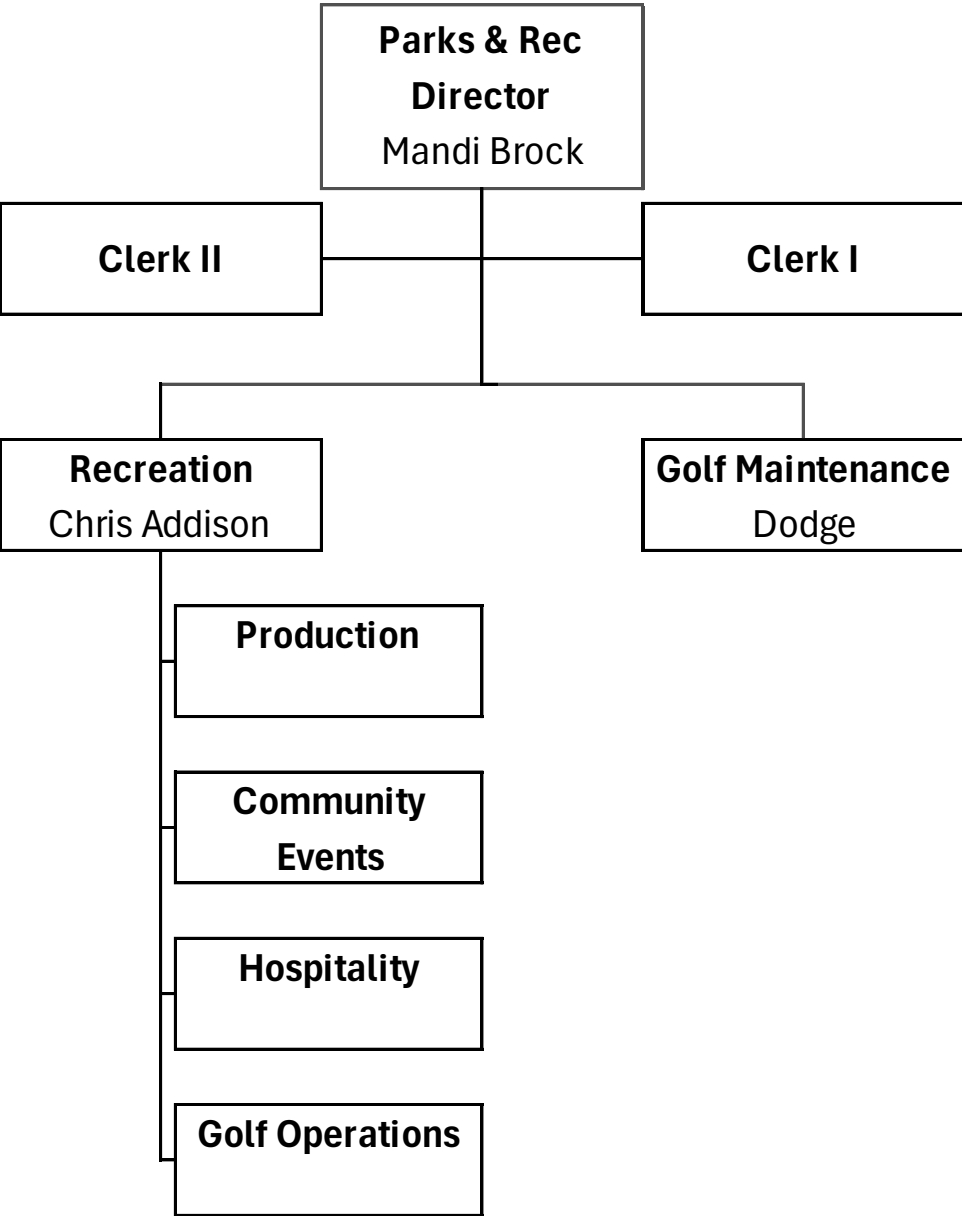
- Clint Emmons
 - Role: Streets & Grounds Superintendent
 - Background
 - Joined Fairfield: February 2000
 - Roles with Fairfield:
 - ✓ Maintenance Worker Laborer (2000)
 - ✓ Road Foreman (2007)
 - Day Foreman-in-Charge; Snow Events
 - ✓ Streets & Grounds Superintendent (2023)





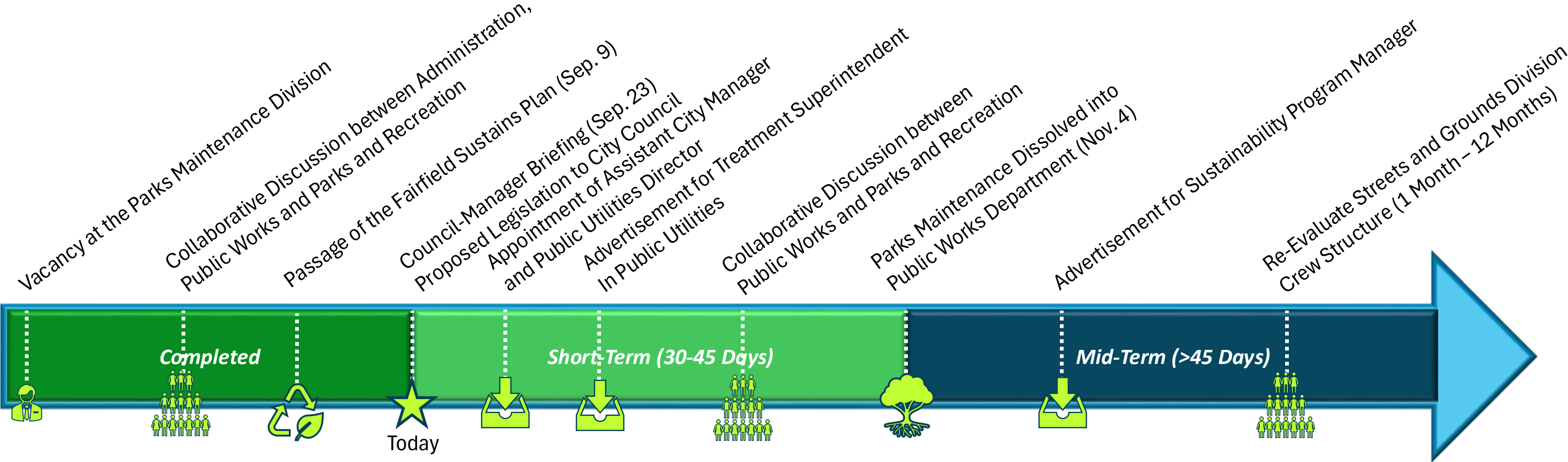
- Mandi Brock
 - Role: Director of Parks & Recreation
 - Background
 - Joined Fairfield: April 2019
 - Bachelor of Science Degree from University of Tennessee; Horticulture
 - Prior roles with City of Blue Ash, Parks and Recreation Department.
 - Roles with Fairfield:
 - ✓ Landscape Coordinator (2019)
 - ✓ Streets & Grounds Superintendent (2020)
 - ✓ Director of Parks & Recreation (2023)





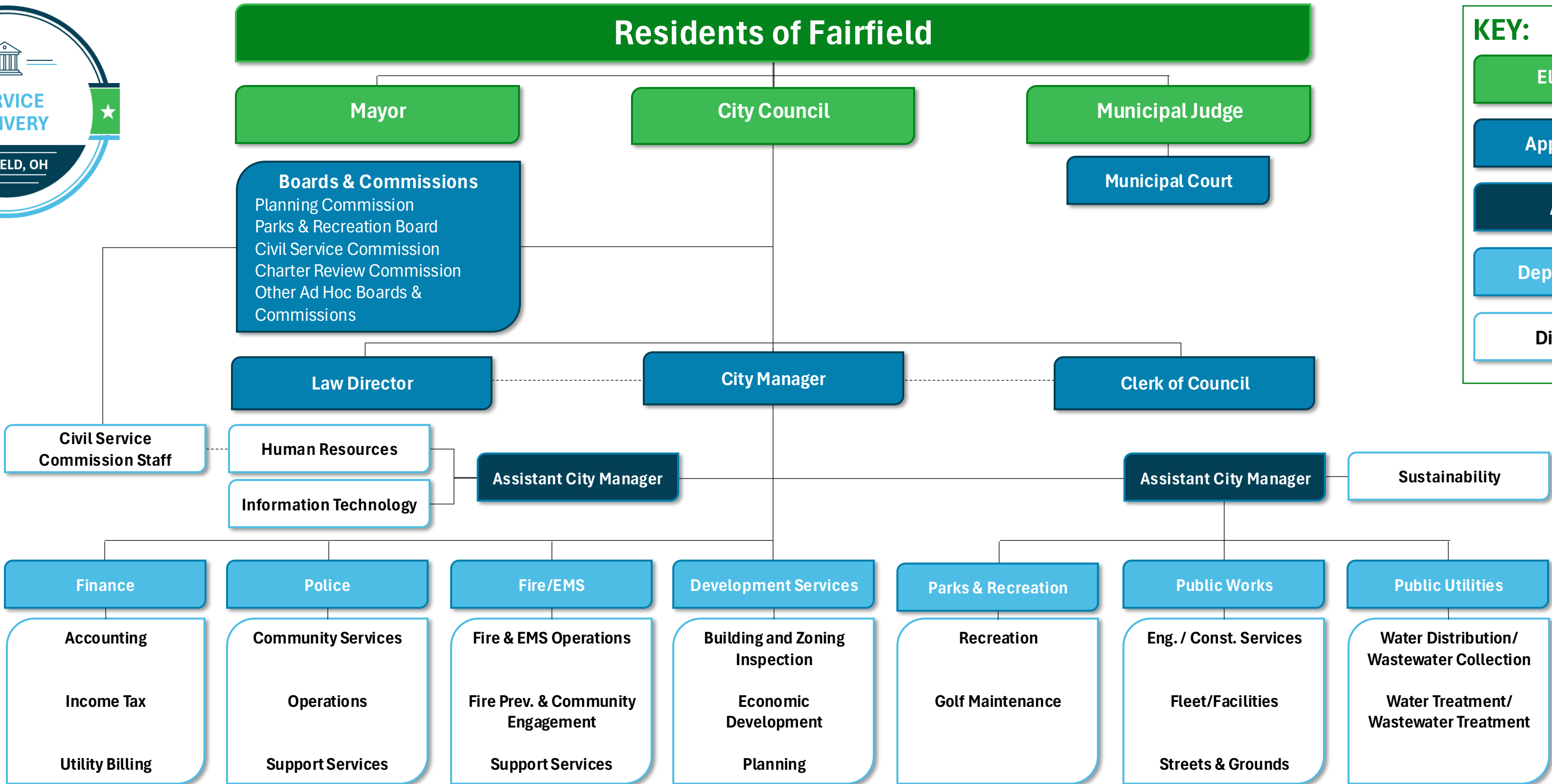
Existing Public Works Crew
New Crew

- Drainage Crew - Catch Basin Repair, Storm Sewer Repair
- Traffic Crew - Signage, Signals
- Road Crew - Paving, Guardrail, Primary Leaf
- Grounds Crew(s) - Mowing, Trimming, Leaf, Brush, etc...
- Beautification Crew - Medians, Flower Beds, Irrigation, Welcome Signs, Primary Brush etc...



Attachment: 20240923_CM-Briefing_Final 2024-09-23 (4093 : Service Delivery)

To-Be State – Service Delivery Chart



KEY:

- Elected
- Appointed
- ACM
- Department
- Division