

**City of Fairfield  
Minutes  
Regular Meeting of City Council  
September 9, 2024**

**Council-Manager Briefing**

Fire Strategic Plan

Mayor Rhodus called the briefing to order at 6:00 PM. Councilmembers present: Dale Paullus, Debbie Pennington, Adam Kraft, Tim Meyers, Matt Davidson and Gwen Brill.

Staff members present: Scott Timmer, Tom Lakamp, Randy McCreadie, Steve Conn, Chad Cooper, Alisha Wilson, Mandi Brock, Laurie Murphy, Adam Sackenheim, Chris Hacker, Steve Maynard, Steve Wolterman, Greg Kathman and Ben Mann.

Fire Chief Lakamp and Deputie Chiefs McCreadie, Conn and Cooper presented the Fire Strategic Plan. See attached slides.

**Business Meeting Call to Order**

Mayor Rhodus called the Regular Meeting to order at 7:04 PM.

**Prayer/Pledge of Allegiance**

Councilmember Pennington led in prayer and Pledge of Allegiance.

**Roll Call**

Councilmembers present included:

| Attendee Name     | Title                   | Status  | Arrived |
|-------------------|-------------------------|---------|---------|
| Tim Meyers        | Councilmember, At-Large | Present |         |
| Matt Davidson     | Councilmember, At-Large | Present |         |
| Gwen Brill        | Councilmember, At-Large | Present |         |
| Leslie Besl       | Councilmember, 1st Ward | Excused |         |
| Dale Paullus      | Councilmember, 2nd Ward | Present |         |
| Debbie Pennington | Councilmember, 3rd Ward | Present |         |
| Adam Kraft        | Councilmember, 4th Ward | Present |         |
| Mitch Rhodus      | Mayor                   | Present |         |

Councilmember Davidson, seconded by Councilmember Meyers, moved to excuse Councilmember Besl. Motion carried 6-0.

**Agenda Modifications**

None.

## **Executive Session Requests**

Councilmember Davidson, seconded by Councilmember Meyers, moved for Executive Session to discuss employment, compensation, promotion, demotion, discipline of a public employee or official and the status of collective bargaining with public employees regarding wages, hours and other terms and conditions of their employment. Roll call vote. Motion carried 6-0.

## **Special Presentations**

### **a. Antique Car Parade - Eric Combs**

Mr. Combs, President of Butler County Antique and Classic Car Club, thanked Council and the City for their support of the Antique Car Parade and its 70th year this year. This was the first time the parade ended and held awards in Village Green, which was a massive success. Organizers received numerous positive comments, and the success was largely due to the City support. Mr. Combs thanked Mandi Brock, April Osborne, Darlene Feldmann, Sgt. Michael Woodall and the police officers that supported event, as well as the city workers that helped with parking and staging. He stated that they are honored to hold event and it is the oldest and largest parade of its kind.

## **Citizen Comments**

Peggy Emmerson, Fairfield Chamber of Commerce President - thanked Council and Mayor for support of the Chamber and events. She passed out invitations and announced the annual meeting in October. She thanked the City for the support of the leadership class, as well, and announced the upcoming class of 22 business professionals.

## **Council Reports**

Councilmember Adam Kraft - great job to Ben Mann and the Public Works team for Nilles Road paving project

Councilmember Debbie Pennington - Public Utilities Department thanks residents that participated in the lead and copper testing program. All levels were well below federal limits and in the past year, 95% of samples tested have shown zero detections of lead.

Mayor Mitch Rhodus - Waterford Sports Bar opened today for the residents and families, which is a great addition to the facility. This morning, Nth Cycle held a ribbon cutting for their recycling facility. The facility recycles lithium-ion batteries and is the only facility in the country that does so. Many local and state officials attended the event.

Councilmember Gwen Brill - announced the Discard Day upcoming on October 19 at the Aquatic Center parking lot

## **Public Hearing(s)**

None.

## **Approval of Minutes**

The Regular Meeting Minutes of August 12, 2024 were approved as written and submitted.

## **OLD BUSINESS**

## Development Services

*Councilmember Matt Davidson*

Ordinance amending Ordinance No. 166-84, the Codified Ordinances of Fairfield, Ohio, Section 1130.01(B)(2), the City of Fairfield, Ohio, Zoning Map.

### **Recommendation:**

It is recommended that City Council have a first reading on this item at the July 8, 2024 meeting, set the joint public hearing for August 12, and await the written recommendation from the Planning Commission.

Councilmember Davidson presented the second reading of this ordinance.

|                |                       |                                |
|----------------|-----------------------|--------------------------------|
| <b>RESULT:</b> | <b>SECOND READING</b> | <b>Next: 9/23/2024 7:00 PM</b> |
|----------------|-----------------------|--------------------------------|

Motion to amend for minor grammatical changes

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Matt Davidson, Councilmember, At-Large              |
| <b>SECONDER:</b> | Adam Kraft, Councilmember, 4th Ward                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Motion to Suspend Second and Third Readings

Councilmember Davidson presented the second reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Matt Davidson, Councilmember, At-Large              |
| <b>SECONDER:</b> | Adam Kraft, Councilmember, 4th Ward                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance to amend Sections 1131.10, 1131.12 and 1171.02 of Ordinance 166-84, the Codified Ordinances of Fairfield, Ohio to enact zoning provisions regarding marijuana cultivation, processing, testing laboratories and dispensaries and to place a limit of one (1) on the number of business locations operating as Adult Use and Medical Dispensaries permitted within the City of Fairfield.

### **Recommendation:**

At the City Council direction, the Law Department has drafted legislation to amend the City of Fairfield Zoning Code to permit marijuana cultivation, processing, testing laboratories and dispensaries subjected to appropriate limitations upon the location and number of said uses.

ORDINANCE NO. 98-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Matt Davidson, Councilmember, At-Large              |
| <b>SECONDER:</b> | Tim Meyers, Councilmember, At-Large                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

## Public Utilities

*Councilmember Debbie Pennington*

Ordinance to authorize the City Manager to approve and adopt Fairfield's Sustainability Plan called "Fairfield Sustains" plan dated June 27, 2024

### **Recommendation:**

It is recommended that City Council introduce and then adopt the 'Fairfield Sustains' plan, dated 6/27/2024.

Councilmember Pennington presented the third reading of this ordinance.

Councilmember Meyers briefly recapped the project and presented awards to project managers Public Utilities Director Adam Sackenheim and Planning Manager Erin Lynn.

ORDINANCE NO. 99-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward               |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

## Public Works

*Councilmember Adam Kraft*

Ordinance to authorize the City Manager to execute a contract for purchase of road salt from Morton Salt, Inc.

### **Recommendation:**

It is recommended that City Council authorize and direct the preparation of legislation authorizing the City Manager to enter into a contract with Morton Salt, Incorporated for the purchase of road salt.

Councilmember Kraft presented the second reading of this ordinance.

|                |                       |                                |
|----------------|-----------------------|--------------------------------|
| <b>RESULT:</b> | <b>SECOND READING</b> | <b>Next: 9/23/2024 7:00 PM</b> |
|----------------|-----------------------|--------------------------------|

## NEW BUSINESS

**Councilmember Kraft, seconded by Councilmember Paullus, moved to read all New Business by title only. Motion carried 6-0.**

## Development Services

### *City Manager Scott Timmer - Report*

#### *Councilmember Matt Davidson*

Ordinance to amend Sections 1170.03 and 1190.08 of Ordinance No. 166-84, the Codified Ordinances of Fairfield, Ohio to adopt a Planning and Zoning Fee Schedule for various types of applications that undergo administrative, Planning Commission, Board of Zoning Appeals and City Council review and to repeal Ordinance Number 54-80.

#### **Recommendation:**

It is recommended that City Council hold three readings on this ordinance and make it effective on January 1, 2025.

Councilmember Davidson presented the first reading of this ordinance.

|                |                      |                                |
|----------------|----------------------|--------------------------------|
| <b>RESULT:</b> | <b>FIRST READING</b> | <b>Next: 9/23/2024 7:00 PM</b> |
|----------------|----------------------|--------------------------------|

#### Motion to Suspend Second and Third Readings

Councilmember Davidson presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Matt Davidson, Councilmember, At-Large              |
| <b>SECONDER:</b> | Tim Meyers, Councilmember, At-Large                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Resolution approving the Ward Boundary Review Commission report and recommendations to make no changes to the boundaries of the four wards and amend the City Charter to require a decennial review.

#### **Recommendation:**

It is recommended that City Council approve this report at the September 9, 2024 meeting.

RESOLUTION NO. 11-24. APPROVED 6-0.

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|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Matt Davidson, Councilmember, At-Large              |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

## Public Safety

### *City Manager Scott Timmer - Report*

#### *Councilmember Dale Paullus*

Simple Motion: Motion to not request a hearing regarding a liquor permit application in the name of Wawa Midwest LLC dba Wawa 7205, 4597 Dixie Highway, Fairfield, OH 45014 (Permit Class C1 & C2).

**Recommendation:**

It is recommended that City Council request, by simple motion, that **no hearing be held** on the liquor permit application in the name of Wawa Midwest LLC dba Wawa 7205, 4597 Dixie Highway, Fairfield, OH 45014 (Permit Class C1 & C2).

SIMPLE MOTION NO. 14-24. APPROVED 6-0.

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|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>APPROVED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Dale Paullus, Councilmember, 2nd Ward               |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Simple Motion: Motion to not request a hearing regarding a liquor permit application in the name of Wawa Midwest LLC dba Wawa 7213, 3501 Tylersville Road, Fairfield, OH 45011 (Permit Class C1 & C2).

**Recommendation:**

It is recommended that City Council request, by simple motion, that **no hearing be held** on the liquor permit application in the name of Wawa Midwest LLC dba Wawa 7213, 3501 Tylersville Road, Fairfield, OH 45011 (Permit Class C1 & C2).

SIMPLE MOTION NO. 15-24. APPROVED 6-0.

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|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>APPROVED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Dale Paullus, Councilmember, 2nd Ward               |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

**Motion to Suspend Second and Third Readings**

Councilmember Paullus presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Dale Paullus, Councilmember, 2nd Ward               |
| <b>SECONDER:</b> | Tim Meyers, Councilmember, At-Large                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance to authorize the City Manager to execute the Norfolk & Southern Safety-First Grant Application and Agreement and acceptance for rescue and hazmat equipment and declaring an emergency.

**Recommendation:**

It is recommended that City Council authorize the preparation of legislation, with rules suspension and emergency provision, authorizing the City Manager to execute and file the application and enter into an agreement for a grant to fund rescue and hazmat equipment

ORDINANCE NO. 100-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Dale Paullus, Councilmember, 2nd Ward               |
| <b>SECONDER:</b> | Tim Meyers, Councilmember, At-Large                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

#### Motion to Suspend Second and Third Readings

Councilmember Paullus presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Dale Paullus, Councilmember, 2nd Ward               |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance to authorize the City Manager to enter into a contract with Savvik Buying Group for six replacement Cardiac Monitor/ Defibrillator and declaring an emergency.

ORDINANCE NO. 101-24. APPROVED 6-0.

Councilmember Paullus thanked the City's Fire and EMS personnel for their response to his personal medical situation.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Dale Paullus, Councilmember, 2nd Ward               |
| <b>SECONDER:</b> | Matt Davidson, Councilmember, At-Large              |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

### **Public Utilities**

*City Manager Scott Timmer - Report*

*Councilmember Debbie Pennington*

#### Motion to Suspend Second and Third Readings

Councilmember Pennington presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward               |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance to authorize the City Manager to enter into a contract with Rack & Ballauer Excavating, Inc. for the Gray Road Water Main Replacement Project, and declaring an emergency.

### **Recommendation:**

It is recommended that City Council authorize the City Manager to enter a contract with Rack & Ballauer Excavating, Inc., and appropriate project funding in the amount of \$1,910,000.00 for the Gray Road Water Main Replacement Project. Rules suspension is being requested in order to expedite the project.

ORDINANCE NO. 102-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>SECONDER:</b> | Adam Kraft, Councilmember, 4th Ward                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

## Public Works

*City Manager Scott Timmer - Report*

*Councilmember Adam Kraft*

### Motion to Suspend Second and Third Readings

Councilmember Kraft presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Adam Kraft, Councilmember, 4th Ward                 |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance to authorize the City Manager to execute and file the application for financial assistance and enter into an agreement with Ohio Public Works Commission for the Ohio Public Works Commission (OPWC) Issue 1 - Grant Applications for Program Year 39 and declaring an emergency.

### **Recommendation:**

It is recommended that City Council authorize the preparation of legislation authorizing the City Manager to execute and file the application for financial assistance and enter into an agreement with OPWC for potential grants and a potential loan to fund portions of multiple projects from Program Year 39 of this funding program.

ORDINANCE NO. 103-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Adam Kraft, Councilmember, 4th Ward                 |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward               |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

## Finance & Budget

*City Manager Scott Timmer - Report*

*Councilmember Gwen Brill*



### Motion to Suspend Second and Third Readings

Councilmember Brill presented the first reading of this resolution.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Tim Meyers, Councilmember, At-Large                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

### Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor

#### **Recommendation:**

The resolution would authorize the necessary tax levies to be collected for tax year 2024 during budget year 2025 to the Butler County Auditor.

RESOLUTION NO. 12-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

### Motion to Suspend Second and Third Readings

Councilmember Brill presented the first reading of this resolution.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward               |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

### Resolution establishing the Sustainability Fund (Fund 416) and declaring an emergency.

#### **Recommendation:**

It is necessary for City Council to pass a resolution in order to establish the Sustainability Fund in order to account for revenues and expenditures generated by the implementation of the Fairfield Sustainability Plan.

RESOLUTION NO. 13-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Tim Meyers, Councilmember, At-Large                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

### Motion to Suspend Second and Third Readings

Councilmember Brill presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance levying special assessments for the repair of sidewalks (including aprons) in the City of Fairfield, Ohio and declaring an emergency.

**Recommendation:**

It is recommended that City Council authorize and direct the preparation of legislation to levy the assessments for the repair of sidewalks against lands and lots benefited by such improvements. The legislation will require the emergency clause since unpaid assessments will be billed to the property owners to allow 30 days for payment before certifying the outstanding balance to the County Auditor and issuing bonds.

ORDINANCE NO. 104-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward               |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Motion to Suspend Second and Third Readings

Councilmember Brill presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Tim Meyers, Councilmember, At-Large                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance establishing salaries for certain exempt and salaried employees of the City of Fairfield, Ohio, to repeal Ordinance No. 47-24 and all amendments thereto and declaring an emergency.

**Recommendation:**

It is recommended that City Council approve this Ordinance adding a second HR Coordinator to allow adequate time for transition and training, thus suspending the rules and declaring an emergency.

ORDINANCE NO. 105-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Motion to Suspend Second and Third Readings

Councilmember Brill presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Tim Meyers, Councilmember, At-Large                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance to amend Ordinance No. 166-23 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2024, and ending December 31, 2024” - Supplemental Appropriations.

**Recommendation:**

It is recommended that City Council authorize and direct the preparation of legislation amending the annual operating budget.

ORDINANCE NO. 106-24. APPROVED 6-0.

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|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward               |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Motion to Suspend Second and Third Readings

Councilmember Brill presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Debbie Pennington, Councilmember, 3rd Ward          |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance to amend Ordinance No. 166-23 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2024, and ending December 31, 2024.”

**Recommendation:**

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 107-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward               |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Motion to Suspend Second and Third Readings

Councilmember Brill presented the first reading of this ordinance.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Adam Kraft, Councilmember, 4th Ward                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

Ordinance to amend Ordinance No. 166-23 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2024, and ending December 31, 2024.”

**Recommendation:**

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 108-24. APPROVED 6-0.

|                  |                                                     |
|------------------|-----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                          |
| <b>MOVER:</b>    | Gwen Brill, Councilmember, At-Large                 |
| <b>SECONDER:</b> | Adam Kraft, Councilmember, 4th Ward                 |
| <b>AYES:</b>     | Meyers, Davidson, Brill, Paullus, Pennington, Kraft |
| <b>EXCUSED:</b>  | Besl                                                |

**Meeting Schedule**

Clerk Wilson read the following meeting schedule:

- A. Monday, September 23 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM
- B. Tuesday, October 15 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM
- C. Monday, October 28 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM

**Executive Session of Council (if needed)**

Council recessed to Executive Session at 7:51 PM.

**16. ADJOURNMENT**

The Regular Meeting adjourned at 8:50 PM.

ATTEST:

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Mayor's Approval

Date Approved \_\_\_\_\_



Strategic Plan  
Monday, September 9, 2024

Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)

# Contents

- ✓ Planning Team
- ✓ Response and Budget
- ✓ SWOT Analysis
- ✓ Goals and Objectives

Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)

# Planning Team

- Deputy Chief Chad Cooper
- Deputy Chief Randy McCreadie
- Deputy Chief Steve Conn
- Battalion Chief Tracy Donovan (Ret.)
- Battalion Chief James Howell (Ret.)
- Battalion Chief Dan Korte
- Battalion Chief Jamison Ruhl
- Lieutenant Noah (Rick) Gibbs (Ret.)
- Lieutenant Matthew Hicks
- Lieutenant Jon Krueckeberg
- Lieutenant Shawn May
- Lieutenant Gabe Owens
- Lieutenant Neal Ressler
- Lieutenant Jeremy Shiflett
- Lieutenant Jamie Viers
- Lieutenant Michael Weiss
- Fire Chaplain Rob Rosenbalm

## Committee

- Firefighter Brandin Baxtron
- Firefighter Brent Gerrety
- Firefighter Tyler Holman
- Firefighter Cameron Koch
- Firefighter Rob Lance (L4010 Pres.)
- Firefighter Brandon Littleton
- Firefighter Michael Susanek (Ret.)
- Firefighter Andrew Wilkens

## Fifth Third Facilitators

- Amanda Davenport
- Jennifer Bernier
- Laurel Wolf
- Teck Yu
- Cathy Ritter (Editing)

## Vision Statement:

**Advancing the Standard of Excellence.**



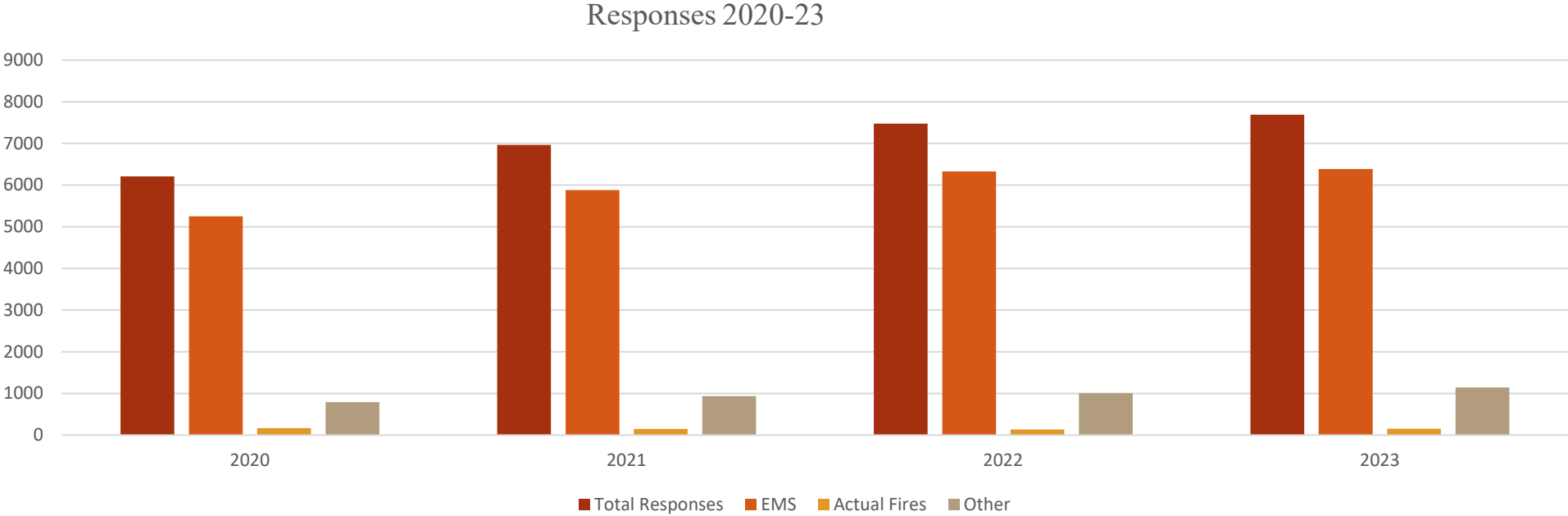
## Mission Statement:

**The Fairfield Fire Department will exceed expectations through SERVICE**

## S.E.R.V.I.C.E.

- Selflessness – “Others First” – Prioritizing the needs of others above oneself
- Education – “Confidence through competence” – Continually enhancing and developing the knowledge, skills and abilities of our personnel.
- Responsiveness – “Answering the Call” – Empowering a team of professionals to foster a culture that adapts to change.
- Value Oriented – “The What before the Why” – Compassion, Respect, Empathy, Humility and Integrity.
- Involvement – “Taking Action” – Collectively engaging in processes to intentionally impact and inspire.
- Community Focus – “Better Together” – Investing in the community. Seize every opportunity to be an active presence in the community.
- Equality – “Consistently Unbiased” – Treat others the way you want to be treated utilizing established core values.

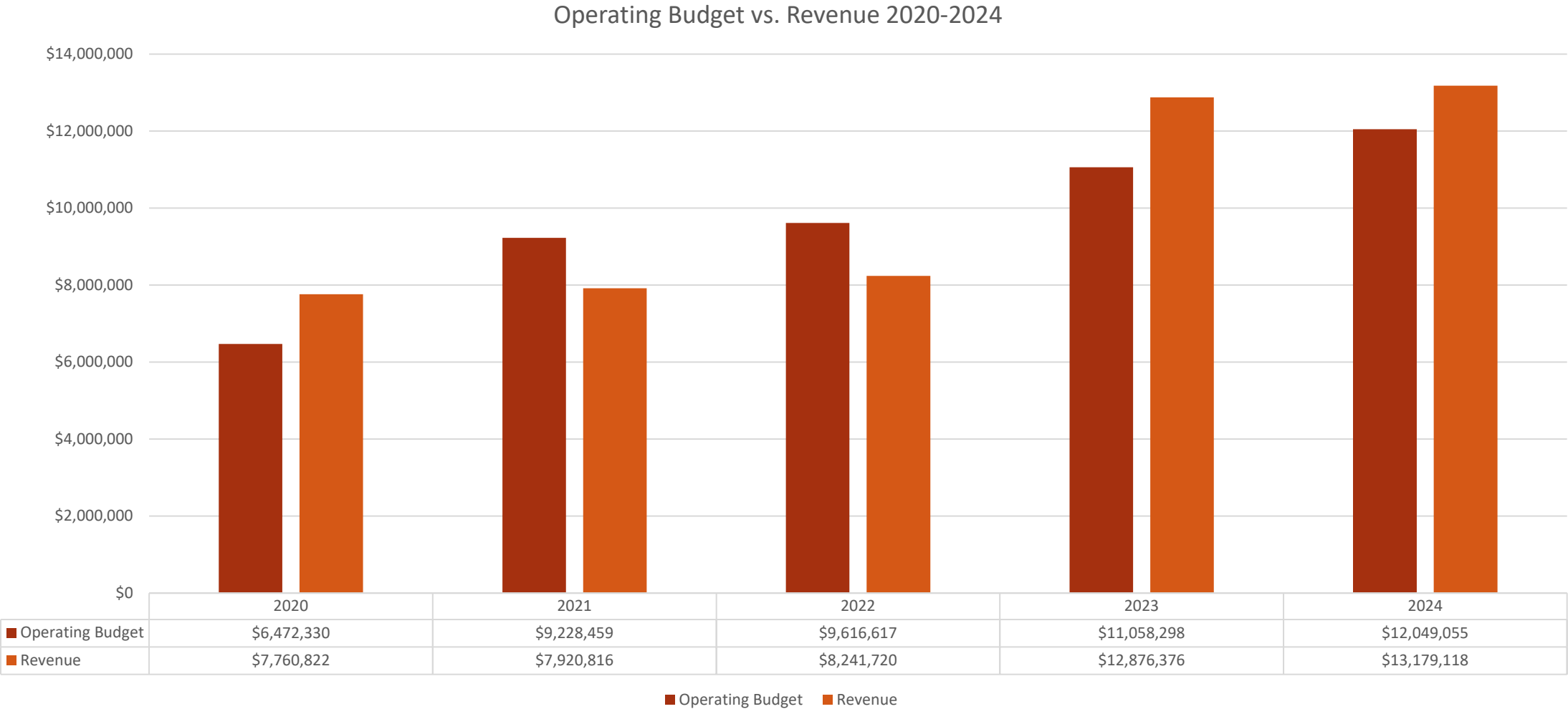
# Response Statistics



| Year | Total Responses | EMS  | Actual Fires | Other |
|------|-----------------|------|--------------|-------|
| 2020 | 6211            | 5250 | 169          | 792   |
| 2021 | 6965            | 5884 | 147          | 934   |
| 2022 | 7473            | 6331 | 136          | 1006  |
| 2023 | 7688            | 6386 | 158          | 1144  |

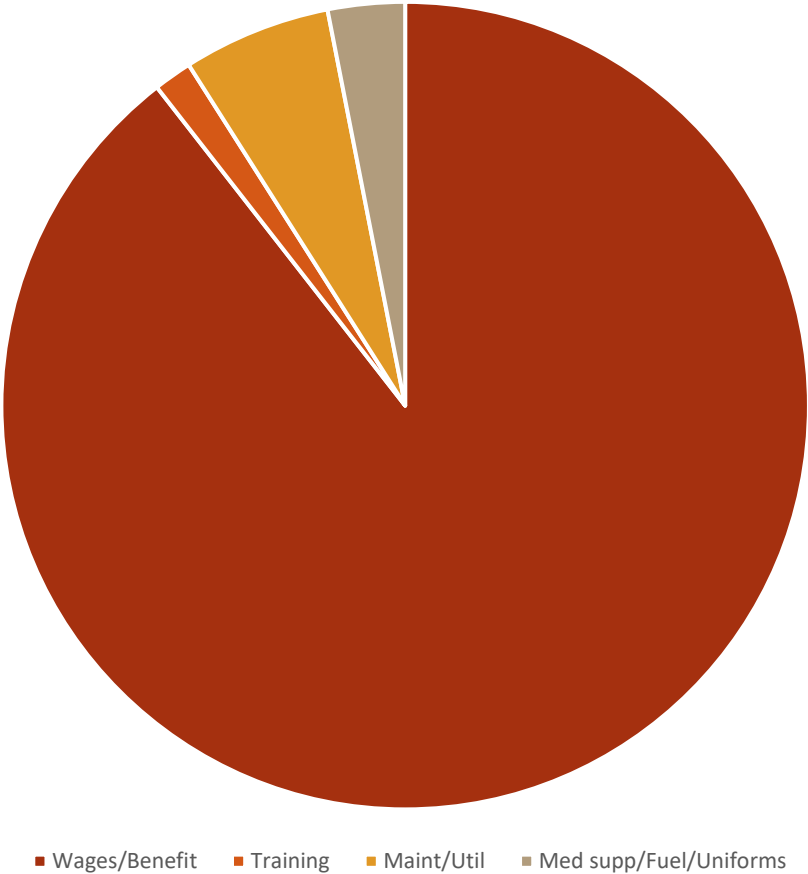
# Operating Budget vs. Revenue

Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)



# Operating Budget

2024 Operating Budget - All Funds



- **Wages and Benefits = 89.5%**
- **Training = 1.5%**
- **Maintenance and Utilities = 6%**
- **Medical Supplies, Fuel & Uniforms = 3%**

# SWOT Analysis



Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)

# Strengths and Weaknesses

## • Strengths

1. The department enjoys positive community support as a result of excellent service delivery and customer service.
2. The department provides excellent public outreach and community programs.
3. The department offers outside training opportunities for firefighters and is fortunate to have our own training facility within the City limits.
4. The department has experienced officers, informal leaders, and very knowledgeable and skilled personnel.
5. The department has a solid core foundation with motivated multi-generational employees who embody teamwork.
6. The emergency vehicle fleet is very well maintained, and the fire department has an exceptional relationship with the Public Works mechanics.
7. The department provides exceptional emergency medical services and takes pride in the quality of patient care the residents receive.
8. The positive enthusiasm and desire of personnel for the department to be successful.
9. A positive and trusting relationship between labor and management.

## • Weaknesses

1. Resistance to change.
2. Lack of any traditions or firehouse culture making the firehouses like an office and uncomfortable.
3. Lack of officer development and succession planning.
4. Past practice of not empowering officers to make company level decisions.
5. A lack of administrative and support positions requiring company officers to assume additional responsibilities that detracts from training and developing the company.
6. The average hours worked per week (54) compared to other departments. (Will be reduced to 52 on 1/1/2025 as a result of the new labor management agreement)
7. Significant percentage of the department is new to the fire service and lacks fireground experience.
8. Past experience of strained mutual aid relationships with neighboring departments.
9. The fire service labor market is extremely competitive which makes recruiting and retaining qualified and experienced firefighters exceedingly difficult.
10. The current CAD/Dispatch capabilities preclude the department from delivering more efficient and timely service to the community.
11. The property tax levy funding mechanism may limit the growth of the department.

# Opportunities and Threats

## • Opportunities

1. The new direction and vision the department is undertaking.
2. Progressive changes to the standard operating guidelines.
3. Engaging the community regarding programs for diverse community education and department involvement within the community.
4. Development of fire training and leadership curriculum to develop inexperienced firefighters and new company officers.
5. Project leadership opportunities for all firefighters regardless of rank.
6. Leveraging the experience of the senior firefighters to develop and mentor the new firefighters.
7. Develop strong relationships with neighboring and regional fire departments.

## • Threats

1. The ability to adapt to the changing and increasing standards and requirements within the fire service.
2. The loss of experienced firefighters through retirement.
3. The importance of recruitment and retention of experienced firefighters due to a lack of qualified applicant pool within the fire service.
4. Future budgetary challenges and the limitations of levy funding.



# Goals – Operations Division, Chief 31 – DC Cooper

- Goal 31-1: Evaluate emergency response by focusing on NFPA 1710 – Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations and Special Operations to the Public by Career Fire Departments and the Insurance Services Office (ISO) Fire Suppression Rating Schedule (FSRS) as it relates to proper staffing, turnout times and response times to both fire and EMS incidents.
- Goal 31-2: Review, revise, and create Operational Standard Operating Guidelines (SOG's)
- Goal 31-3: Evaluate Dispatch capabilities and processes relating to Fire Department response.
- Goal 31-4: Evaluate the special response capabilities of the department and develop core competencies to operate in the initial stages of the incident and prior to the arrival of county based specialized teams.
- Goal 31-5: Continue to maintain high-quality Emergency Medical Services (EMS) and evaluate potential service delivery improvements.

**Goal 31-1: Evaluate emergency response by focusing on NFPA 1710 – Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations and Special Operations to the Public by Career Fire Departments and the Insurance Services Office (ISO) Fire Suppression Rating Schedule (FSRS) as it relates to proper staffing, turnout times and response times to both fire and EMS incidents.**

- Objective 31-1.1: Evaluation of current operations to NFPA 1710 standards and identify methods to improve.
- Objective 31-1.2: Compile data for NFPA 1710 compliance with response times and staffing for structure fires.
- Objective 31-1.3: Utilizing GIS data and mapping, analyze current firehouse locations and response times and determine optimal firehouse location throughout the City.
- Objective 31-1.4: Identify a platform to extract CAD data to produce reports to quantify deployment times and unit call volume.
- Objective 31-1.5: Utilize response and GIS data to evaluate the deployment model using NFPA 1710.
- Objective 31-1.6: Evaluate each component of the ISO FSRS and develop and implement strategies to improve the department's rating.

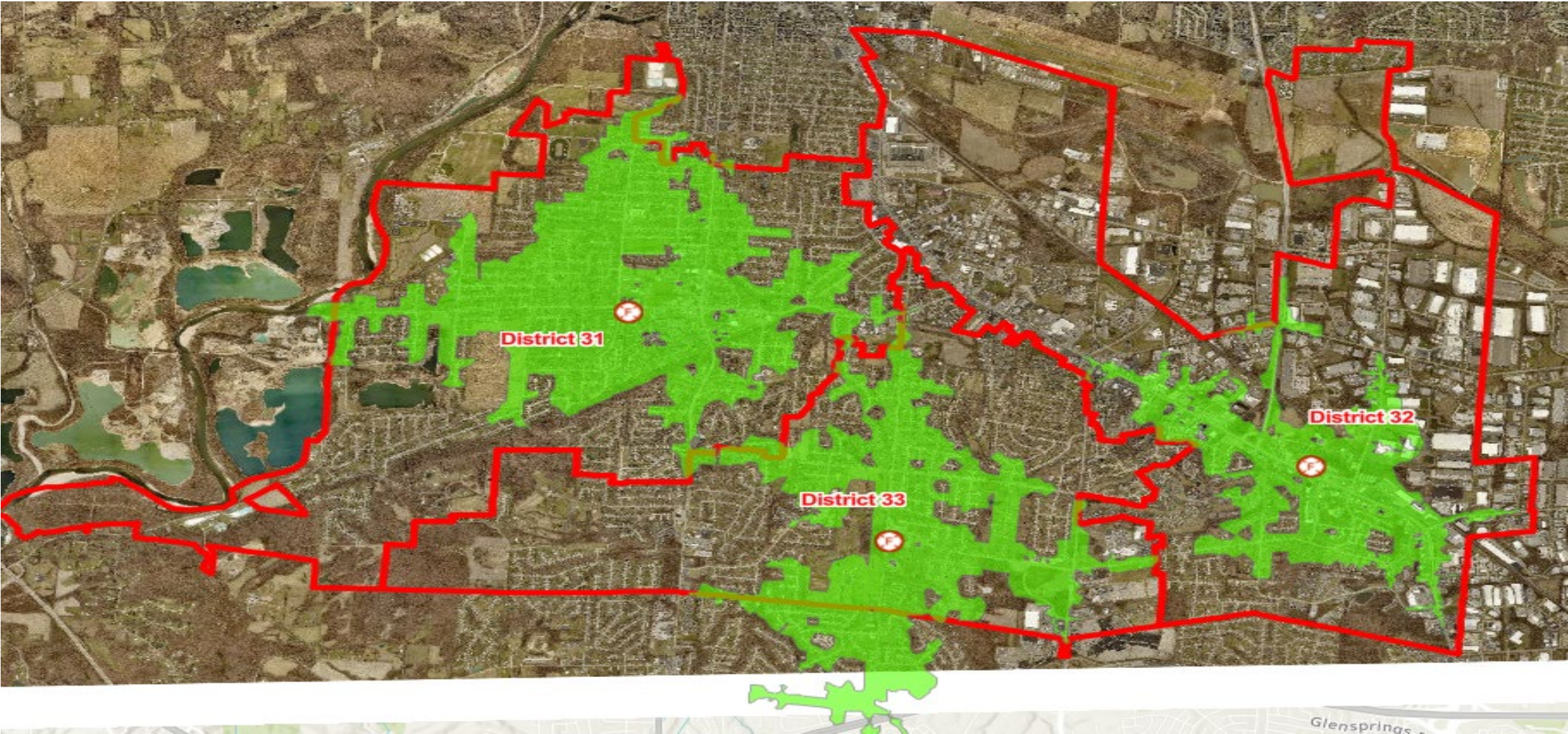
# NFPA 1710 Benchmarks and Response Objectives

| Benchmarks                                               | Response Objectives                                                      |
|----------------------------------------------------------|--------------------------------------------------------------------------|
| Alarm Answer (First ring to answer)                      | 15 sec 95% of the time<br>OR<br>40 sec 99% of the time                   |
| Alarm Processing (From answer to dispatch)               | 64 sec (1m 4s) 95% of the time<br>OR<br>106 sec (1m 46s) 99% of the time |
| Turn-out- Fire (Receipt of call to enroute)              | 80 sec                                                                   |
| Turn-out- EMS (Receipt of call to enroute)               | 60 sec                                                                   |
| First-due Engine (First arriving)                        | 240 sec (4 min) 90% of the time                                          |
| Second-due Engine (Second arriving)                      | 360 sec (6 min) 90% of the time                                          |
| Initial full alarm- Single-Family (17 Firefighters)      | 480 sec (8min) 90% of the time                                           |
| Initial full alarm- Multi-Family/Comm. (28 Firefighters) | 610 sec (10 min 10 sec) 90% of the time                                  |

Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)

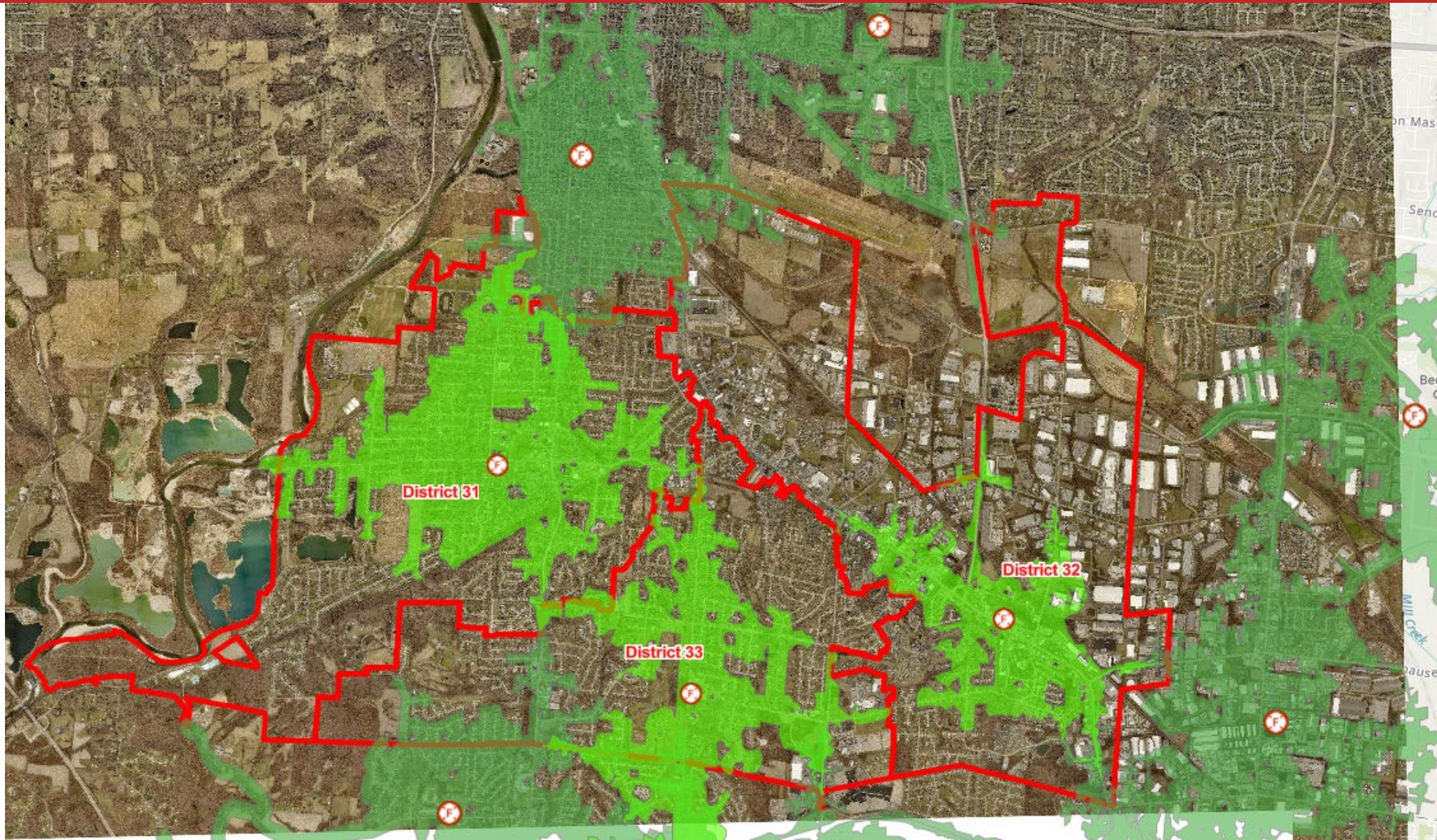


# Area covered by 4-minute drive time.



Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)



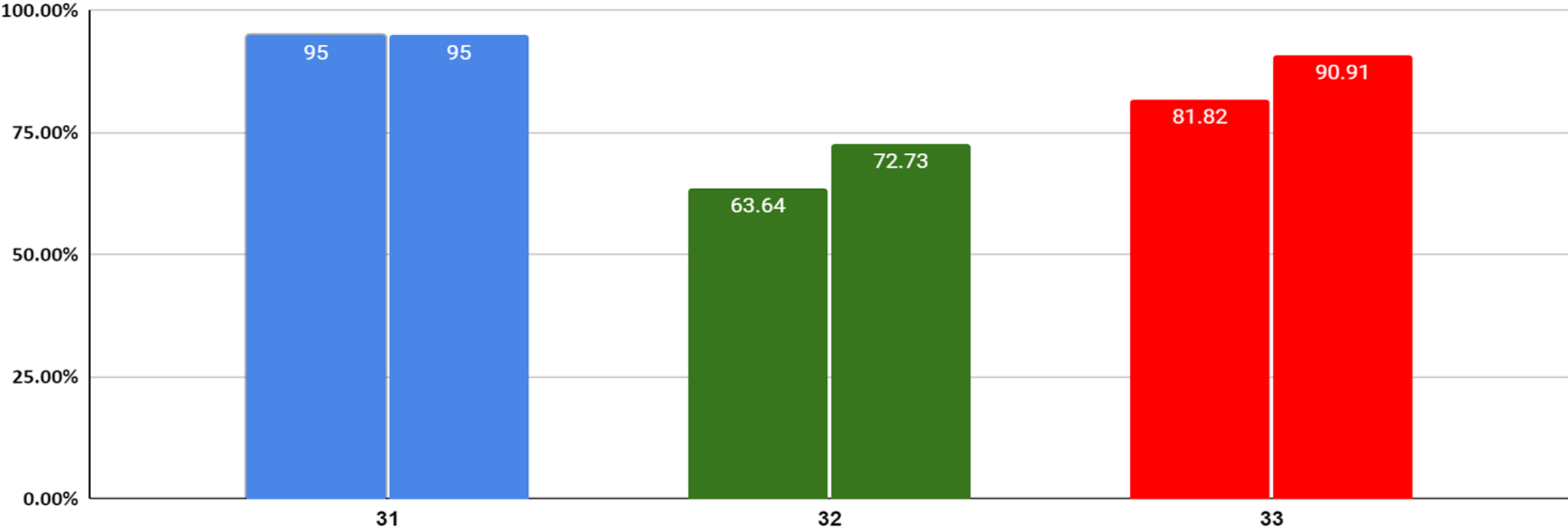


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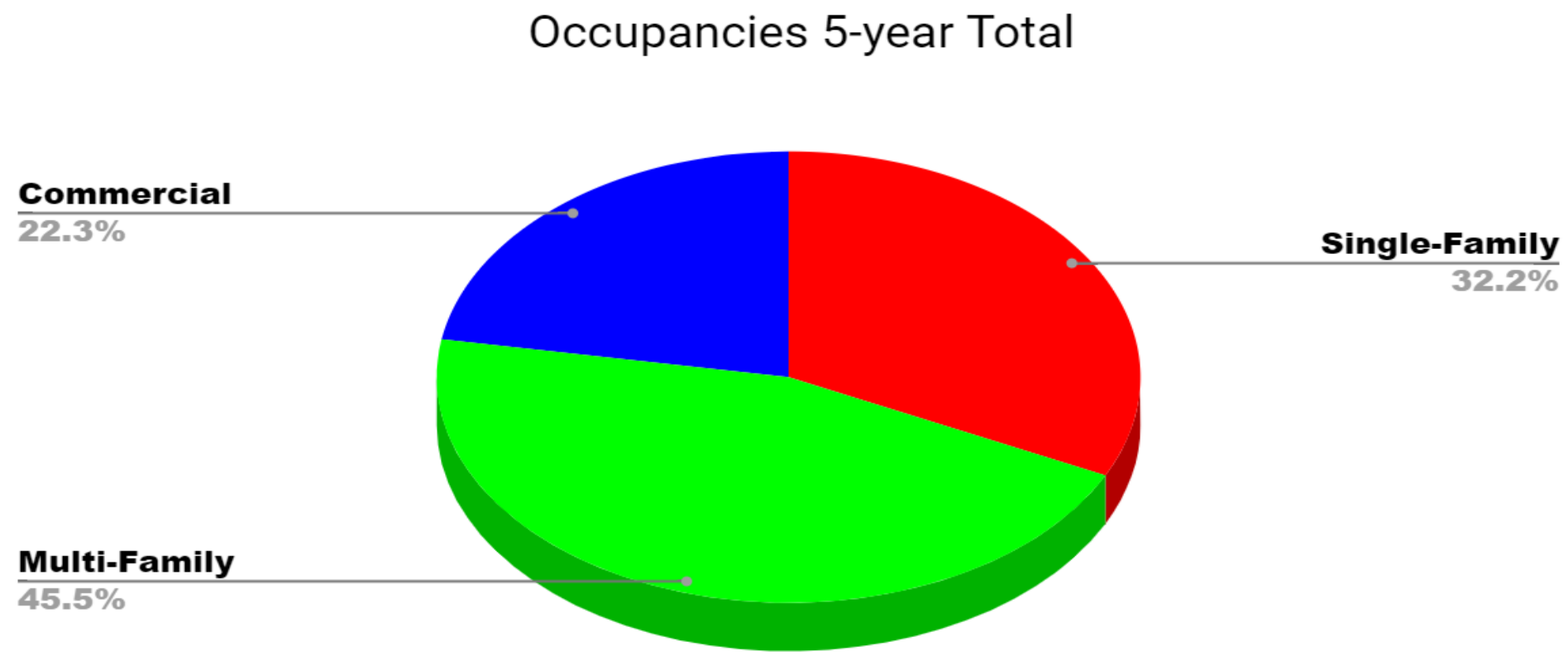
# NFPA 1710 Response Objective

1st & 2nd Due Arrival By Fire District August 2023 to September 2024



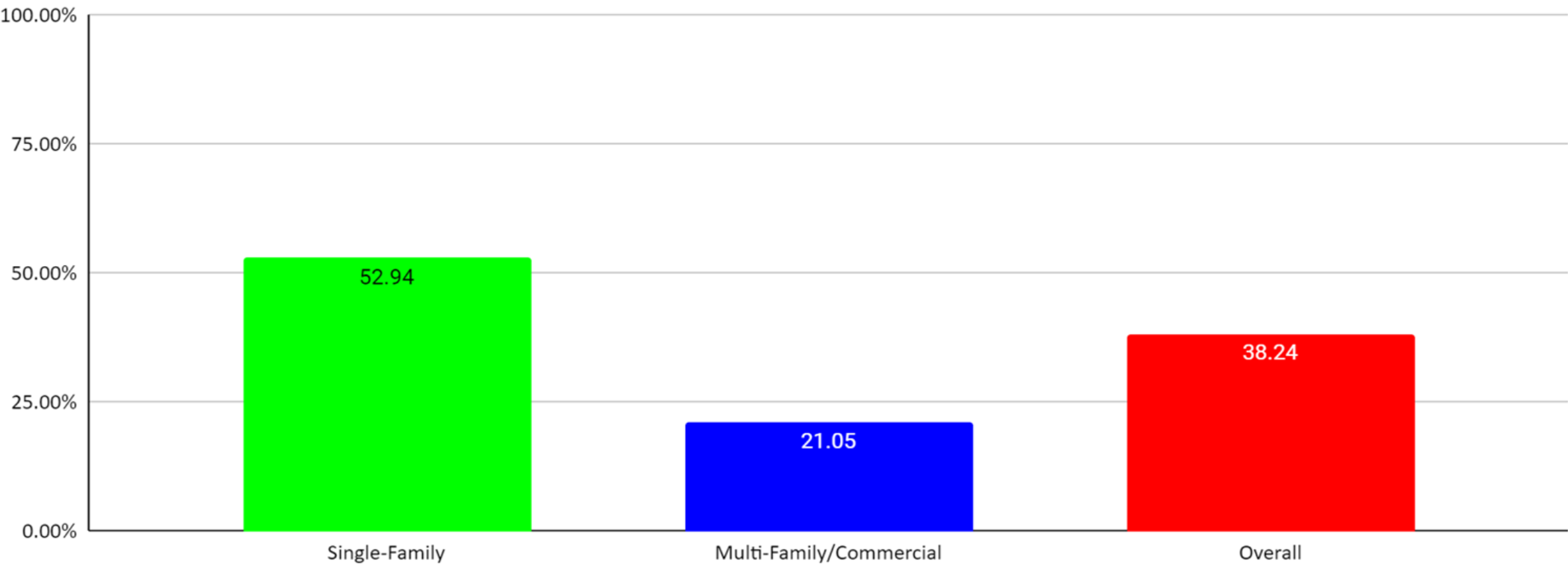
Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)

# Response History



# NFPA 1710 Staffing Objective

1710 Staffing Compliance August 2023 to September 2024



Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)



# Insurance Services Office (ISO)

| FSRS Feature                                      | Earned Credit | Credit Available |
|---------------------------------------------------|---------------|------------------|
| <b>Emergency Communications</b>                   |               |                  |
| 414. Credit for Emergency Reporting               | 2.55          | 3                |
| 422. Credit for Telecommunicators                 | 3.20          | 4                |
| 432. Credit for Dispatch Circuits                 | 2.85          | 3                |
| <b>440. Credit for Emergency Communications</b>   | <b>8.60</b>   | <b>10</b>        |
| <b>Fire Department</b>                            |               |                  |
| 513. Credit for Engine Companies                  | 5.97          | 6                |
| 523. Credit for Reserve Pumpers                   | 0.50          | 0.50             |
| 532. Credit for Pump Capacity                     | 3.00          | 3                |
| 549. Credit for Ladder Service                    | 1.60          | 4                |
| 553. Credit for Reserve Ladder and Service Trucks | 0.19          | 0.50             |
| 561. Credit for Deployment Analysis               | 5.97          | 10               |
| 571. Credit for Company Personnel                 | 7.34          | 15               |
| 581. Credit for Training                          | 7.83          | 9                |
| 730. Credit for Operational Considerations        | 2.00          | 2                |
| <b>590. Credit for Fire Department</b>            | <b>34.40</b>  | <b>50</b>        |
| <b>Water Supply</b>                               |               |                  |
| 616. Credit for Supply System                     | 29.19         | 30               |
| 621. Credit for Hydrants                          | 3.00          | 3                |
| 631. Credit for Inspection and Flow Testing       | 6.40          | 7                |
| <b>640. Credit for Water Supply</b>               | <b>38.59</b>  | <b>40</b>        |
| <b>Divergence</b>                                 | <b>-5.53</b>  | <b>—</b>         |
| <b>1050. Community Risk Reduction</b>             | <b>4.84</b>   | <b>5.50</b>      |
| <b>Total Credit</b>                               | <b>80.90</b>  | <b>105.50</b>    |

## Goal 31-3: Evaluate Dispatch capabilities and processes relating to Fire Department response.

- Objective 31-3.1: Evaluate dispatch compliance with NFPA 1221.
- Objective 31-3.2: Acquire and implement Locution automatic dispatching system.
- Objective 31-3.3: Implement CAD to CAD capability with Hamilton County, Butler County and West Chester Dispatch.
- Objective 31-3.4: Establish and implement dispatch procedures and expectations for fire department communication.
- Objective 31-3.5: Install fully functional Mobile Data Computers (MDC's) in all apparatus.

## Goals – Training/HR/Grants Division, Chief 32 – DC Conn

- Goal 32-1: Develop monthly scenario-based training programs for fire and EMS.
- Goal 32-2: Host an annual regional Leadership/Fire Tactics/Command course or seminar.
- Goal 32-3: Evaluate training needs of the department and compare the identified needs with the current training facilities and capabilities.
- Goal 32-4: Establish professional development requirements for each rank within the department.
- Goal 32-5: Collaborate with the City of Fairfield Human Resources Division to develop and implement a performance management system to evaluate and improve firefighter and fire officer performance.
- Goal 32-6: Conduct annual risk assessments to minimize occupational hazards for firefighters.
- Goal 32-7: Establish a physical and mental health and wellness program.
- Goal 32-8: Secure external funding through grant writing and collaborative partnerships.

**Goal 32-3: Evaluate training needs of the department and compare the identified needs with the current training facilities and capabilities.**

- Objective 32-3.1: Conduct a fire and EMS training needs assessment to encompass the next five years.
- Objective 32-3.2: Compare the needs identified in the needs assessment with the capability of the current training facilities.
- Objective 32-3.3: Provide recommendations regarding the status of current facilities.
- Objective 32-3.4: Develop remote learning capability for on-duty crews to train together while remaining in their respective fire districts.



Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)

## Goal 32-7: Establish a physical and mental health and wellness program.

- Objective 32-7.1: Evaluate the department's current medical physical program and identify potential improvements.
- Objective 32-7.2: Consult with the department physician to determine any collective physical wellness initiatives.
- Objective 32-7.3: Collaborate with the department Peer Support coordinator to promote ongoing programs and initiatives.
- Objective 32-7.4: Investigate group physical activity and mindfulness programs to be incorporated into the work day.

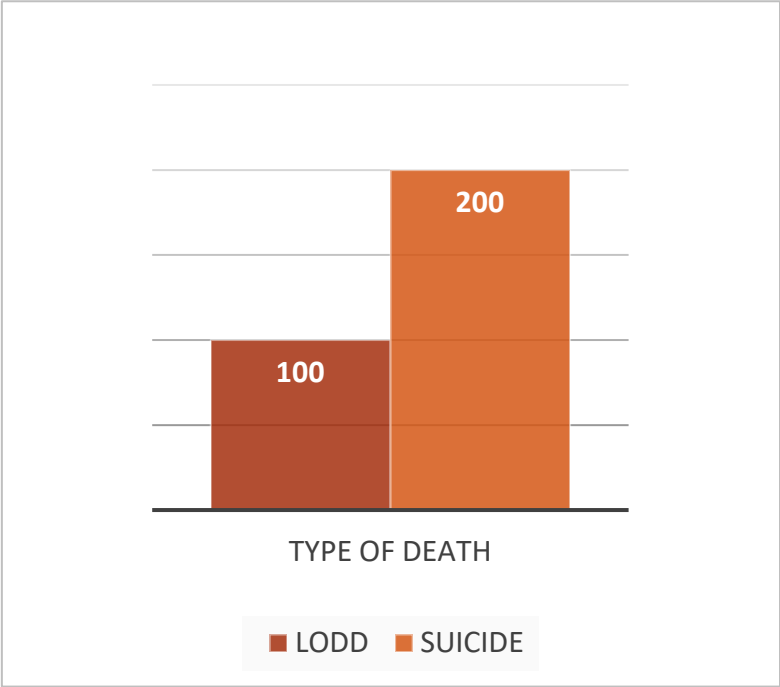
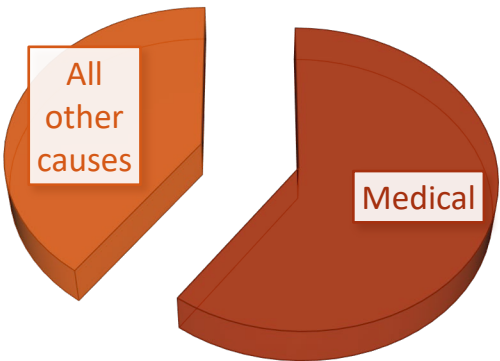
# Firefighters are.....

**2-3x** More likely to develop terminal cancers  
Colon, Lung, Prostate, Testicular, Skin

**15X**  
More Likely

To develop mental health issues  
– including PTSD

## DEATHS BY CAUSE





## Goal 32-8: Secure external funding through grant writing and collaborative partnerships.

- Objective 32-8.1: Identify and pursue grant opportunities from federal, state and private sources.
- Objective 32-8.2: Develop a cadre of personnel proficient in grant writing within the department.
- Objective 32-8.3: Develop and implement a system for ongoing grant compliance and reporting.
- Objective 32-8.4: Continue partnership with the Fairfield Foundation and explore additional opportunities for collaboration.

2024

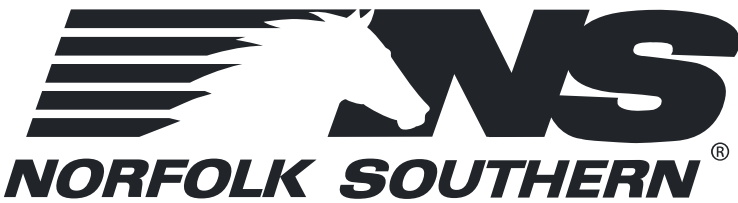


FEMA

|                        |             |           |
|------------------------|-------------|-----------|
| Assistance to FF Grant | \$272,000   | AWARDED   |
| SAFER (Staffing)       | \$4,200,000 | In Review |
| Fire Prev. & Safety    | \$35,000    | AWARDED   |



|                  |         |         |
|------------------|---------|---------|
| Priority 1 Grant | \$3,400 | AWARDED |
|------------------|---------|---------|



|                  |          |             |
|------------------|----------|-------------|
| Community Safety | \$15,000 | In Progress |
|------------------|----------|-------------|

Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)



Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)



# Goals – Community Risk Reduction/Fleet & Facilities Division, Chief 33 – DC McCreadie

- Goal 33-1: Develop a Community Risk Reduction Plan.
- Goal 33-2: Reduce the occurrence of cooking fires.
- Goal 33-3: Reduce the occurrence of falls in the residential setting
- Goal 33-4: Evaluate Community Engagement programs for effectiveness, relevant content, and make changes where necessary.
- Goal 33-5: Reduce the risk of a hazardous materials incident occurring at Tier II facilities, and minimize the impact to civilians, first responders, and the environment. (*Tier II regulated industries must file an annual Tier II report with the local fire department for hazardous and/or extremely hazardous substances stored, used, or manufactured on site for more than a 24-hour period at any time during the previous calendar year.*)
- Goal 33-6: Evaluate the current structure and operations of the Fire Prevention Division and make changes where necessary.
- Goal 33-7: Ensure fire apparatus and EMS units meet NFPA standards for age and service status.
- Goal 33-8: Reduce out-of-service time for frontline fire apparatus and medic units.
- Goal 33-9: Analyze facility repair costs.

## **Goal 33-4: Evaluate Community Engagement programs for effectiveness, relevant content, and make changes where necessary.**

- Objective 33-4.1: Collect data on the department's current outreach programs.
- Objective 33-4.2: Determine if current programs meet the needs of the community.
- Objective 33-4.3: Redesign, remove, or add programs based on data collected.
- Objective 33-4.4: Identify and develop new ways to serve vulnerable and underserved populations.
- Objective 33-4.5: Evaluate programs that were redesigned or added.

**Goal 33-4: Evaluate Community Engagement programs for effectiveness, relevant content, and make changes where necessary.**

- Currently offer 14 programs
  - CPR/AED
  - Car seats
  - Fire extinguisher use
  - Stop the Bleed
  - School reading program
  - School visits
  - Residential Knox Box program
  - Firehouse visits
  - Group safety talks
  - Village Green events
  - Special events
  - Safety House
  - Safety Sleeve program
  - Smoke Alarm program

## **Goal 33-6: Evaluate the current structure and operations of the Fire Prevention Division and make changes where necessary.**

- Objective 33-6.1: Evaluate the Fire Prevention Division as currently designed.
- Objective 33-6.2: Implement changes to make the Fire Prevention Division more efficient.
- Objective 33-6.3: Evaluate the implemented changes to the Fire Prevention Division and adjust where necessary.



## Goal 33-6: Evaluate the current structure and operations of the Fire Prevention Division and make changes where necessary.

- 20 years ago
  - 1 FT D.C., 2 P.T. fire inspectors
  - 1,200 businesses
  - 12 tasks
    - Annual fire inspections for 1,000-1,200 businesses
    - Foster home inspections
    - State inspections of healthcare facilities and hotels
    - Plans reviews
    - Residential Knox Box installs
    - Follow-up on red tagged equipment and deficient systems
    - Fire investigations
    - Youth firesetter program
    - Public education (writing lesson plans, no FLSE certified personnel)
    - Administrative duties- Deputy Chief (records, reports, etc.)
    - Management of the Safety House
- Today
  - 1 FT D.C., 1 P.T. fire inspector
  - 1,800 businesses
  - 22 tasks
    - Apartment building inspections
    - Mobile food unit inspections
    - Community Engagement-(additional programs)
    - Fire and life safety education certified personnel-  
ADDITIONAL CERTIFICATION
    - Tier II facilities (reporting, preplanning, etc.)
    - Educational/fire prevention initiatives (cooking fire reduction, falls prevention, etc.)
    - Water department liaison
    - Building, Zoning, and Economic Development liaison
    - IT liaison
    - Fleet and facilities liaison

## Goal 33-9: Analyze facility repair costs.

- Objective 33-9.1: Collect data on the repairs made to each facility.
- Objective 33-9.2: Develop an inspection schedule for all department facilities.
- Objective 33-9.3: Evaluate the progress of the stated goal.

## Goal 33-9: Analyze facility repair costs.

- Firehouse 31
  - 34 years old
  - 12,100 square feet
  - 6 admin positions
  - 7 FF/PM
    - 8 beds
    - No female designated beds
    - 1 female shower in female public restroom
    - 2 non-private showers
- Firehouse 32
  - 24 years old
  - 11,500 square feet
  - 7 FF/PM
    - 10 beds
    - No female designated beds
    - 2 private showers
- Firehouse 33
  - 46 years old
  - 7,600 square feet
  - 7 FF/PM, 1 B.C. (8 total)
    - 9 beds
    - No female designated beds
    - 2 private showers
- Training Complex
  - 19 years old
  - 2 buildings + various other props
  - 2 burn rooms

# Questions?

# FAIRFIELD

O H I O

Attachment: Fairfield Fire Strategic Plan - Council Presentation (4078 : Fire Strategic Plan)