

**City of Fairfield
Minutes
Regular Meeting of City Council
May 10, 2021**

Council-Manager Briefing

Fire Department Staffing Update

Mayor Miller called the briefing to order at 6:00 PM. Councilmembers present: Leslie Besl, Dale Paullus, Terry Senger, Tim Abbott, Mark Scharringhausen, Chad Oberson and Bill Woeste.

Staff members present: Don Bennett, Scott Timmer, Alisha Wilson, Steve Wolterman, Jake Burton, Tom Wagner, Randy McCreadie, Steve Maynard, Ben Mann, Carol Mayhall, Brad Williams, Adam Sackenheim and Greg Kathman.

Acting City Manager/Chief Bennett, along with Deputy Chiefs Wagner and McCreadie, and Assistant City Manager Timmer, presented the Fire Department Staffing update and requested an increase of 3 full-time firefighter/paramedics, with additional staffing later in the year. Council agreed that this request was warranted and will vote on the first staffing increase request at the next meeting. See attached slides.

Business Meeting Call to Order

Mayor Miller called the Regular Meeting to order at 7:00 PM.

Prayer/Pledge of Allegiance

Councilmember Senger led in prayer and Pledge of Allegiance.

Roll Call

Councilmembers present included:

Attendee Name	Title	Status	Arrived
Mark Scharringhausen	Council Member at Large	Present	
Chad Oberson	Council Member at Large	Present	
Bill Woeste	Council Member at Large	Present	
Leslie Besl	Council Member, 1st Ward	Present	
Dale Paullus	Councilmember, 2nd Ward	Present	
Terry Senger	Councilmember, 3rd Ward	Present	
Tim Abbott	Council Member, 4th Ward	Present	
Steve Miller	Mayor	Present	

Agenda Modifications

Councilmember Paullus, seconded by Councilmember Besl, moved to add an ordinance related to the City Manager recruitment. Motion carried 7-0.

Executive Session Requests

Councilmember Abbott, seconded by Councilmember Paullus, moved for Executive Session to consider the purchase of property for public purposes and to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official. Motion carried 7-0.

Special Presentations and Citizen Comments

None.

Public Hearing(s)

None.

Approval of Minutes

The Regular Meeting Minutes of April 26, 2021 were approved as written and submitted.

OLD BUSINESS AND REPORTS

Community & Public Relations Committee

Dale Paullus, Chair; Leslie Besl, Vice Chair; Terry Senger, Member

Development Services Committee

Bill Woeste, Chair; Tim Abbott, Vice Chair; Mark Scharringhausen, Member

Parks, Recreation and Environment Committee

Leslie Besl, Chair; Dale Paullus, Vice Chair; Tim Abbott, Member

Public Safety Committee

Mark Scharringhausen, Chair; Terry Senger, Vice Chair; Dale Paullus, Member

Public Works Committee

Chad Oberson, Chair; Mark Scharringhausen, Vice Chair; Bill Woeste, Member

Public Utilities Committee

Terry Senger, Chair; Chad Oberson, Vice Chair; Leslie Besl, Member

Finance & Budget Committee

Tim Abbott, Chair; Bill Woeste, Vice Chair; Chad Oberson, Member

NEW BUSINESS

Councilmember Besl, seconded by Councilmember Woeste, moved to read all New Business by title only. Motion carried 7-0.

Public Safety Committee

Mark Scharringhausen, Chair; Terry Senger, Vice Chair; Dale Paullus, Member

Simple Motion: Motion to not request a hearing regarding a liquor permit application in the name of Israel Innovation Fund LLC dba Consumer Wines Spirits, 33 Donald Drive, Fairfield, OH 45014 (Permit Class B5).

Recommendation:

It is recommended that City Council request, by simple motion, that **no hearing be held** on the liquor permit application in the name of Israel Innovation Fund LLC dba Consumer Wines Spirits, 33 Donald Drive, Fairfield, OH 45014 (Permit Class B5).

SIMPLE MOTION NO. 10-21. APPROVED 7-0.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Mark Scharringhausen, Council Member at Large
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Simple Motion: Motion to not request a hearing regarding a liquor permit application in the name of Memorable Experiences dba Receptions, 5975 Boymel Drive, Fairfield, OH 45014 (Permit Class D5 & D6).

Recommendation:

It is recommended that City Council request, by simple motion, that **no hearing be held** on the liquor permit application in the name of Memorable Experiences dba Receptions, 5975 Boymel Drive, Fairfield, OH 45014 (Permit Class D5 & D6).

SIMPLE MOTION NO. 10-21. APPROVED 7-0.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Mark Scharringhausen, Council Member at Large
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Public Works Committee

Chad Oberson, Chair; Mark Scharringhausen, Vice Chair; Bill Woeste, Member

Ordinance to authorize the Acting City Manager to enter into a contract with Digital Visions LLC for the City Wide Card Access System Upgrade.

Recommendation:

It is recommended that the City Council authorize and direct the preparation of legislation authorizing the appropriation of funding in the amount of \$92,751 from the Capital Improvement Fund for the installation of a Genetec Card Access System. It is further recommended that the City Council authorize and direct the preparation of legislation authorizing the City Manager to enter into a contract with Digital Visions LLC., Cincinnati, Ohio for this project.

ORDINANCE NO. 56-21. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Oberson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Tim Abbott, Council Member, 4th Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to authorize the Acting City Manager to enter into a contract with Beau Townsend Ford for the Purchase of eight (8) Vehicles for various departments.

Recommendation:

It is recommended that the City Council authorize and direct the preparation of legislation authorizing the appropriation of funding in the amount of \$236,000 from the Capital Improvement Fund for the purchase of (6) vehicles and \$85,150 from the Sewer Surplus Fund for the purchase of (2) vehicles . It is further recommended that City Council authorize and direct the preparation of legislation authorizing the City Manager to enter into a contract with Beau Townsend Ford, Vandalia, Ohio, for the purchase of these vehicles.

ORDINANCE NO. 57-21. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Oberson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Terry Senger, Councilmember, 3rd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to authorize the Acting City Manager to enter into a contract with WA Jones Truck Bodies and Equipment for the outfitting of a 2022 International HV507 for the Street Division and declaring an emergency.

Recommendation:

It is recommended that the City Council authorize and direct the preparation of legislation authorizing the appropriation of funding in the amount of \$130,795 from the Capital Improvement Fund for the

outfitting of a International HV507 with a Monroe 14' stainless steel dump body, snow plow hitch, salt spreader, emergency lighting, and hydraulics to be used by the Street Division. It is further recommended that the City Council authorize and direct the preparation of legislation authorizing the City Manager to enter into a contract with WA Jones Truck Bodies and Equipment, Columbus City, Indiana for the purchase of this equipment.

ORDINANCE NO. 58-21. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Oberson presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Chad Oberson, Council Member at Large
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Public Utilities Committee

Terry Senger, Chair; Chad Oberson, Vice Chair; Leslie Besl, Member

Ordinance to authorize the City Manager to enter into a contract with Walton Holdings, LLC for purchase of approximately 0.849 acres of land and associated easements at 4125 Port Union Road.

Recommendation:

It is recommended that City Council authorize the City Manager to execute an agreement with Walton Holdings, LLC, and appropriate \$90,000.00, for the purchase of property at 4125 Port Union Road; Lot 13244; Fairfield, Ohio.

ORDINANCE NO. 59-21. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Terry Senger, Councilmember, 3rd Ward
SECONDER:	Dale Paullus, Councilmember, 2nd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Senger presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Terry Senger, Councilmember, 3rd Ward
SECONDER:	Tim Abbott, Council Member, 4th Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Community & Public Relations Committee

Dale Paullus, Chair; Leslie Besl, Vice Chair; Terry Senger, Member

Ordinance to Authorize the Acting City Manager to enter into an agreement with Management Partners, Inc. to conduct an Executive Search for candidates for the position of City Manager and declaring an emergency.

Recommendation:

Insert Recommendation

ORDINANCE NO. 60-21. APPROVED 7-0.

RESULT:	ADOPTED [5 TO 2]
MOVER:	Dale Paullus, Councilmember, 2nd Ward
SECONDER:	Terry Senger, Councilmember, 3rd Ward
AYES:	Scharringhausen, Woeste, Besl, Paullus, Senger
NAYS:	Oberson, Abbott

Motion to Suspend Second and Third Readings

Councilmember Paullus presented the first reading of this ordinance.

Councilmember Abbott commented that he will be voting "no" on the adoption of the ordinance because he feels strongly that there is an internal candidate that should be interviewed before a search is conducted. He stated that he valued everyone's opinion on the issue and wanted to make his known.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Dale Paullus, Councilmember, 2nd Ward
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Finance & Budget Committee

Tim Abbott, Chair; Bill Woeste, Vice Chair; Chad Oberson, Member

Resolution Establishing the Transformative Economic Development Fund and declaring an emergency.

Recommendation:

It is necessary for City Council to pass a resolution in order to establish the Transformative Economic Development Fund (Fund 414).

RESOLUTION NO. 4-21. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this resolution.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to amend Ordinance No. 109-20 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2021, and ending December 31, 2021.”

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 61-21. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Terry Senger, Councilmember, 3rd Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Leslie Besl, Council Member, 1st Ward
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Ordinance to amend Ordinance No. 109-20 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2021, and ending December 31, 2021.”

Recommendation:

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 62-21. APPROVED 7-0.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

RESULT:	CARRIED [UNANIMOUS]
MOVER:	Tim Abbott, Council Member, 4th Ward
SECONDER:	Bill Woeste, Council Member at Large
AYES:	Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott

Meeting Schedule

Clerk Wilson read the following meeting schedule:

- A. Monday, May 24 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM
- B. Monday, June 14 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM
- C. Monday, June 28 - Council-Manager Briefing, 6:00 PM; Regular Meeting 7:00 PM

Executive Session of Council (if needed)

Council recessed to Executive Session at 7:15 PM.

14. ADJOURNMENT

The Regular Meeting adjourned at 7:40 PM.

ATTEST:

Clerk of Council

Mayor's Approval

Date Approved_____



Fire Department Staffing

MONDAY, MAY 10, 2021

Personnel Needs

► EMS

- Minimum: (1) EMT and (2) Paramedics
- On EMS calls such as cardiac arrests, auto accidents or obese patients, a fire truck is dispatched bringing (3) additional personnel

Station 31



Station 32



Station 33



Personnel Needs

- ▶ Fire
 - ▶ Single Engine
 - ▶ Example: smoke detector activation, car fire, dumpster fire
 - ▶ (3) personnel on fire truck, (1) shift supervisor (District 33)
 - ▶ Structure Fire
 - ▶ All available personnel/apparatus respond – (17) personnel, plus administrative officers if M-F, 8-5

Station 31



Station 32



Station 33

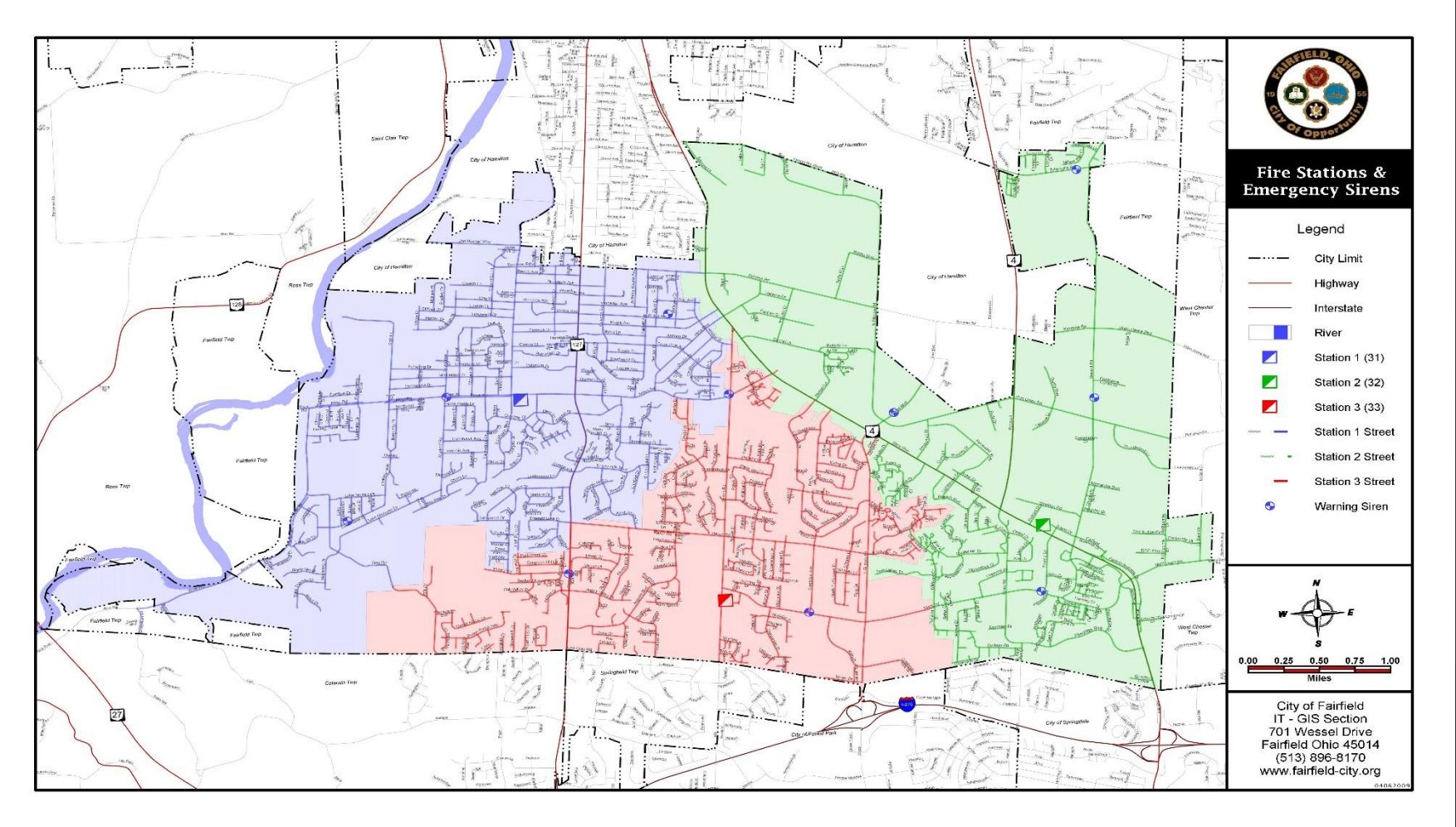


Fire Responses (2019-2021)

Apparatus	2019	2020	2021 (4/30)
Engine 33	201	299	111
Quint 31	435	328	84
Quint 32	545	442	95
All (Fire + EMS)	6599	6253	2285

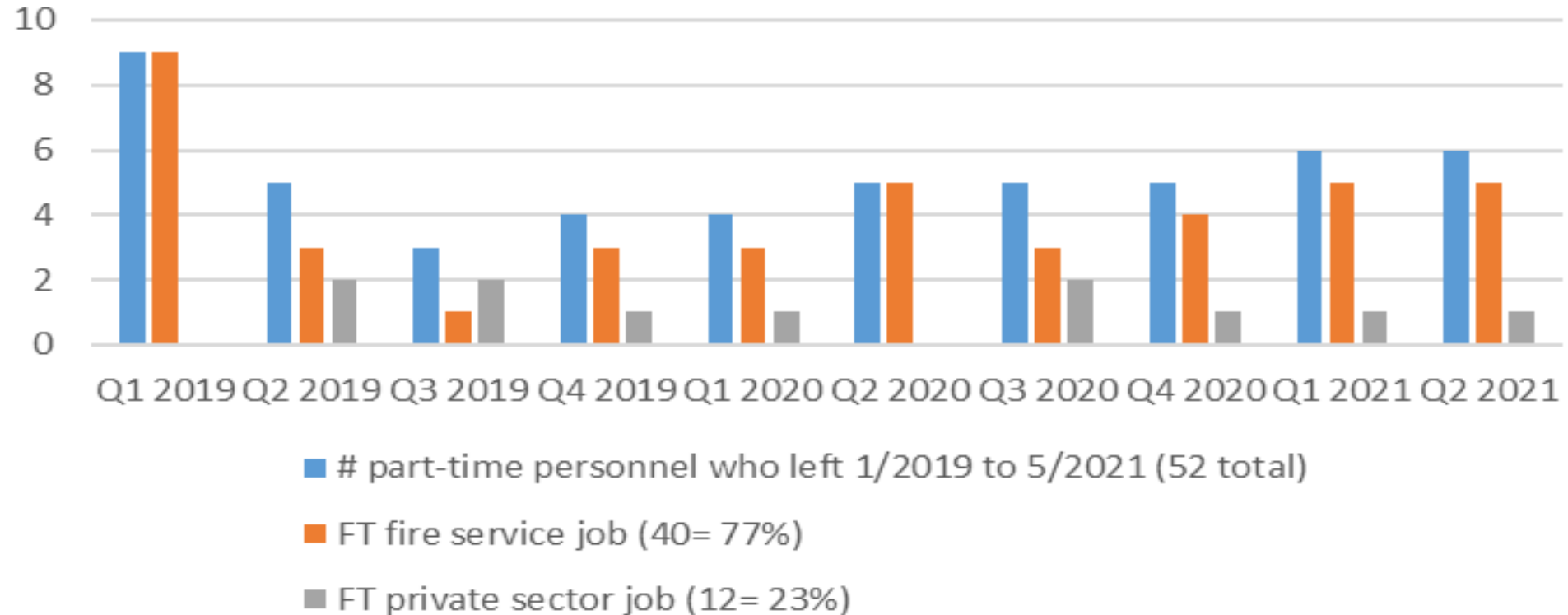
- ▶ Engine 33 (Fire Response)
 - ▶ 2019 and 2020 (Jan through Aug) are lower due to not being staffed at all times (Quint 31 and 32 covered runs in that district)
 - ▶ 2021 is higher due to being 100% in-service
- ▶ 2020 – Call volume low due to COVID-19
- ▶ 2021 – On pace for 6855 total calls

Fire Station Coverage Map



Part-Time FF/EMT Retention

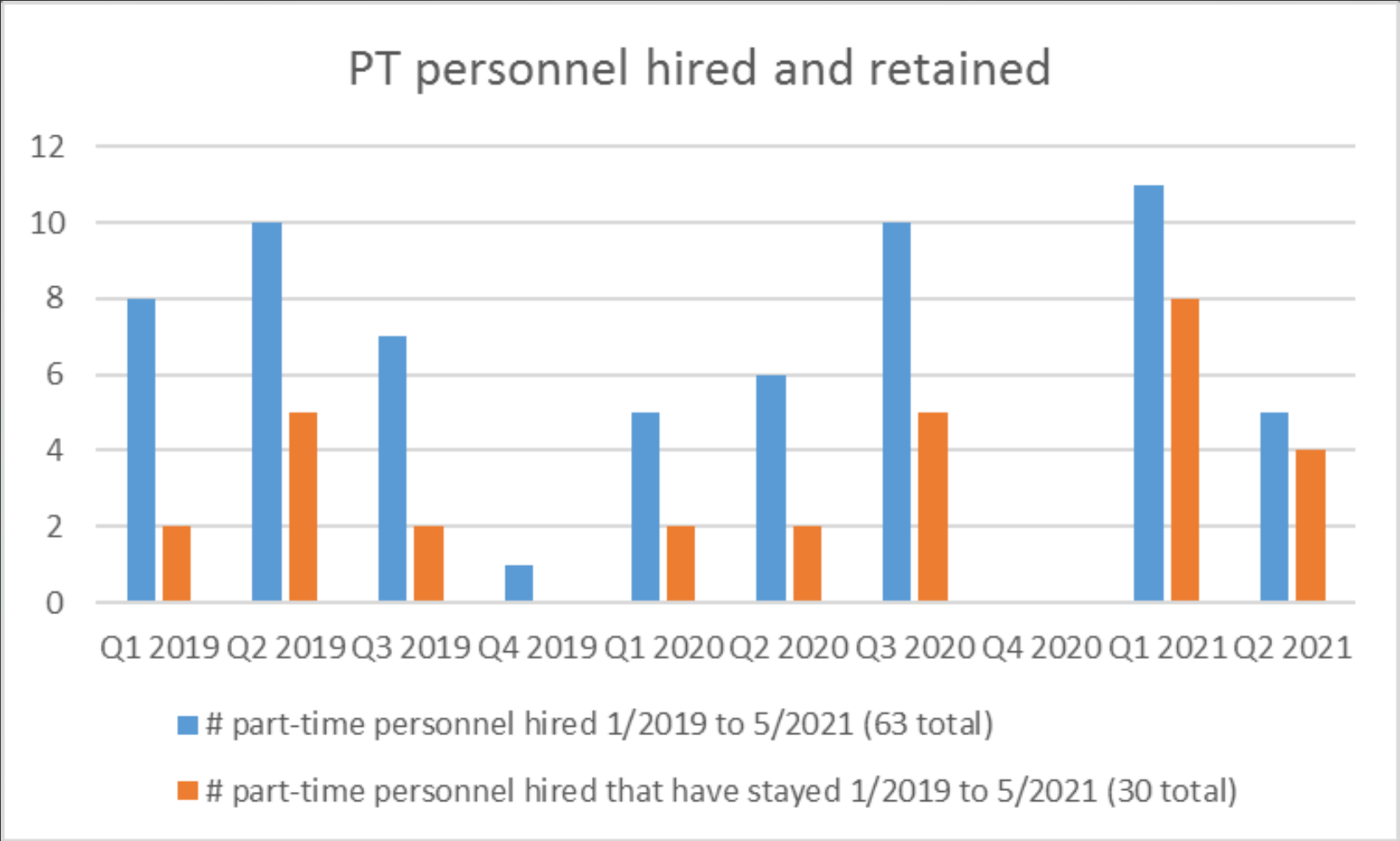
PT personnel who left and where they went
1/2019 to 5/2021



Part-time FF/EMT Hiring

- ▶ Currently, we have 7 vacancies that need to be filled
 - ▶ Only have 10 applications on file
 - ▶ Past history has shown us that only 1 out of every 3 applicants passes the Physical Ability Test and/or the oral interview
 - ▶ Do we settle and hire someone who we know will not make it anyway?
- ▶ Since January 1, 2019 the department has had to hire 63 PT FF/EMTs
 - ▶ Average fire service experience was 5.8 months
 - ▶ Average age in years was 20.7
 - ▶ Only 30 still work here as of today (52% have left for other opportunities)

Part-time FF/EMT retention



Part-Time FF/EMT

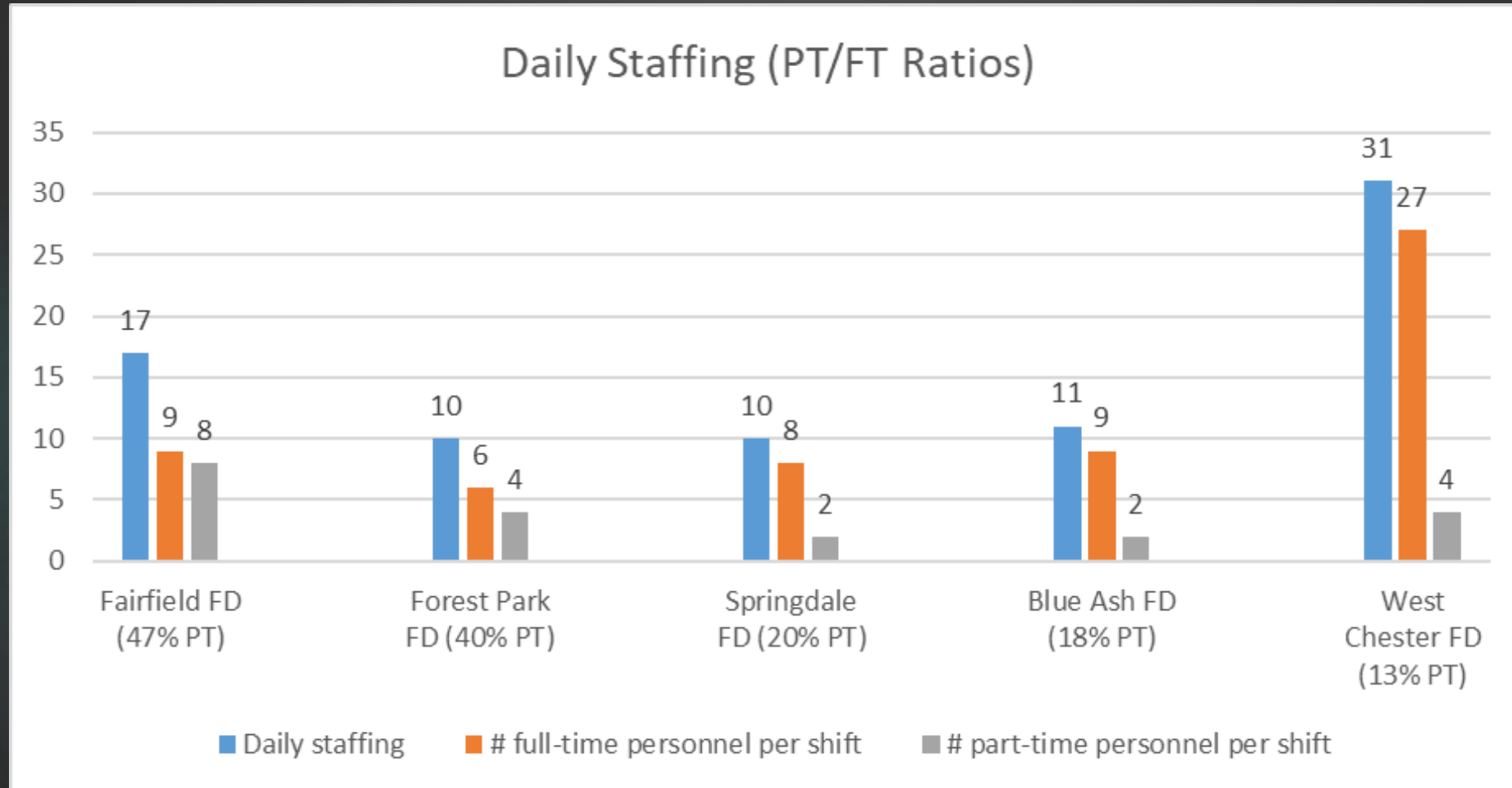
Average Years of Service

- ▶ Part-Time personnel currently make up 47.1% of daily staffing (8 of 17 when fully staffed)
- ▶ Average years of service has decreased since 9/2015
 - ▶ In 9/2015, the average experience of all Part-Time personnel was 48.5 months
 - ▶ In 9/2020, the average experience of all Part-Time personnel was 32.2 months
 - ▶ 31% of the 48 total Part-Time FF/EMTs had less than 1 year experience
 - ▶ In 5/2021, the average experience of all Part-Time personnel is 29.8 months

(NOTE: This includes adding 7 replacement people with no experience as indicated on applications)

- ▶ 48% of the 48 total Part-Time FF/EMTs have less than 1 year experience

Daily staffing numbers- we lag behind in converting PT positions to FT positions



Daily Shift Schedule - Unfilled OT

All assignments shown (12) ▾

Search...

TimelineView

today

«

»

month

week

day

Next UNIT 2 day

Sunday, May 23, 2021

UNIT 2

SUNDAY 5/23

STATION 31

QUINT 31 3/4

STATION 31

7 - 7 (24 hrs)

Jason W Taulbee FF/MEDIC

Erin Toney FF/MEDIC

Reagan Reeve FF/EMT <1 90

Open slot

MEDIC 31 0/2

STATION 31

7 - 7 (24 hrs)

Open slot

Open slot

ALS 31 1/1

STATION 31

7 - 7 (24 hrs)

Robert Lance FF/MEDIC

STATION 32

QUINT 32 2/3

STATION 32

7 - 7 (24 hrs)

Neal Ressler FF/MEDIC

Jake Jackson FF/EMT

Open slot

MEDIC 32 1/2

STATION 32

7 - 7 (24 hrs)

Scott Goller FF/MEDIC

Open slot

ALS 32 0/1

STATION 32

7 - 7 (24 hrs)

Open slot

STATION 33

ENGINE 33 3/4

STATION 33

7 - 7 (24 hrs)

Gabe Owens FF/MEDIC

Joe Guggenbiller FF/MEDIC

Hunter Chaney FF/EMT <1 90

Open slot

MEDIC 33 2/2

STATION 33

7 - 7 (24 hrs)

Mike Susaneck FF/MEDIC

Stephen Smith FF/EMT

DISTRICT 33

DISTRICT 33 1/1

STATION 33

7 - 7 (24 hrs)

James Howell CPT FF/EMT

6 + 6 + 5 + 1

Daily Shift Schedule – Filled with OT

All assignments shown (12) ▾

Search...

TimelineView

today

«

»

month

week

day

Next UNIT 2 day

Monday, May 17, 2021

UNIT 2

MONDAY 5/17

STATION 31

QUINT 31 4/3

STATION 31

7 - 7 (24 hrs)

Jason W Taulbee FF/MEDIC

Justin Mangus FF/EMT < 1 90

Reagan Reeve FF/EMT < 1 90

Shawn E May CB

07 - 19 (12 hrs)

Scott M Colvin

19 - 07 (12 hrs)

MEDIC 31 2/2

STATION 31

7 - 7 (24 hrs)

Kyle Temple SS FF/MEDIC

Jake Jackson FF/EMT

ALS 31 1/1

STATION 31

7 - 7 (24 hrs)

Robert Lance FF/MEDIC

STATION 32

QUINT 32 3/3

STATION 32

7 - 7 (24 hrs)

Neal Ressler FF/MEDIC

Jacob Marshall

07 - 19 (12 hrs)

Kyle M Schauer

07 - 19 (12 hrs)

Kyle M Schauer CB

19 - 07 (12 hrs)

Jamie Viers CB

19 - 07 (12 hrs)

MEDIC 32 2/2

STATION 32

7 - 7 (24 hrs)

Scott Goller FF/MEDIC

Juan Otero FF/EMT

ALS 32 1/1

STATION 32

7 - 7 (24 hrs)

Joe Guggenbiller FF/MEDIC

STATION 33

ENGINE 33 3/3

STATION 33

7 - 7 (24 hrs)

Hunter Chaney FF/EMT < 1 90

James Howell

07 - 19 (12 hrs)

Daniel Korte

07 - 19 (12 hrs)

Chad Cooper

19 - 07 (12 hrs)

Brent D Gerrety CB

19 - 07 (12 hrs)

MEDIC 33 2/2

STATION 33

7 - 7 (24 hrs)

Mike Susaneck FF/MEDIC

Stephen Smith FF/EMT

DISTRICT 33

DISTRICT 33 1/1

STATION 33

7 - 7 (24 hrs)

Randall McCreddie DC FF/MEDIC

07 - 19 (12 hrs)

James Howell CPT FF/EMT

19 - 07 (12 hrs)

Effects of OT on Personnel

- ▶ Personnel have between 24 – 100 hours of OT per pay
- ▶ Result
 - ▶ Fatigue – Mental and Physical
 - ▶ Family – Missing Spouse/Children Issues
- ▶ Upcoming Summer Months
 - ▶ First Pay Period in June (May 31-June 13): 108 12 Hour Shifts need filled
 - ▶ Potential for:
 - ▶ Call Offs
 - ▶ Lateral Transfers

Level of Service

1978

Station #1

- 1 - Engine
- 1 – Squad (EMT)

Station #2

- 1 – Engine
- 1 – Aerial Tower
- 1 – Squad (EMT)

Station #3

- 1 – Engine
- 1 – Heavy Rescue
- 1 – Squad (EMT)

1983

Station #1

- 1- Engine
- 1 – Squad (EMT)

Station #2

- 1 – Engine
- 1 – Aerial Tower
- 1 – Squad (EMT)

Station #3

- 1 – Engine
- 1 – Heavy Rescue
- 1 – Squad (EMT)
- 1 – Paramedic Unit (ISPI)

1992

Station #1

- 1 - Engine
- 1 – Squad (EMT)
- 1 – Paramedic Unit (ISPI)

Station #2

- 1 – Engine
- 1 – Squad (EMT)
- 1 – Paramedic Unit (ISPI)

Station #3

- 1 – Quint
- 1 – Heavy Rescue
- 1 – Squad (EMT)

2021

Station #1

- 1 - Quint
- 1 – Squad (Medic)
- 1 – ALS Unit

Station #2

- 1 – Quint
- 1 – Squad (Medic)
- 1 – ALS Unit

Station #3

- 1 – Engine
- 1 – Heavy Rescue
- 1 – Squad (Medic)

ISPI = Contracted Paramedic Service

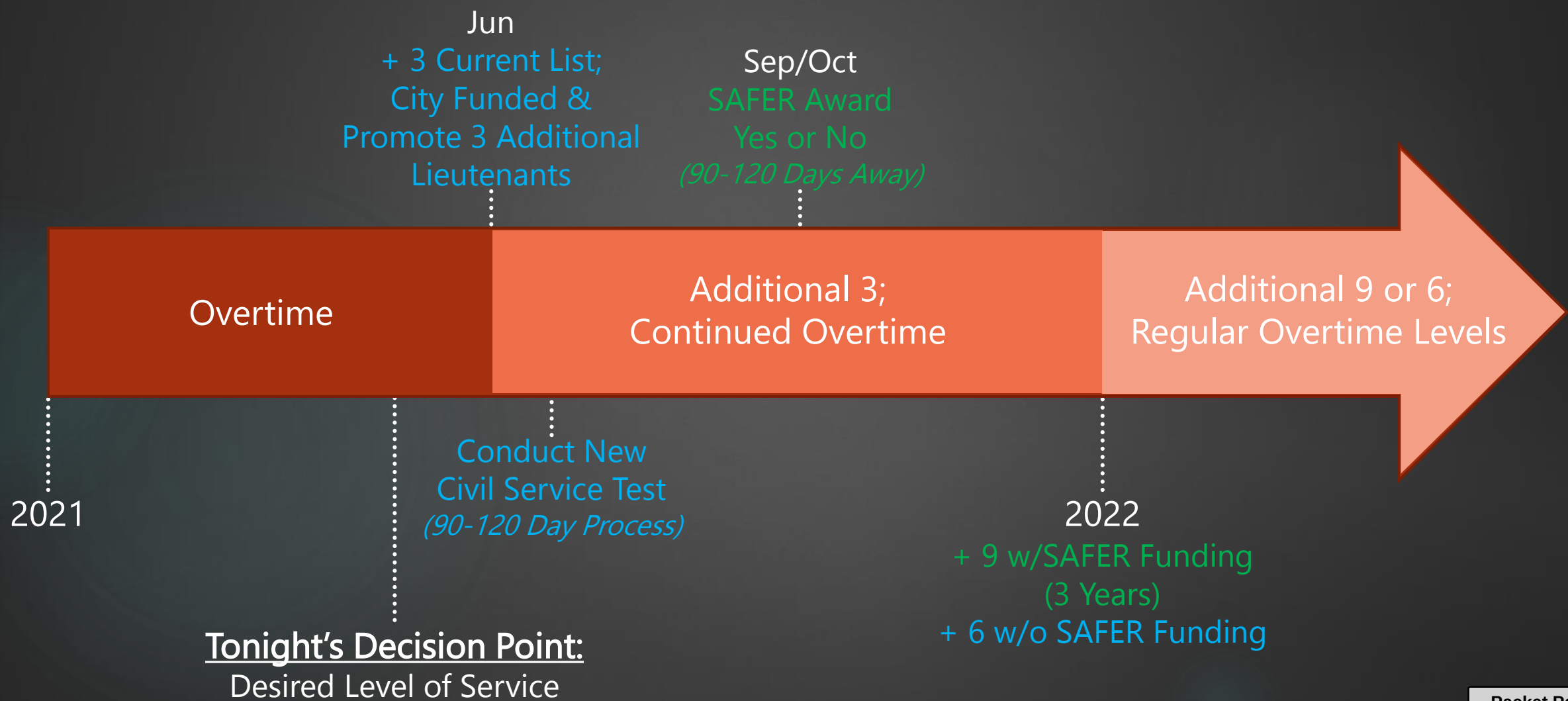
Staffing Level Study

- ▶ Kramer Report (1999)
 - ▶ Staffing issues within the Fire Department have been discussed since the issuance of the Kramer Report in 1999
 - ▶ The recommendation of the Kramer Report was to staff to 19 personnel made up of 15 fire department employees and 4 contract employees
 - ▶ Run volume in 1999 was approximately 3,000 Fire and EMS calls

Current Staffing Level

- ▶ Fire Staffing Update September 2020
 - ▶ Fire Department was approved to use overtime to increase staffing from 14 to 17 allowing Engine 33 to be in service daily
 - ▶ Prior to the increase Engine 33 was out of service 83% of the time
- ▶ 2021 Use of Overtime
 - ▶ Approximately 10,278 hours since January 1, 2021
 - ▶ Fire Department is on pace to spend over \$1,300,000.00 in overtime in 2021
 - ▶ Due to the demand placed on Full-Time personnel to work continued overtime, several are exploring employment elsewhere

Proposed Changes



Attachment: 20210510_StaffingUpdate_PreFinal (1864 : Fire Department Staffing Update)

Proposed Summary

- ▶ Summary of Proposed Recommendations: Level of Service = 18
 - ▶ Immediate:
 - ▶ Lieutenant – Promotion of 3 Additional Lieutenants (No Additional Staff)
 - ▶ Firefighter/Paramedic – 3 Additional
 - ▶ Civil Service Test to establish new list
 - ▶ September/October
 - ▶ Receive SAFER determination
 - ▶ Approved: 9 Additional (Federally Funded for 3 Years)
 - ▶ Rejected: 6 Additional (City Funded)
 - ▶ Ongoing
 - ▶ Continued analysis to determine proper staffing mix of Full-Time and Part-Time personnel

Proposed Unit Day

Captain D-33	
Lieutenant Q-31	
Lieutenant Q-32	
Lieutenant E-33	
Firefighter / Paramedic (FAO Q-31)	
Firefighter / Paramedic (FAO Q-32)	
Firefighter / Paramedic (FAO E-33)	
Firefighter / Paramedic (ALS-31)	
Firefighter / Paramedic (ALS-32)	
Firefighter / Paramedic (M-31)	
Firefighter / Paramedic (M-32)	
Firefighter / Paramedic (M-33)	
Firefighter / Paramedic (M-32)	
Firefighter / Paramedic (M-33)	
24 A	24 B
PT FF (M-31)	PT FF (M-31)
PT FF/EMT (FT Relief)	PT FF/EMT (FT Relief)
PT FF/EMT (FT Relief)	PT FF/EMT (FT Relief)
PT FF/EMT (FT Relief)	PT FF/EMT (FT Relief)
PT FF/EMT (FT Relief)	PT FF/EMT (FT Relief)
PT FF/EMT (FT Relief)	PT FF/EMT (FT Relief)

New Full-Time Position

Financial Impact

EoY FUND BALANCE	EoY 2020:	\$ 4,707,306	\$ 4,707,306	\$ 4,707,306
	2021	\$ 3,116,800	\$ 3,116,800	\$ 3,116,800
	2022	\$ 1,110,516	\$ 2,338,949	\$ 1,335,635
	2023	\$ (1,334,586)	\$ 1,135,192	\$ (873,092)
	2024	\$ (4,242,714)	\$ (518,884)	\$ (3,533,025)
	2025	\$ (7,639,305)	\$ (4,221,331)	\$ (6,669,013)
	2026	\$ (11,551,087)	\$ (8,454,263)	\$ (10,307,161)