

**City of Fairfield  
Minutes  
Regular Meeting of City Council  
February 8, 2021**

**Council-Manager Briefing**

Fire Department Staffing and S.A.F.E.R. Grant Application

Vice Mayor Besl called the briefing to order at 6:30 PM. Councilmembers present: Leslie Besl, Dale Paullus, Terry Senger, Tim Abbott, Mark Scharringhausen, Chad Oberson and Bill Woeste.

Staff members present: Don Bennett, Scott Timmer, Alisha Wilson, Steve Wolterman, Tom Wagner, Randy McCreddie, Steve Maynard, Ben Mann, Carol Mayhall, Tiphonie Howard, Adam Sackenheim and Greg Kathman.

Deputy Chiefs Wagner and McCreddie and Assistant City Manager Timmer presented data regarding the Fire Department staffing levels and the upcoming S.A.F.E.R. grant application program. See attached slides.

**Business Meeting Call to Order**

Vice Mayor Besl called the Regular Meeting to order at 7:10 PM.

**Prayer/Pledge of Allegiance**

Councilmember Senger led in prayer and Pledge of Allegiance.

**Roll Call**

Councilmembers present included:

| Attendee Name        | Title                    | Status  | Arrived |
|----------------------|--------------------------|---------|---------|
| Mark Scharringhausen | Council Member at Large  | Present |         |
| Chad Oberson         | Council Member at Large  | Present |         |
| Bill Woeste          | Council Member at Large  | Present |         |
| Leslie Besl          | Council Member, 1st Ward | Present |         |
| Dale Paullus         | Councilmember, 2nd Ward  | Present |         |
| Terry Senger         | Councilmember, 3rd Ward  | Present |         |
| Tim Abbott           | Council Member, 4th Ward | Present |         |
| Steve Miller         | Mayor                    | Excused |         |

## **Agenda Modifications**

None.

## **Executive Session Requests**

None.

## **Special Presentations and Citizen Comments**

None.

## **Public Hearing(s)**

None.

## **Approval of Minutes**

The Regular Meeting Minutes of January 25, 2021 and Special Meeting Minutes of February 1, 2021 were approved as written and submitted.

## **OLD BUSINESS AND REPORTS**

### **Community & Public Relations Committee**

*Dale Paullus, Chair; Leslie Besl, Vice Chair; Terry Senger, Member*

#### **1. RFP Discussion**

Councilmember Paullus asked if everyone had reviewed the draft RFP for the City Manager search. Council discussed the RFP and determined that the cut-off dates for receiving proposals would be March 5, 2021.

### **Development Services Committee**

*Bill Woeste, Chair; Tim Abbott, Vice Chair; Mark Scharringhausen, Member*

### **Parks, Recreation and Environment Committee**

*Leslie Besl, Chair; Dale Paullus, Vice Chair; Tim Abbott, Member*

### **Public Safety Committee**

*Mark Scharringhausen, Chair; Terry Senger, Vice Chair; Dale Paullus, Member*

### **Public Works Committee**

*Chad Oberson, Chair; Mark Scharringhausen, Vice Chair; Bill Woeste, Member*

Resolution declaring necessity of repairing sidewalks (including aprons)

### **Recommendation:**

It is recommended that City Council authorizes and directs the preparation of a Resolution of Necessity for the sidewalk/driveway apron repairs.

Councilmember Oberson presented the third reading of this resolution.

RESOLUTION NO. 2-21. APPROVED 7-0.

|                  |                                                                 |
|------------------|-----------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                      |
| <b>MOVER:</b>    | Chad Oberson, Council Member at Large                           |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward                           |
| <b>AYES:</b>     | Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott |

### **Public Utilities Committee**

*Terry Senger, Chair; Chad Oberson, Vice Chair; Leslie Besl, Member*

Ordinance to amend section 925.08(a)(5) of Ordinance No. 166-84 of the Codified Ordinances of Fairfield, Ohio, relative to the Sanitary Sewer Irrigation Credit program

#### **Recommendation:**

It is recommended that City Council authorize an amendment to the City's Summer Sewer Irrigation Credit program under Chapter 925.08(a)(5) of the Codified Ordinances of the City of Fairfield, Ohio.

Councilmember Senger presented the second reading of this ordinance.

|                |                       |                                |
|----------------|-----------------------|--------------------------------|
| <b>RESULT:</b> | <b>SECOND READING</b> | <b>Next: 2/22/2021 7:00 PM</b> |
|----------------|-----------------------|--------------------------------|

### **Finance & Budget Committee**

*Tim Abbott, Chair; Bill Woeste, Vice Chair; Chad Oberson, Member*

#### **NEW BUSINESS**

Councilmember Paullus, seconded by Councilmember Abbott, moved to read all New Business by title only. Motion carried 7-0.

### **Public Safety Committee**

*Mark Scharringhausen, Chair; Terry Senger, Vice Chair; Dale Paullus, Member*

Motion to Suspend Second and Third Readings

Councilmember Scharringhausen presented the first reading of this ordinance.

|                  |                                                                 |
|------------------|-----------------------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                                      |
| <b>MOVER:</b>    | Mark Scharringhausen, Council Member at Large                   |
| <b>SECONDER:</b> | Tim Abbott, Council Member, 4th Ward                            |
| <b>AYES:</b>     | Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott |

Ordinance to declare the 2009 Horton Medic Unit surplus and authorize the Acting City Manager to enter into an agreement with the Butler County Fire Chief's Association for transfer of the unit and declaring an emergency.

ORDINANCE NO. 16-21. APPROVED 7-0.

|                  |                                                                 |
|------------------|-----------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                      |
| <b>MOVER:</b>    | Mark Scharringhausen, Council Member at Large                   |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward                           |
| <b>AYES:</b>     | Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott |

## Finance & Budget Committee

*Tim Abbott, Chair; Bill Woeste, Vice Chair; Chad Oberson, Member*

### Motion to Suspend Second and Third Readings

Councilmember Abbott presented the first reading of this ordinance.

|                  |                                                                 |
|------------------|-----------------------------------------------------------------|
| <b>RESULT:</b>   | <b>CARRIED [UNANIMOUS]</b>                                      |
| <b>MOVER:</b>    | Tim Abbott, Council Member, 4th Ward                            |
| <b>SECONDER:</b> | Dale Paullus, Councilmember, 2nd Ward                           |
| <b>AYES:</b>     | Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott |

Ordinance to amend Ordinance No. 109-20 entitled “An Ordinance to make estimated appropriations for the expenses and other expenditures of the City of Fairfield, Ohio, during a period beginning January 1, 2021, and ending December 31, 2021.”

### **Recommendation:**

It is recommended that City Council suspend the rules requiring a second and third reading of this Ordinance and adopt the appropriations listed above.

ORDINANCE NO. 17-21. APPROVED 7-0.

|                  |                                                                 |
|------------------|-----------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                      |
| <b>MOVER:</b>    | Tim Abbott, Council Member, 4th Ward                            |
| <b>SECONDER:</b> | Bill Woeste, Council Member at Large                            |
| <b>AYES:</b>     | Scharringhausen, Oberson, Woeste, Besl, Paullus, Senger, Abbott |

## Meeting Schedule

Clerk Wilson read the following meeting schedule:

- A. Tuesday, February 16th - Special Meeting, 6:00 PM
- B. Monday, February 22nd - Council-Manager Briefing, 6:00 PM; Regular Meeting, 7:00 PM
- C. Monday, March 1st - Special Meeting, 6:00 PM

### **Executive Session of Council (if needed)**

None.

## **14. ADJOURNMENT**

The Regular Meeting adjourned at 7:30 PM.

ATTEST:

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Mayor's Approval

Date Approved \_\_\_\_\_



## Staffing for Adequate Fire & Emergency Response (SAFER) Grant

# Agenda

- Application Process
- Financial Assistance
- Staffing Levels
  - ✓ Part-Time Status
  - ✓ Projected Loss of Personnel
  - ✓ What can we do?
- Overtime Review
- Fire Levy Discussion

## SAFER Application Process

- Application period is February 8, 2021 through March 12, 2021
- Period of Performance is 3 years
- No annual salary limits under the Hiring of Firefighters Activity
- There is no prescribed cost share under the Hiring of Firefighters Activity



## SAFER Application Process & Financial Assistance

- Positions Requested: 9
- Annual Reimbursement
  - ✓ Salary and Wages:  $70,907 \times 9 = \$ 638,163$
  - ✓ Benefits and Fringe:  $57,590 \times 9 = \$ 518,310$
  - ✓ Total Assistance:  $126,497 \times 9 = \$1,156,473$
- 3 Year Reimbursement = \$3,469,419
- Reimbursement
  - ✓ Reimbursements will be based off the above annual amounts per position
  - ✓ In year's two and three of the performance period, any base wage increases are not eligible for reimbursement
  - ✓ Annual reimbursements would be capped at \$126,497 per person

## Staffing Levels - Part-Time Since September

- We have had 10 part-time personnel leave due to obtaining a FT fire service job
- Reviewed 39 applications for part-time FF/EMT position
  - ✓ Ran 22 applicants through a Physical Ability Test (20 passed)
  - ✓ Interviewed 20 applicants, hired 8 of those interviewed
    - Technically hired 9, but one failed the drug screen
  - ✓ 4 of these 8 do not even have an EMT card yet, which is a requirement for the position!
    - NOTE: they are finishing up EMT class, and they have been made aware that they must successfully obtain their EMT card to maintain their employment status
  - ✓ This is indicative of the part-time FF/EMT market
    - We are waiting on the schools to graduate the students

## Staffing Levels – Projected Loss of Personnel

- Career opportunities have become available in Southwest Ohio and across the country at an unprecedented rate.
  - ✓ Departments who are currently filling vacancies and/or creating additional career positions.
    - Anderson Township FD
    - Central Joint Fire EMS District
    - Clearcreek Township FD
    - Dayton (city of) FD
    - Delhi Township FD
    - Fairborn FD
    - Green Township FD
    - Hamilton (city of) FD
    - Liberty Township FD
    - Miami Township FD (Clermont County)
    - Middletown FD
    - Monroe FD
    - Union Township FD (Clermont County)
    - Washington Township FD

## Staffing Levels – What Can We Do?

- The Fairfield Fire Department has identified 18 positions that should be filled each day
- 12 of these spots are deemed critical positions that should be filled by a career FF/PM or officer each shift.
  - ✓ These 12 positions are deemed critical because of the qualifications needed and/or experience and knowledge needed to perform the job function
    - 3- Fire Apparatus Drivers (Q-31, Q-32, E-33)
    - 3- Lieutenants/Station Supervisors in RFS (Q-31, Q-32, E-33)
    - 3- Paramedics on the medical transport units (M-31, M-32, M-33)
    - 2- paramedics on ALS first response vehicles (ALS-31, ALS-32)
    - 1- Captain serving as the Shift Supervisor

## Staffing Levels – What Can We Do?

- The goal is not to totally eliminate part-time
- We must reduce the dependency on part-time as a part of daily staffing
- The other 6 positions would be filled by part-time FF/EMTs
  - ✓ 3- EMTs on the medical transport units (M-31, M-32, M-33)
  - ✓ 3- FFs riding on the fire apparatus (Q-31, Q-32, E-33)

|      |                               |        |                            |
|------|-------------------------------|--------|----------------------------|
| Q-31 | Lieutenant/Station Supervisor | M-31   | Paramedic                  |
|      | Fire Apparatus Driver         |        | PT-EMT                     |
|      | PT-FF                         | ALS-31 | Paramedic                  |
| Q-32 | Lieutenant/Station Supervisor | M-32   | Paramedic                  |
|      | Fire Apparatus Driver         |        | PT-EMT                     |
|      | PT-FF                         | ALS-32 | Paramedic                  |
| E-33 | Lieutenant/Station Supervisor | M-33   | Paramedic                  |
|      | Fire Apparatus Driver         |        | PT-EMT                     |
|      | PT-FF                         | D-33   | Captain - Shift Supervisor |

Critical Position

**3/1/2021**  
Projected  
On-Board

| Full Time 24/3                 |  |                                                   |  |                                            |  |
|--------------------------------|--|---------------------------------------------------|--|--------------------------------------------|--|
| Unit 1 - Capt Donovan 28 years |  | Unit 2 - Capt Howell 28 years                     |  | Unit 3 - Capt Ruhl 22 years                |  |
| Lt Cooper 20 years             |  | Lt Ressler 15 years                               |  | Lt Korte 11 years                          |  |
| Bittner 4 years                |  | Lt Taulbee 25 years                               |  | Lt Viers 21 years                          |  |
| Hicks 3 years                  |  | Goller 15 years                                   |  | Brown 18 years                             |  |
| Fraser 20 years                |  | Guggenbiller 5 years                              |  | Colvin 20 years                            |  |
| Marshall 3 years               |  | Lance 22 years                                    |  | Gibbs 22 years                             |  |
| May 21 years                   |  | Lang 22 years                                     |  | Gerrety 5 years                            |  |
| Roseberry 18 years             |  | Owens 5 years                                     |  | Krueckeberg 14 years                       |  |
| Schauer 4 years                |  | Susaneck 21 years                                 |  | Weiss 3 years                              |  |
| In-Process                     |  | Temple 13 years                                   |  | Wilkins 4 years                            |  |
| Part Time 24/6                 |  |                                                   |  |                                            |  |
| 24 A                           |  | 24 B                                              |  | 24 A                                       |  |
| Toney 2 years                  |  | Burden 21 years                                   |  | Otero 2.5 years                            |  |
| Oliver 2 years                 |  | Lammert 1.5 years                                 |  | Fuller 4 years                             |  |
| Dow 2.5 years                  |  | Baxtron 8 months                                  |  | Smith 1.5 years                            |  |
| Benney 8 months                |  | Howell 7 months                                   |  | Chaney 0 Months                            |  |
| Leeds 24.5 years               |  | Peddicord 4 mnths                                 |  | Campbell 0 Months                          |  |
| Jovanovich 4 months            |  | Christo 4 months                                  |  | OPEN                                       |  |
| Harrington 0 Months            |  | Humphries 0 Months                                |  | OPEN                                       |  |
| OPEN                           |  | Loless 0 Months                                   |  | OPEN                                       |  |
| 24 B                           |  | 24 A                                              |  | 24 B                                       |  |
| Cinquina 4 years               |  | Stoeppel 3.5 years                                |  | Yarber 2 years                             |  |
| Toney 3 years                  |  | Popp 2 years                                      |  | Campbell 2 years                           |  |
| Murphy 2 years                 |  | Cooper 7 years                                    |  | Peters 14.5 years                          |  |
| Foley 2 years                  |  | Wiesman 2 years                                   |  | Solomon 2 years                            |  |
| Baum 4 months                  |  | Stewart 1.5 years                                 |  | Metzcar 3.5 years                          |  |
| Mangus 0 Months                |  | Dusa 1 year                                       |  | Scott 4 months                             |  |
| Hare 0 Months                  |  | Monvillers 0 Months                               |  | Schueler 4 months                          |  |
| OPEN                           |  | OPEN                                              |  | OPEN                                       |  |
| Color Key                      |  | Losing/Lost                                       |  | High Potential Losing                      |  |
| Paramedic                      |  | T. Humphries 2 years                              |  | M. Green 1 year                            |  |
| Paramedic School               |  | C. Helmuth 1 year                                 |  | C. Koch 4 years                            |  |
| EMT                            |  | J. Saunders 1 year                                |  | J. Jackson 1 year                          |  |
| Open Shift                     |  | B. West 3 months                                  |  | A. Kieren 2 years                          |  |
| 90 days/No EMT card            |  | C. Huneck 3 months                                |  | A. Dechert 2 years                         |  |
| 90 Days                        |  | J.J. Spears 1 year                                |  |                                            |  |
|                                |  | F. Puglielli 5 years                              |  | Administration:                            |  |
|                                |  | T. Estes 2 years                                  |  | Deputy Chief                               |  |
|                                |  | J. Byers 3 years                                  |  | McCreadie 22 years;                        |  |
|                                |  | J. Johnson 5 years                                |  | Deputy Chief Wagner                        |  |
|                                |  | Avg. length of stay for part-time FF= 16.3 months |  | 22 years                                   |  |
|                                |  |                                                   |  | Full-time Retirement Eligibility= 25 years |  |



Logo of Fairfield Fire/Rescue, Ohio. The logo is a shield-shaped emblem with a yellow border. Inside the shield, there is a red Maltese cross. The cross has a fire truck in the center. Above the cross, it says "FAIRFIELD" and "FIRE/RESCUE". Below the cross, it says "OHIO". There are also some smaller text elements like "EST. 1955" and "1955".



2/9/2021

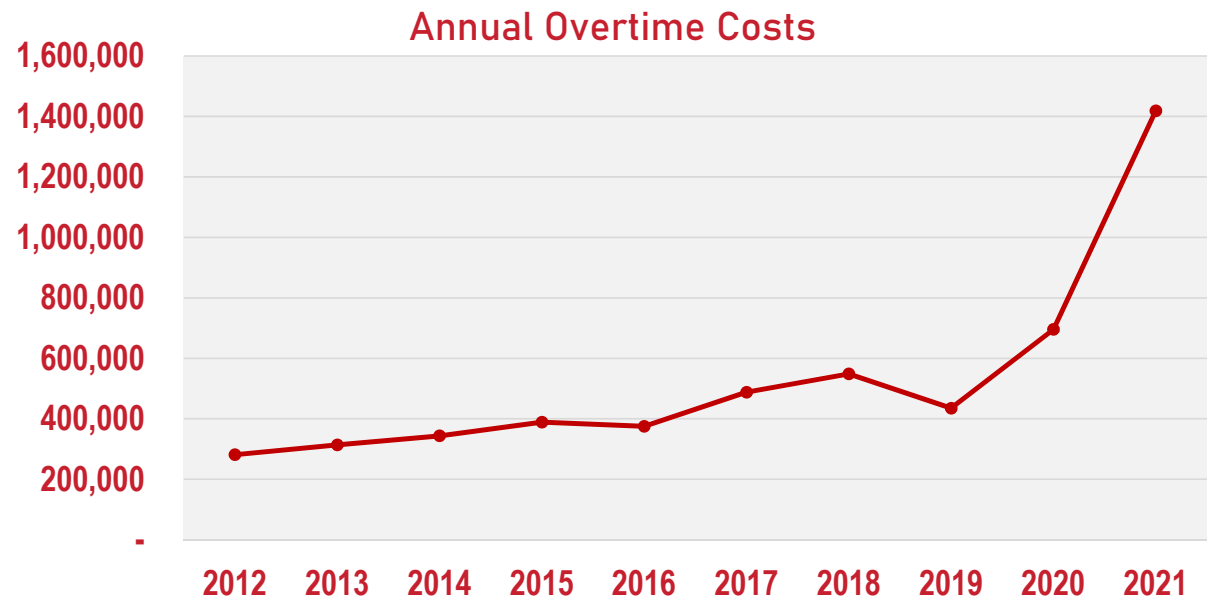
FAIRFIELD  
OHIO

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Attachment: 202108\_CM\_Briefing (1742 : Fire Department Staffing and S.A.F.E.R. Grant Application)

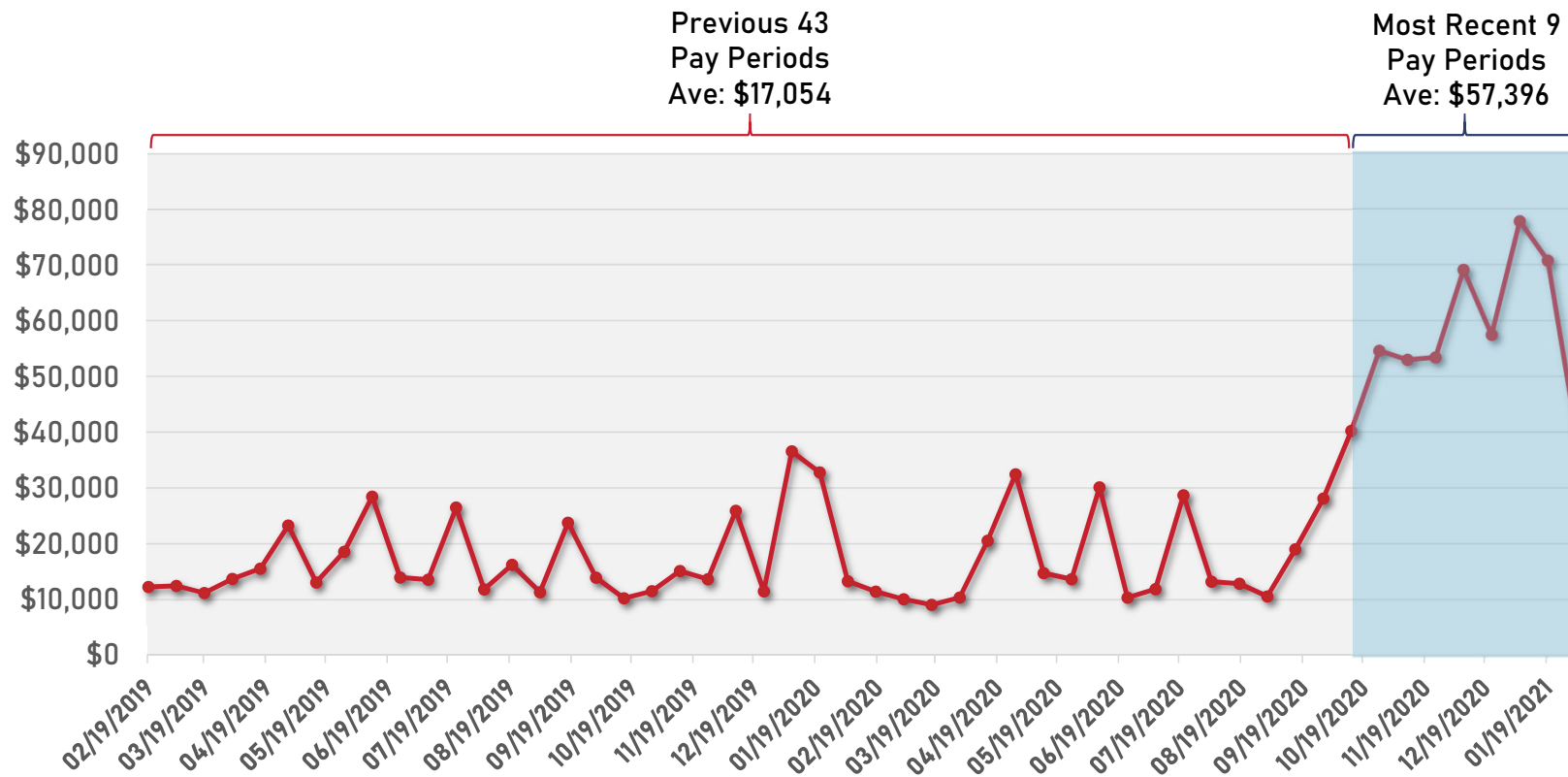
## Overtime Review – 2012 through 2021

| Year  | Overtime  | Inc / Dec |
|-------|-----------|-----------|
| 2012  | 281,346   |           |
| 2013  | 314,035   | 11.6%     |
| 2014  | 343,781   | 9.5%      |
| 2015  | 389,050   | 13.2%     |
| 2016  | 375,170   | -3.6%     |
| 2017  | 488,078   | 30.1%     |
| 2018  | 548,604   | 12.4%     |
| 2019  | 435,216   | -20.7%    |
| 2020  | 695,634   | 59.8%     |
| 2021* | 1,418,548 | 103.9%    |



\* Forecasted at current rate

## Overtime Review – Most Recent 2 Years



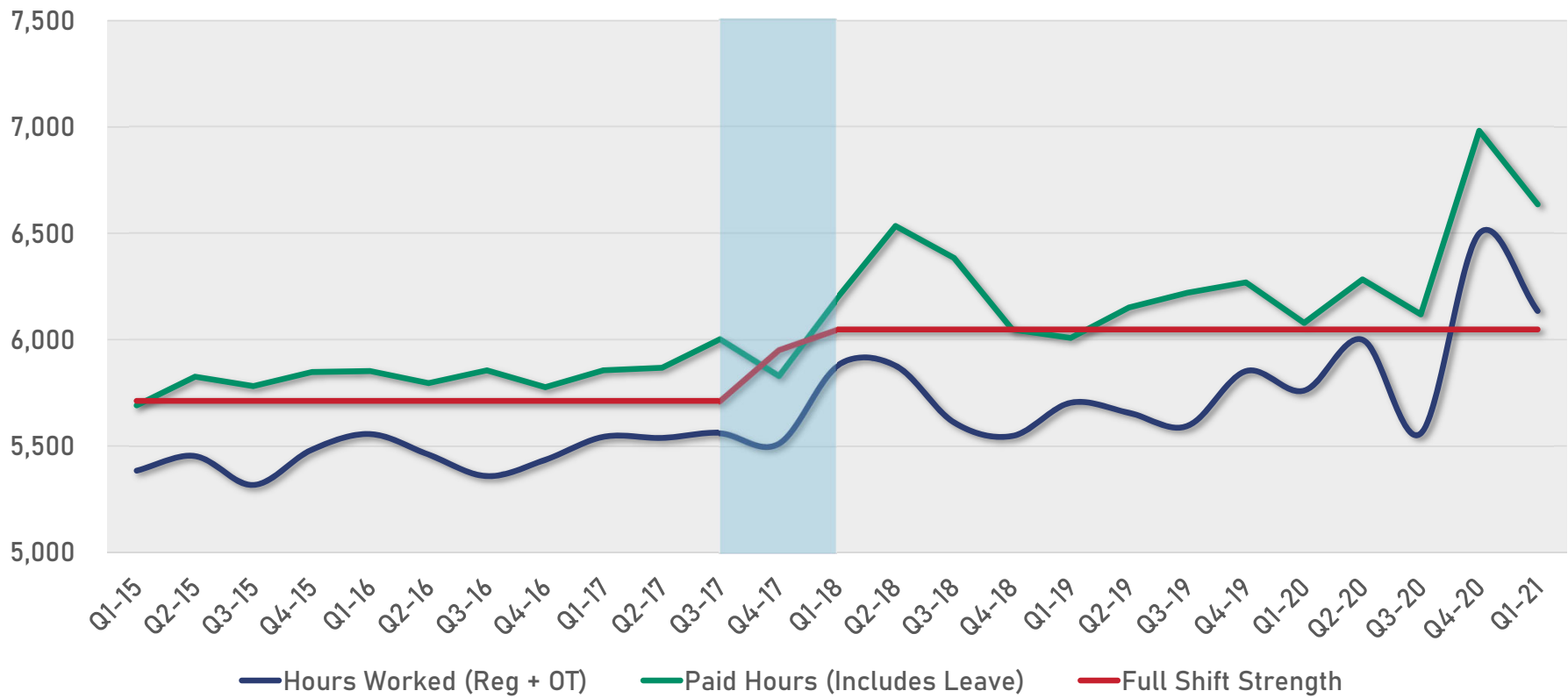
2/9/2021

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## Hours Worked vs Authorized Structure (2015–Today)



# Fire Levy Fund – 11/11/2019 Projection

|                                   | Historical Actuals |                  | 11/11/19 Council Manager Presentation |                   |                   |                   |                   |                    |                    |                    |
|-----------------------------------|--------------------|------------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|
|                                   | 2017               | 2018             | 2019                                  | 2020              | 2021              | 2022              | 2023              | 2024               | 2025               | 2026               |
| Beginning Cash Balance            | 263,448            | 1,455,957        | 2,263,299                             | 2,968,068         | 3,314,224         | 3,101,745         | 2,536,633         | 1,598,925          | 267,635            | 20,711             |
| <b>Revenues:</b>                  |                    |                  |                                       |                   |                   |                   |                   |                    |                    |                    |
| Property Tax                      | 5,910,876          | 6,018,918        | 6,088,630                             | 6,137,339         | 6,186,438         | 6,235,929         | 6,285,817         | 6,336,103          | 6,386,792          | 6,437,887          |
| EMS Billing                       | 1,017,351          | 1,121,059        | 1,100,000                             | 1,100,000         | 1,100,000         | 1,100,000         | 1,100,000         | 1,100,000          | 1,100,000          | 1,100,000          |
| 2016 SAFER Revenue                |                    | 140,033          | 399,000                               | 225,000           |                   |                   |                   |                    |                    |                    |
| Other                             | 634,079            | 591,112          | 618,883                               | 623,834           | 628,825           | 633,856           | 638,927           | 644,038            | 649,190            | 654,384            |
| <b>Total Revenues</b>             | <b>7,562,306</b>   | <b>7,871,122</b> | <b>8,206,514</b>                      | <b>8,086,174</b>  | <b>7,915,263</b>  | <b>7,969,785</b>  | <b>8,024,744</b>  | <b>8,080,141</b>   | <b>8,135,983</b>   | <b>8,192,270</b>   |
| <b>Percent Increase</b>           | <b>46.8%</b>       | <b>4.1%</b>      | <b>4.3%</b>                           | <b>-1.5%</b>      | <b>-2.1%</b>      | <b>0.7%</b>       | <b>0.7%</b>       | <b>0.7%</b>        | <b>0.7%</b>        | <b>0.7%</b>        |
| <b>Total Available</b>            | <b>7,825,754</b>   | <b>9,327,079</b> | <b>10,469,813</b>                     | <b>11,054,242</b> | <b>11,229,488</b> | <b>11,071,530</b> | <b>10,561,377</b> | <b>9,679,066</b>   | <b>8,403,618</b>   | <b>8,212,982</b>   |
| <b>Expenditures:</b>              |                    |                  |                                       |                   |                   |                   |                   |                    |                    |                    |
| Personnel                         | 5,573,887          | 6,145,120        | 6,460,373                             | 6,615,217         | 7,092,529         | 7,449,992         | 7,825,472         | 8,219,876          | 8,634,157          | 9,069,319          |
| Other                             | 795,909            | 918,660          | 1,041,372                             | 1,124,800         | 1,035,214         | 1,084,905         | 1,136,980         | 1,191,555          | 1,248,750          | 1,308,690          |
| <b>Operating Budget</b>           | <b>6,369,796</b>   | <b>7,063,780</b> | <b>7,501,745</b>                      | <b>7,740,017</b>  | <b>8,127,743</b>  | <b>8,534,897</b>  | <b>8,962,452</b>  | <b>9,411,431</b>   | <b>9,882,906</b>   | <b>10,378,009</b>  |
| <b>Percent Increase</b>           | <b>4.3%</b>        | <b>10.9%</b>     | <b>6.2%</b>                           | <b>3.2%</b>       | <b>5.0%</b>       | <b>5.0%</b>       | <b>5.0%</b>       | <b>5.0%</b>        | <b>5.0%</b>        | <b>5.0%</b>        |
| <b>(Expenditures) vs Revenues</b> | <b>1,192,510</b>   | <b>807,342</b>   | <b>704,769</b>                        | <b>346,157</b>    | <b>(212,480)</b>  | <b>(565,112)</b>  | <b>(937,708)</b>  | <b>(1,331,290)</b> | <b>(1,746,923)</b> | <b>(2,185,738)</b> |
| <b>Transfer from General Fund</b> | <b>0</b>           | <b>0</b>         | <b>0</b>                              | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>           | <b>1,500,000</b>   | <b>2,200,000</b>   |
| <b>Ending Cash Balance</b>        | <b>1,455,957</b>   | <b>2,263,299</b> | <b>2,968,068</b>                      | <b>3,314,224</b>  | <b>3,101,745</b>  | <b>2,536,633</b>  | <b>1,598,925</b>  | <b>267,635</b>     | <b>20,711</b>      | <b>34,973</b>      |

\* Added 2 Deputy Chief Positions

\*\* Hired 4 Additional Firefighter / Paramedics as part of the 2016 FEMA Staffing for Adequate Fire & Emergency Response (SAFER) Grant

**3,314,224**

# Fire Levy Fund – As-Is

|                                    | Historical Actuals |                  |                   |                   | Projections - Current Trend |                   |                   |                   |                   |                   |
|------------------------------------|--------------------|------------------|-------------------|-------------------|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                                    | 2017               | 2018             | 2019              | 2020              | 2021                        | 2022              | 2023              | 2024              | 2025              | 2026              |
| <b>Beginning Cash Balance</b>      | 263,448            | 1,455,957        | 2,263,299         | 3,132,939         | 4,707,306                   | 4,592,779         | 4,103,549         | 3,248,830         | 2,008,001         | 359,385           |
| <b>Revenues:</b>                   |                    |                  |                   |                   |                             |                   |                   |                   |                   |                   |
| Property Tax                       | 5,910,876          | 6,018,918        | 6,088,630         | 6,166,964         | 6,150,000                   | 6,199,200         | 6,248,794         | 6,298,784         | 6,349,174         | 6,399,968         |
| EMS Billing                        | 1,017,351          | 1,121,059        | 1,128,387         | 1,027,526         | 1,037,802                   | 1,037,802         | 1,037,802         | 1,037,802         | 1,037,802         | 1,037,802         |
| 2016 SAFER Revenue                 |                    | 140,033          | 399,000           | 197,645           | 28,836                      |                   |                   |                   |                   |                   |
| Other                              | 634,079            | 591,112          | 636,952           | 657,669           | 662,930                     | 668,234           | 673,580           | 678,968           | 684,400           | 689,875           |
| <b>Total Revenues</b>              | <b>7,562,306</b>   | <b>7,871,122</b> | <b>8,252,970</b>  | <b>8,049,804</b>  | <b>7,879,567</b>            | <b>7,905,235</b>  | <b>7,960,175</b>  | <b>8,015,554</b>  | <b>8,071,376</b>  | <b>8,127,644</b>  |
| <b>Percent Increase</b>            | <b>46.8%</b>       | <b>4.1%</b>      | <b>4.9%</b>       | <b>-2.5%</b>      | <b>-2.1%</b>                | <b>0.3%</b>       | <b>0.7%</b>       | <b>0.7%</b>       | <b>0.7%</b>       | <b>0.7%</b>       |
| <b>Total Available</b>             | <b>7,825,754</b>   | <b>9,327,079</b> | <b>10,516,269</b> | <b>11,182,743</b> | <b>12,586,873</b>           | <b>12,498,014</b> | <b>12,063,723</b> | <b>11,264,384</b> | <b>10,079,376</b> | <b>8,487,029</b>  |
| <b>Expenditures:</b>               |                    |                  |                   |                   |                             |                   |                   |                   |                   |                   |
| Personnel                          | 5,573,887          | 6,145,120        | 6,422,926         | 5,639,011         | 6,939,279                   | 7,289,019         | 7,656,385         | 8,042,267         | 8,447,597         | 8,873,356         |
| Other                              | 795,909            | 918,660          | 960,404           | 836,426           | 1,054,815                   | 1,105,447         | 1,158,508         | 1,214,116         | 1,272,394         | 1,333,469         |
| <b>Operating Budget</b>            | <b>6,369,796</b>   | <b>7,063,780</b> | <b>7,383,330</b>  | <b>6,475,437</b>  | <b>7,994,094</b>            | <b>8,394,465</b>  | <b>8,814,893</b>  | <b>9,256,383</b>  | <b>9,719,991</b>  | <b>10,206,825</b> |
| <b>Percent Increase</b>            | <b>4.3%</b>        | <b>10.9%</b>     | <b>4.5%</b>       | <b>-12.3%</b>     | <b>3.5%</b>                 | <b>5.0%</b>       | <b>5.0%</b>       | <b>5.0%</b>       | <b>5.0%</b>       | <b>5.0%</b>       |
| <b>(Expenditures) vs Revenues</b>  | 1,192,510          | 807,342          | 869,640           | 1,574,367         | (114,527)                   | (489,230)         | (854,718)         | (1,240,830)       | (1,648,616)       | (2,079,181)       |
| <b>Transfer from General Fund</b>  | 0                  | 0                | 0                 | 0                 | 0                           | 0                 | 0                 | 0                 | 0                 | 1,750,000         |
| <b>Ending Cash Balance</b>         | <b>1,455,957</b>   | <b>2,263,299</b> | <b>3,132,939</b>  | <b>4,707,306</b>  | <b>4,592,779</b>            | <b>4,103,549</b>  | <b>3,248,830</b>  | <b>2,008,001</b>  | <b>359,385</b>    | <b>30,204</b>     |
| CARES Act Personnel                |                    |                  |                   | 1,146,418         |                             |                   |                   |                   |                   |                   |
| CARES Act Non-Personnel            |                    |                  |                   | 101,700           |                             |                   |                   |                   |                   |                   |
| <b>Total Expenditures w/ CARES</b> |                    |                  |                   | 7,723,555         |                             |                   |                   |                   |                   |                   |
|                                    |                    |                  |                   | 4.6%              |                             |                   |                   |                   |                   |                   |

**4,707,306**

\* Added 2 Deputy Chief Positions

\*\* Hired 4 Additional Firefighter / Paramedics as part of the 2016 FEMA Staffing for Adequate Fire & Emergency Response (SAFER) Grant

\*\*\* As approved in 2021 Annual Operating Budget

# Fire Levy Fund – Adjusted for OT

|                                    | Historical Actuals |                  |                   |                   | Projections - Current Trend |                   |                   |                  |                   |                   |
|------------------------------------|--------------------|------------------|-------------------|-------------------|-----------------------------|-------------------|-------------------|------------------|-------------------|-------------------|
|                                    | 2017               | 2018             | 2019              | 2020              | 2021                        | 2022              | 2023              | 2024             | 2025              | 2026              |
| <b>Beginning Cash Balance</b>      | 263,448            | 1,455,957        | 2,263,299         | 3,132,939         | 4,707,306                   | 3,992,779         | 2,873,309         | 1,356,586        | 20,387            | 16,356            |
| <b>Revenues:</b>                   |                    |                  |                   |                   |                             |                   |                   |                  |                   |                   |
| Property Tax                       | 5,910,876          | 6,018,918        | 6,088,630         | 6,166,964         | 6,150,000                   | 6,199,200         | 6,248,794         | 6,298,784        | 6,349,174         | 6,399,968         |
| EMS Billing                        | 1,017,351          | 1,121,059        | 1,128,387         | 1,027,526         | 1,037,802                   | 1,037,802         | 1,037,802         | 1,037,802        | 1,037,802         | 1,037,802         |
| 2016 SAFER Revenue                 |                    | 140,033          | 399,000           | 197,645           | 28,836                      |                   |                   |                  |                   |                   |
| Other                              | 634,079            | 591,112          | 636,952           | 657,669           | 662,930                     | 668,234           | 673,580           | 678,968          | 684,400           | 689,875           |
| <b>Total Revenues</b>              | <b>7,562,306</b>   | <b>7,871,122</b> | <b>8,252,970</b>  | <b>8,049,804</b>  | <b>7,879,567</b>            | <b>7,905,235</b>  | <b>7,960,175</b>  | <b>8,015,554</b> | <b>8,071,376</b>  | <b>8,127,644</b>  |
| <b>Percent Increase</b>            | <b>46.8%</b>       | <b>4.1%</b>      | <b>4.9%</b>       | <b>-2.5%</b>      | <b>-2.1%</b>                | <b>0.3%</b>       | <b>0.7%</b>       | <b>0.7%</b>      | <b>0.7%</b>       | <b>0.7%</b>       |
| <b>Total Available</b>             | <b>7,825,754</b>   | <b>9,327,079</b> | <b>10,516,269</b> | <b>11,182,743</b> | <b>12,586,873</b>           | <b>11,898,014</b> | <b>10,833,483</b> | <b>9,372,140</b> | <b>8,091,763</b>  | <b>8,144,000</b>  |
| <b>Expenditures:</b>               |                    |                  |                   |                   |                             |                   |                   |                  |                   |                   |
| Personnel                          | 5,573,887          | 6,145,120        | 6,422,926         | 5,639,011         | 7,539,279                   | 7,919,259         | 8,318,389         | 8,737,636        | 9,178,013         | 9,640,585         |
| Other                              | 795,909            | 918,660          | 960,404           | 836,426           | 1,054,815                   | 1,105,447         | 1,158,508         | 1,214,116        | 1,272,394         | 1,333,469         |
| <b>Operating Budget</b>            | <b>6,369,796</b>   | <b>7,063,780</b> | <b>7,383,330</b>  | <b>6,475,437</b>  | <b>8,594,094</b>            | <b>9,024,705</b>  | <b>9,476,897</b>  | <b>9,951,752</b> | <b>10,450,407</b> | <b>10,974,054</b> |
| <b>Percent Increase</b>            | <b>4.3%</b>        | <b>10.9%</b>     | <b>4.5%</b>       | <b>-12.3%</b>     | <b>11.3%</b>                | <b>5.0%</b>       | <b>5.0%</b>       | <b>5.0%</b>      | <b>5.0%</b>       | <b>5.0%</b>       |
| <b>(Expenditures) vs Revenues</b>  | 1,192,510          | 807,342          | 869,640           | 1,574,367         | (714,527)                   | (1,119,470)       | (1,516,723)       | (1,936,199)      | (2,379,031)       | (2,846,409)       |
| <b>Transfer from General Fund</b>  | 0                  | 0                | 0                 | 0                 | 0                           | 0                 | 0                 | 600,000          | 2,375,000         | 2,850,000         |
| <b>Ending Cash Balance</b>         | <b>1,455,957</b>   | <b>2,263,299</b> | <b>3,132,939</b>  | <b>4,707,306</b>  | <b>3,992,779</b>            | <b>2,873,309</b>  | <b>1,356,586</b>  | <b>20,387</b>    | <b>16,356</b>     | <b>19,947</b>     |
| CARES Act Personnel                |                    |                  |                   | 1,146,418         |                             |                   |                   |                  |                   |                   |
| CARES Act Non-Personnel            |                    |                  |                   | 101,700           |                             |                   |                   |                  |                   |                   |
| <b>Total Expenditures w/ CARES</b> |                    |                  |                   | <b>7,723,555</b>  |                             |                   |                   |                  |                   |                   |
|                                    |                    |                  |                   | <b>4.6%</b>       |                             |                   |                   |                  |                   |                   |

\* Added 2 Deputy Chief Positions

\*\* Hired 4 Additional Firefighter / Paramedics as part of the 2016 FEMA Staffing for Adequate Fire & Emergency Response (SAFER) Grant

\*\*\* As approved in 2021 Annual Operating Budget + OT Adjustment

# Fire Levy Fund – SAFER in 2022

|                                    | Historical Actuals |                  |                   |                   | Projections - Current Trend |                   |                   |                   |                   |                   |
|------------------------------------|--------------------|------------------|-------------------|-------------------|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                                    | 2017               | 2018             | 2019              | 2020              | 2021                        | 2022              | 2023              | 2024              | 2025              | 2026              |
| <b>Beginning Cash Balance</b>      | 263,448            | 1,455,957        | 2,263,299         | 3,132,939         | 4,707,306                   | 4,592,779         | 4,075,401         | 3,132,830         | 1,741,434         | 19,905            |
| <b>Revenues:</b>                   |                    |                  |                   |                   |                             |                   |                   |                   |                   |                   |
| Property Tax                       | 5,910,876          | 6,018,918        | 6,088,630         | 6,166,964         | 6,150,000                   | 6,199,200         | 6,248,794         | 6,298,784         | 6,349,174         | 6,399,968         |
| EMS Billing                        | 1,017,351          | 1,121,059        | 1,128,387         | 1,027,526         | 1,037,802                   | 1,037,802         | 1,037,802         | 1,037,802         | 1,037,802         | 1,037,802         |
| 2016 SAFER Revenue                 |                    | 140,033          | 399,000           | 197,645           | 28,836                      |                   |                   |                   |                   |                   |
| 2020 SAFER Revenue                 |                    |                  |                   |                   |                             | 1,156,473         | 1,156,473         | 1,156,473         |                   |                   |
| Other                              | 634,079            | 591,112          | 636,952           | 657,669           | 662,930                     | 668,234           | 673,580           | 678,968           | 684,400           | 689,875           |
| <b>Total Revenues</b>              | <b>7,562,306</b>   | <b>7,871,122</b> | <b>8,252,970</b>  | <b>8,049,804</b>  | <b>7,879,567</b>            | <b>9,061,708</b>  | <b>9,116,648</b>  | <b>9,172,027</b>  | <b>8,071,376</b>  | <b>8,127,644</b>  |
| <b>Percent Increase</b>            | <b>46.8%</b>       | <b>4.1%</b>      | <b>4.9%</b>       | <b>-2.5%</b>      | <b>-2.1%</b>                | <b>15.0%</b>      | <b>0.6%</b>       | <b>0.6%</b>       | <b>-12.0%</b>     | <b>0.7%</b>       |
| <b>Total Available</b>             | <b>7,825,754</b>   | <b>9,327,079</b> | <b>10,516,269</b> | <b>11,182,743</b> | <b>12,586,873</b>           | <b>13,654,487</b> | <b>13,192,049</b> | <b>12,304,857</b> | <b>9,812,810</b>  | <b>8,147,549</b>  |
| <b>Expenditures:</b>               |                    |                  |                   |                   |                             |                   |                   |                   |                   |                   |
| Personnel                          | 5,573,887          | 6,145,120        | 6,422,926         | 5,639,011         | 6,939,279                   | 8,473,639         | 8,900,711         | 9,349,306         | 9,820,511         | 10,315,465        |
| Other                              | 795,909            | 918,660          | 960,404           | 836,426           | 1,054,815                   | 1,105,447         | 1,158,508         | 1,214,116         | 1,272,394         | 1,333,469         |
| <b>Operating Budget</b>            | <b>6,369,796</b>   | <b>7,063,780</b> | <b>7,383,330</b>  | <b>6,475,437</b>  | <b>7,994,094</b>            | <b>9,579,086</b>  | <b>10,059,219</b> | <b>10,563,423</b> | <b>11,092,905</b> | <b>11,648,934</b> |
| <b>Percent Increase</b>            | <b>4.3%</b>        | <b>10.9%</b>     | <b>4.5%</b>       | <b>-12.3%</b>     | <b>3.5%</b>                 | <b>19.8%</b>      | <b>5.0%</b>       | <b>5.0%</b>       | <b>5.0%</b>       | <b>5.0%</b>       |
| <b>(Expenditures) vs Revenues</b>  | 1,192,510          | 807,342          | 869,640           | 1,574,367         | (114,527)                   | (517,377)         | (942,571)         | (1,391,396)       | (3,021,530)       | (3,521,290)       |
| <b>Transfer from General Fund</b>  | 0                  | 0                | 0                 | 0                 | 0                           | 0                 | 0                 | 0                 | 1,300,000         | 3,525,000         |
| <b>Ending Cash Balance</b>         | <b>1,455,957</b>   | <b>2,263,299</b> | <b>3,132,939</b>  | <b>4,707,306</b>  | <b>4,592,779</b>            | <b>4,075,401</b>  | <b>3,132,830</b>  | <b>1,741,434</b>  | <b>19,905</b>     | <b>23,615</b>     |
| CARES Act Personnel                |                    |                  |                   | 1,146,418         |                             |                   |                   |                   |                   |                   |
| CARES Act Non-Personnel            |                    |                  |                   | 101,700           |                             |                   |                   |                   |                   |                   |
| <b>Total Expenditures w/ CARES</b> |                    |                  |                   | 7,723,555         |                             |                   |                   |                   |                   |                   |
|                                    |                    |                  |                   | 4.6%              |                             |                   |                   |                   |                   |                   |

\* Added 2 Deputy Chief Positions

\*\* Hired 4 Additional Firefighter / Paramedics as part of the 2016 FEMA Staffing for Adequate Fire & Emergency Response (SAFER) Grant

\*\*\* As approved in 2021 Annual Operating Budget